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5 YEAR CAPITAL IMPROVEMENT PLAN AND FINANCIAL FORECAST – GENERAL AND UTILITY FUNDS

FISCAL YEARS 2021 - 2025

AS OF JANUARY 19, 2021

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EXECUTIVE SUMMARY

Key Goals

- Maintain the City's financial viability while maintaining a minimum of three-months average operating expenditures as a balance in fund balance/retained earnings
- Maintain levels of service on current facilities as well as new facilities
- Manage costs in order to maximize revenues and minimize tax rate or usage fees
- > Keep focus on priorities
- Provide market based/competitive salaries and benefits and maintain high employee retention rates
- > Continue economic development marketing efforts

Highlights of Five Year Plan - General Fund

- > Maintain and improve streets, sidewalks, drainage and curbs
- ➤ Continue the Street Improvement Plan and Schedule approved by City Council in June of 2020
- Maintain annual capital lease purchase program of police vehicles
- Complete the MPO project for Walnut Springs Trail Phase II by 2023
- > Complete the MPO project for Rudeloff Road by 2023
- Continue to provide sufficient funding annually towards technology advancements
- Complete new Maintenance and Operations Center by 2023
- Complete a new Master Plan
- Complete a Downtown Master Plan
- Continue to adjust for the growth in homes and retail

Address development services staffing issues due to growth

Highlights of Five Year Plan - Utility Fund

- Maintain and improve electric, water and sewer infrastructure
- Continue upgrades to Water Plant
- ➤ Plan, design and construct expansion of Geronimo Creek Wastewater Treatment Plant from 2.13 MGD to 15 MGD to include decommissioning/demolition of the Walnut Branch Wastewater Treatment Plant, the design and construction of a new wastewater pump station to convey flow to the Geronimo Creek Wastewater Treatment Plant
- Extend wastewater collection system to unserved areas to promote and serve new residential and commercial development
- Complete all projects associated with the issuance of previously issued Utility Revenue Bonds
- Continue to provide sufficient funding annually towards technology advancements
- Continue to meet required covenants related to the Utility System Revenue Bonds
- Complete a new Master Plan

GENERAL

FUND

ASSUMPTIONS USED TO DEVELOP THE FIVE YEAR CAPITAL PLAN AND FINANCIAL FORECAST-GENERAL FUND

- Ad Valorem Tax Base Growth5 % growth per year
- No Ad Valorem Tax Rate Increase From Current Rate of \$.5412
- > \$.01 increase of the property tax rate generates \$206,413 based upon the latest unfrozen taxable value and a 98% collection rate
- Building Permits are based upon 5% increase per year
- Sales Tax Growth is based upon 2% increase per year
- > Emergency Medical Services based upon a 1% increase per year
- > Sanitation Revenues are based upon 2% increase per year
- ➤ Salaries and benefits include a 3.5% increase per year before new positions and upgrades are included
- Indigent Health Care contribution is projected to increase 5% each year
 - Does not include any possible refunds
- ➤ All requested positions are included in the forecast a detailed recap is provided on page 14
- Capital outlay funding is based upon actual net revenues over expenditures from the previous fiscal year.

