ATTACHMENT CO COMPENSATION

Compensation to FNI for Basic Services in Attachment SC shall be computed on the basis of the following Schedule of Charges.

If FNI sees the Scope of Services changing so that Additional Services are needed, including but not limited to those services described as Additional Services in Attachment SC, FNI will notify OWNER for OWNER's approval before proceeding. Additional Services shall be computed based on the following Schedule of Charges.

LABOR RATES:

| <u>Position</u> | Hourly Rate |
|-------------------------------|--------------------|
| Professional - 1 | \$113 |
| Professional - 2 | \$137 |
| Professional - 3 | \$156 |
| Professional - 4 | \$178 |
| Professional - 5 | \$209 |
| Professional - 6 | \$240 |
| Construction Manager - 1 | \$91 |
| Construction Manager - 2 | \$117 |
| Construction Manager - 3 | \$138 |
| Construction Manager - 4 | \$173 |
| CAD Technician/Designer - 1 | \$96 |
| CAD Technician/Designer - 2 | \$126 |
| CAD Technician/Designer - 3 | \$153 |
| Corporate Project Support - 1 | \$92 |
| Corporate Project Support - 2 | \$111 |
| Corporate Project Support - 3 | \$148 |
| Intern/ Coop | \$57 |
| Senior Advisor | \$175 |

RATES FOR IN-HOUSE SERVICES AND EQUIPMENT:

| <u>Mileage</u> | Bulk Printing and Reproduction | | | Equipment | | |
|--------------------|---------------------------------------|--------|--------------|--------------------------------------|--------------|-----------------|
| Standard IRS Rates | | B&W | <u>Color</u> | Valve Crew Vehicle (ho | ur) | \$75 |
| | Small Format (per copy) | \$0.10 | \$0.25 | Pressure Data Logger (e | each) | \$100 |
| | Large Format (per sq. ft.) | | | Water Quality Meter (p | er day) | \$100 |
| Technology Charge | Bond | \$0.25 | \$0.75 | Microscope (each) | | \$150 |
| \$8.50 per hour | Glossy / Mylar | \$0.75 | \$1.25 | Pressure Recorder (per day) | | \$200 |
| | Vinyl / Adhesive | \$1.50 | \$2.00 | Ultrasonic Thickness Guage (per day) | | \$275 |
| | | | | Coating Inspection Kit (per day) | | \$275 |
| | Mounting (per sq. ft.) | \$2.00 | | Flushing / Cfactor (each) | | \$500 |
| | Binding (per binding) | \$0.25 | | Backpack Electrofisher (each) | | \$1,000 |
| | | | | : | Survey Grade | <u>Standard</u> |
| | | | | Drone (per day) | \$200 | \$100 |
| | | | | GPS (per day) | \$150 | \$50 |

OTHER DIRECT EXPENSES:

Other direct expenses are reimbursed at actual cost times a multiplier of 1.15. They include outside printing and reproduction expense, communication expense, travel, transportation and subsistence away from the FNI office. For other miscellaneous expenses directly related to the work, including costs of laboratory analysis, test, and other work required to be done by independent persons other than staff members, these services will be billed at a cost times a multipler of 1.15. For Resident Representative services performed by non-FNI employees and CAD services performed In-house by non-FNI employees where FNI provides workspace and equipment to perform such services, these services will be billed at cost times a multiplier of 2.0. This markup approximates the cost to FNI if an FNI employee was performing the same or similar services.