Account Description		FY2021		FY2022		FY2023		FY2024		FY2025	Comments
REVENUE											
General Taxes											
Property Taxes	ċ	12 409 000	ے	12 120 200	ć	12 407 024	_	12.025.464	,	4 4 5 2 2 3 4 0	
Franchise Taxes	\$	12,408,000	•	13,139,268		13,487,834		13,935,461		14,539,718	-
Total General Taxes	\$		\$		\$	1,144,337		1,165,318			.5% to 4% growth per year based upon prior year history
Total General Taxes	\$	13,510,929	\$	14,263,147	>	14,632,171	\$	15,100,778	Ş	15,726,553	
Licenses and Permits											
Building Permits	\$	882,000	Ś	926,000	Ś	971,950	Ś	1,019,948	Ś	1.070.095	5% growth per year
Other Licenses and Permits	\$	40,000		40,000		•	\$	40,000			No growth
Total Licenses and Permits	\$	922,000	<u> </u>	966,000		1,011,950	_	1,059,948		1,110,095	
	,	,	•	,	*	_,0,000	Ψ.	2,000,510	۲	1,110,055	
Intergovernmental Revenue											
Interlocal Agreement	\$	887,476	\$	909,223	\$	931,623	\$	954,694	\$	978,458	3% growth for Fire and EMS Contracts. No growth for Library Contract
State/Federal Government Grants	\$	108,124	\$	25,000	\$	25,000	\$	25,000	\$		Only Grants insured of receiving are included
Sales Tax	\$	8,470,000	\$	8,639,400	\$	8,812,188	\$	8,988,432	\$	9,168,200	2% growth per year
Other State Govt. Shared Revenue	\$	166,500	\$	169,465	\$	172,486	\$	175,563	\$	178,698	2% growth per year
Total Intergovernmental Revenue	\$	9,632,100	\$	9,743,088	\$	9,941,296	\$	10,143,689	\$	10,350,356	₹
Charges for Services											
Management Services-SSLGC	\$	72,000	\$	72,000	\$	72,000	\$	72,000	\$	72,000	
Emergency Medical Services	\$	1,075,000	\$	1,085,750	\$	1,096,608	\$	1,107,574	\$	1,118,649	1% growth per year
Sanitation Revenues	\$	1,730,000	\$	1,764,600	\$	1,799,892	\$	1,835,890	\$	1,872,608	2% growth per year for Refuse Collection, with no growth in Brush or Recycling Fees
Health Revenues	\$	95,000	\$	96,900	\$	98,838	\$	100,815	\$	102,831	2% growth per year
Culture and Recreation Revenues	<u>\$</u>	340,000	\$	438,000	\$	438,000	\$	438,000	\$	438,000	No annual increase based upon no fee increase
Total Charges for Services	\$	3,312,000	\$	3,457,250	\$	3,505,338	\$	3,554,278	\$	3,604,088	
Fines											
Municipal Court Fines	\$	1,007,900	\$		\$	1,028,319		1,038,685			1% growth per year
Library Fines	\$	29,000	\$	29,290	_	29,583	_	29,879			_ 1% growth per year
Total Fines	\$	1,036,900	\$	1,047,348	\$	1,057,902	\$	1,068,563	\$	1,079,333	
Other Revenues											
Interest Revenue	\$	96,000	¢	98,900	ć	99,403	¢	99,908	¢	100 415	.5% growth per year
Miscellaneous Revenue	\$	724,452	•	736,407	•	748,718		761,400			1% growth per year
Lease Revenue-Sprint Tower	\$	13,688	- 1	13,688		13,688	•	13,688		•	15% increase every five years per contract
Private Source Donations	\$	10,000	\$	10,000		10,000		10,000		10,000	1370 micreuse every five years per contract
Total Other Revenues	\$	844,140	<u> </u>	858,995		871,808	_	884,996		900,627	-
Total Other Nevertues	Ų	044,140	ب	0.00,000	ب	071,000	Ą	004,330	Ą	300,027	

Account Description	FY2021	FY2022	FY2023	FY2024	FY2025	Comments
Intergovernmental Services						
User Fees	\$ 4,035,170	\$ 4,261,422	\$ 4,473,361	\$ 4,742,721	\$ 4,848,319	ROW Fees based upon Electric, Water and Wastewater Revenues
Total Intergovernmental Services	\$ 4,035,170	\$ 4,261,422	\$ 4,473,361	\$ 4,742,721	\$ 4,848,319	
Other Financing Sources						
Intergovernmental Transfers	\$ 38,837	\$ 20,200	\$ 20,402	\$ 20,606	\$ 20,812	
Total Other Financing Sources	\$ 38,837	\$ 20,200	\$ 20,402	\$ 20,606	\$ 20,812	
The state of the s						•
TOTAL REVENUE	\$ 33,332,076	\$ 34,617,450	\$ 35,514,228	\$ 36,575,580	\$ 37,640,184	
-						•
% Increase in Revenue per Year		3.86%	2.59%	2.99%	2.91%	

Account Description	FY2021	FY2022	FY2023	FY2024	FY2025	Comments
EXPENDITURES						
General Government						
Salaries	\$ 49,800	\$ 49,799	\$ 49,799	\$ 49,799	\$ 49,799	
Benefits	\$ 6,894	\$ 6,894	\$ 6,894	\$ 6,894	\$ 6,894	
Utilities Services	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	
Repairs/Maintenance	\$ <u> </u>	\$ 4	\$	\$	\$ (2)	
General Supplies	\$ 625	\$ 650	\$ 675	\$ 675	\$ 725	
Education	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	
Public Relations	\$ 3,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	
Total General Government	\$ 78,919	\$ 79,943	\$ 79,968	\$ 79,968	 80,018	
City Manager						
Salaries	\$ 180,712	\$ 187,036	\$ 193,582	\$ 200,358	\$ 207,370	3.5% increase per year
Benefits	\$ 68,550	\$ 70,771	\$ 73,293	\$ 75,912	\$ 78,633	3.5% increase per year
Utilities Services	\$ 1,356	\$ 1,400	\$ 1,428	\$ 1,457	\$	2% increase per year
General Supplies	\$ 2,600	\$ 3,152	\$ 2,705	\$ 3,259	\$ 2,814	2% increase per year, \$500 every other year for Minor Tools
Education	\$ 16,200	\$ 16,524	\$ 16,854	\$ 17,192	\$	2% increase per year
Total City Manager	\$ 269,418	\$ 278,883	\$ 287,862	\$ 298,177	\$ 307,839	
Finance						
Salaries	\$ 291,222	\$ 301,416	\$ 311,965	\$ 322,884	\$ 334,185	3.5% increase per year
Benefits	\$ 120,942	\$ 127,082	\$ 132,043	\$ 137,203	\$ 142,570	3.5% increase per year
Professional Services	\$ 203,910	\$ 217,496	\$ 232,082	\$ 247,752	\$ 264,590	3%-8% increase per year due to Appraisal District and Guadalupe County fees
Utilities Services	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	
Advertising	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	2% increase per year
General Supplies	\$ 8,500	\$ 9,170	\$ 8,843	\$ 9,520	\$ 9,201	2% increase per year, \$500 every other year for Minor Tools
Education	\$ 10,315	\$ 10,521	\$ 10,732	\$ 10,946	\$	2% increase per year
Total Finance	\$ 637,289	\$ 668,115	\$ 698,126	\$ 730,797	\$ 764,234	
Municipal Court						
Salaries	\$ 244,849	\$ 253,415	\$ 262,281	\$ 271,458	\$ 280,955	3.5% increase per year
Benefits	\$ 112,977	\$ 118,827	\$ 123,594	\$ 128,558	\$ 133,728	3.5% increase per year
Professional Services	\$ 55,860	\$ 56,977	\$ 58,117	\$ 59,279	\$ 60,465	2% increase for judge per year based upon City COLA
Utilities Services	\$ 8,400	\$ 8,480	\$ 8,670	\$ 8,755	\$ 8,930	increase based upon commercial utility revenue increase for each service
General Supplies	\$ 10,500	\$ 11,710	\$ 10,924	\$ 12,143	\$	2% increase per year
Education	\$ 7,900	\$ 8,058	\$ 8,219	\$ 8,384	\$ 8,551	Supported 100% by designated revenue source
Total Municipal Court	\$ 440,486	\$ 457,467	\$ 471,806	\$ 488,576	\$ 503,995	

Account Description	FY2021		FY2022		FY2023		FY2024		FY2025	Comments
Police Department										
Salaries	\$ 5,721,357	\$	6,214,190	\$	6,540,668	\$	6,824,002	\$	7,118,340	3.5% increase per year before new positions or upgrades
Benefits	\$ 2,410,593	\$	2,654,999	\$	2,806,916	\$	2,940,988	\$		3.5% increase per year before new positions or upgrades
Professional Services	\$ 10,000	\$	14,000	\$	14,000	\$	14,000	\$	14,000	
Utilities Services	\$ 92,627	\$	94,440	\$	96,305	\$	98,223	\$	100,163	increase based upon commercial utility revenue increase for each service
Repairs/Maintenance	\$ 23,250	\$	23,940	\$	24,651	\$	25,383	\$		3% increase per year
Rental	\$ 6,300	\$	6,300	\$	6,300	\$	6,300	\$	6,300	
General Supplies	\$ 112,763	\$	134,762	\$	139,930	\$	145,388	\$	152,555	3% increase per year other than increase for new positions or Minor Tools
Gasoline	\$ 150,000	\$	153,000	\$	156,060	\$	159,181	\$		2% increase per year
Education	\$ 95,500	\$	77,645	\$	79,854	\$	82,130	\$	84,474	3% increase per year
Total Police Department	\$ 8,622,390	\$	9,373,277	\$	9,864,684	\$	10,295,595	\$	10,745,496	
New positions requested, not			dditional		dditional	1 a	dditional		dditional	
approved		Poli	ce Officers,	Polic	e Officers	Poli	ce Officer	Poli	ce Officer	
			gnment pay							
			ield training							
			ers, and cation							
			ntive pay							
Fire/EMS										
Salaries	\$ 4,600,576	\$	4,795,346	\$	4,960,888	\$	5,136,720	\$	5,975,312	3.5% increase per year before new positions or upgrades
Benefits	\$ 1,952,854	\$	2,062,757	\$	2,142,215	\$	2,226,234	\$		3.5% increase per year before new positions or upgrades
Professional Services	\$ 120,000	\$	121,200	\$	122,412	\$	123,636	\$		1% increase per year based upon revenue projections
Utilities Services	\$ 68,750	\$	69,628	\$	70,530	\$	71,458	\$		increase based upon commercial utility revenue increase for each service
Repairs/Maintenance	\$ 43,575	\$	44,882	\$	46,229	\$	47,616	\$		3% increase per year
Rental	\$ 1,800	\$	2,000	\$	2,000	\$	2,000	\$	2,000	
General Supplies	\$ 217,000	\$	224,510	\$	231,215	\$	238,122	\$	281,235	3% increase per year other than increase for new positions or Minor Tools
Gasoline	\$ 66,000	\$	67,320	\$	68,666	\$	70,040	\$		2% increase per year
Education	\$ 38,550	\$	40,707	\$	41,898	\$	43,125	\$	44,388	3% increase per year
Public Relations	\$ 7,250	\$	5,500	\$	5,500	\$	5,500		5,500	
Total Fire/EMS Department	\$ 7,116,355	\$	7,433,849	\$	7,691,553		7,964,450	\$	9,240,992	•
New positions requested, not		Out	of class pay,		-		grade of a Fire		new	
approved		FT0	assignment			insp	ector position	Fire	fighter	
		рау,	HazMat			to A	ssistant Fire	posi	tions	
			gnment pay,			Mar	shal			
			cation							
		ince	ntive pay							

Account Description	U	FY2021		FY2022		FY2023	FY2024		FY2025	Comments
Animal Services										
Salaries	\$	323,156	\$	365,886	\$	417,731	\$ 432,352	\$	464,156	3.5% increase per year before new positions or upgrades
Benefits	\$	160,123	\$	184,501	\$	211,498	\$ 220,077			3.5% increase per year before new positions or upgrades
Professional Services	\$	18,470	\$	19,000	\$	19,000	\$ 19,000	\$	19,000	. , , , , , , , , , , , , , , , , , , ,
Utilities Services	\$	57,548	\$	58,168	\$	58,805	\$ 59,458	\$	60,066	increase based upon commercial utility revenue increase for each service
Rental	\$	1,500	\$	1,500	\$	1,500	\$ 1,500	\$	1,500	,
General Supplies	\$	53,500	\$	55,605	\$	59,573	\$ 61,360	\$	63,701	3% increase per year other than increase for new positions or Minor Tools
Gasoline	\$	4,800	\$	4,896	\$	4,994	\$ 5,094			2% increase per year
Education	\$	6,000	\$	6,120	\$	6,242	\$ 6,367			2% increase per year
Total Animal Services	\$	625,097	\$	695,676	\$	779,344	\$ 805,208	\$	854,238	-
New positions requested, not			1 a	dditional	1 a	ıdditional		1 p	art-time	
approved			Ken	nel	Ani	mal Services		Ken	nel	
			Atte	endant	Off	icer		Atte	endant	
Planning/Codes										
Salaries	\$	906,553	\$	938,282	\$	971,122	\$ 1,005,112	\$	1,040,290	3.5% increase per year
Benefits	\$	391,635	\$	410,879	\$	427,073	\$ 443,925		461,462	3.5% increase per year
Professional Services	\$	182,000	\$	187,460	\$	193,084	198,876	\$		3% increase per year
Utilities Services	\$	7,849	\$	8,084	\$	8,327	8,577			3% increase per year
Repairs/Maintenance	\$	450	\$	464	\$	477	\$ 492	\$	506	3% increase per year
Advertising	\$	6,000	\$	6,180	\$	6,365	\$ 6,556	\$	6,753	3% increase per year
General Supplies	\$	15,320	\$	15,765	\$	16,223	\$ 16,694	\$		3% increase per year
Gasoline	\$	7,500	\$	7,650	\$	7,803	\$ 7,959	\$		2% increase per year
Miscellaneous	\$	2,300	\$	2,300	\$	2,300	\$ 2,300	\$	2,300	
Education	\$	23,550	\$	24,021	\$	24,501	\$ 24,991			2% increase per year
Total Planning/Codes	\$	1,543,157	\$	1,601,085	\$	1,657,276	\$ 1,715,482	\$	1,775,778	
City Secretary										
Salaries	\$	42,555	\$	44,044	\$	45,586	\$ 47,181	\$	48,833	3.5% increase per year
Benefits	\$	16,457	\$	17,314	\$	17,976	\$ 18,664	\$	19,380	3.5% increase per year
Advertising	\$	4,000	\$	4,120	\$	4,244	\$ 4,371	\$		3% increase per year
General Supplies	\$	3,050	\$	2,254	\$	1,910	\$ 2,367	\$		3% increase per year
Miscellaneous	\$	32,000	\$	12,360	\$	32,731	\$ 13,113	\$	33,506	large increase in FY23 and FY25 due to election years
Education	\$	1,550	\$	1,581	\$	1,613	\$ 1,645	\$	1,678	2% increase per year
Total City Secretary	\$	99,612	\$	81,674	\$	104,059	\$ 87,341	\$	109,924	
Human Resources										
Salaries	\$	168,277	\$	174,166	\$	180,261	\$ 186,571	\$	193,101	3.5% increase per year
Benefits	\$	74,820	\$	78,510	\$	81,630	84,877		88,257	3.5% increase per year
Professional Services	\$	50,300	\$	51,809	\$	53,363	\$ 54,964	\$	56,613	3% increase per year
Utilities Services	\$	750	\$	750	\$	750	\$ 750	\$	750	
General Supplies	\$	6,400	\$	4,399	\$	4,501	\$ 4,606	\$	4,714	3% increase other than Minor Tools
Miscellaneous	\$	63,380	\$	65,281	\$	67,240	\$ 69,257	\$	71,335	3% increase per year
Education	\$	12,300	\$	12,546	\$	12,797	\$ 13,053	\$	13,314	2% increase per year
Total Human Resources	\$	376,227	\$	387,461	\$	400,542	\$ 414,077	\$	428,083	

Account Description	FY2021		FY2022		FY2023		FY2024		FY2025	Comments
Public Works										
Salaries	\$ 1,052,179	\$	1,183,179	\$	1,320,649	\$	1,425,759	\$	1,475,343	3.5% increase per year before new positions or upgrades
Benefits	\$ 501,434	\$	577,018	\$	652,278	\$	712,461	\$	741,130	3.5% increase per year before new positions or upgrades
Utilities Services	\$ 7,987	\$	8,227	\$	8,473	\$	8,728	\$	8,989	3% increase per year
Repairs and Maintenance	\$ 109,400	\$	112,682	\$	116,062	\$	119,544	\$	123,131	3% increase per year
Streets Maintenance	\$ 200,000	\$	206,000	\$	212,180	\$	218,545	\$	225,102	3% increase per year
Rental	\$ 46,000	\$	46,000	\$	46,000	\$	46,000	\$	46,000	
General Supplies	\$ 36,800	\$	39,604	\$	41,992	\$	43,452	\$	44,455	3% increase per year other than increase for new positions or Minor Tools
Gasoline	\$ 75,000	\$	76,500	\$	78,030	\$	79,591	\$	81,182	2% increase per year
Education	\$ 7,800	\$	7,956	\$	8,115	\$	8,277	\$	8,443	2% increase per year
Total Public Works	\$ 2,036,600	\$	2,257,166	\$	2,483,780	\$	2,662,357	\$	2,753,775	
New positions requested, not			dditional		dditional		dditional		ew position of	
approved		•	•				V Service	Rec	eptionist	
		•		•	rator II	Wor	rker			
		-			tion, 1 itional ROW					
					ice Worker					
				posi						
Vehicle Maintenance										
Salaries	\$ 109,882	\$	113,728	\$	117,708	\$	121,828	\$	126,092	3.5% increase per year
Benefits	\$ 51,087	\$	53,578	\$	55,724	\$	57,960	\$	60,287	3.5% increase per year
Utilities Services	\$ 30,872	\$	31,105	\$	31,572	\$	32,051	\$	32,479	increase based upon commercial utility revenue increase for each service
Repairs and Maintenance	\$ 250,500	\$	258,015	\$	265,755	\$	273,728	\$	281,940	3% increase per year
Rental	\$ ×	\$	578	\$	(1.00m) (1.00m)	\$	*	\$		3% increase per year
General Supplies	\$ 13,200	\$	13,772	\$	14,155	\$	14,550	\$	14,956	3% increase other than Minor Tools
Gasoline	\$ 2,800	\$	2,856	\$	2,913	\$	2,971	\$	3,031	2% increase per year
Education	\$ 1,650	\$	1,683	\$	1,717	\$	1,751	\$	1,786	2% increase per year
Total Vehicle Maintenance	\$ 459,991	\$	474,737	\$	489,545	\$	504,839	\$	520,571	

Account Description		FY2021		FY2022		FY2023		FY2024		FY2025	Comments
Capital Projects/Engineering											
Salaries	\$	281,226	\$	335,452	\$	422,458	\$	492,040	\$	531,675	3.5% increase per year before new positions or upgrades
Benefits	\$	113,888	\$	140,281	\$	176,372	\$	204,002	\$		3.5% increase per year before new positions or upgrades
Professional Services	\$	25,000	\$	25,750	\$	26,523	\$	27,318	\$		3% increase per year
Utilities Services	\$	4,517	\$	4,653	\$	5,092	\$	6,145	\$	6,629	3% increase per year other than increase for new positions
General Supplies	\$	4,540	\$	4,676	\$	4,816	\$	4,961	\$		3% increase per year
Gasoline	\$	5,500	\$	5,610	\$	5,722	\$	5,837	\$	5,953	2% increase per year
Education	\$	6,875	\$	7,013	\$	7,153	\$	7,296	\$		2% increase per year
Total Capital Projects/Engineering	\$	441,546	\$	523,434	\$	648,136	\$	747,599	\$	807,913	
New positions requested, not			1 n	ew position	1 a	dditional	1 a	dditional	1 a	dditional	
approved			of E	rosion	Insp	ector	Proj	iect	Insp	ector	
			Sed	amentation	posi	ition, 1 new	Eng	ineer	pos	ition	
			Con		-	ition of	pos	ition			
				nnician, 1		nsportation					
				position of	Eng	ineer					
			Utili								
			Syst	enis nnician 1							
Brush Department			1001	meian 1							
Salaries	\$	298,172	Ś	308,569	Ś	319,331	s	330,469	\$	375 339	3.5% increase per year before new positions or upgrades
Benefits	Ś	153,359		160,904		167,441		174,252			3.5% increase per year before new positions or apgrades
Utilities Services	Ś	2,568		2,645		2,724		2,806			3% increase per year 3% increase per year
Repairs and Maintenance	Ś	1,600		1,648		1,697		1,748	-		3% increase per year
General Supplies	Ś	26,300		27,330		27,670		28,020			3% increase per year other than increase for new positions or Minor Tools
Gasoline	Ś	30,000	-	30,600		31,212		31,836			2% increase per year
Education	\$	1,300		1,326		1,353		1,380			2% increase per year
Total Brush Department	\$	513,299		533,022		551,428		570,511		642,699	2% mcreuse per yeur
New positions requested, not	7	313,233	Ţ	333,022	٧	331,426	٧	370,311		dditional	
approved										ition of	
									•	ipment	
									Ope	rator I =	
Downtown & Main Street											
Salaries	\$	115,520	\$	119,563	\$	123,748	\$	128,079	\$	132,562	3.5% increase per year
Benefits	\$	46,259		48,239		50,096		52,026			3.5% increase per year
Utilities Services	\$	1,800		1,800		1,800		1,800		1,800	
Repairs and Maintenance	\$	5,000		5,000		5,000		5,000		5,000	
Advertising	\$	1,500		1,545		1,591		1,639		-	3% increase per year
General Supplies	\$	1,200		1,236		1,273		1,311			3% increase other than Minor Tools
Miscellaneous	\$	8,400		9,400		9,400		10,400			Increase annually for Downtown Christmas Lighting replacement
Education	\$	6,220		6,344		6,471		6,601			2% increase per year
Public Relations	\$	13,650		18,245		18,342		18,442		-	3% increase per year
Total Downtown & Main Street	Ś	199,549		211,372		217,721		225,298		233,111	
			τ'	,	τ'	,	τ'		τ'		

Account Description	FY2021		FY2022	FY2023		FY2024	FY2025	Comments
Facilities and Grounds								
Salaries	\$ 136,491	\$	141,268	\$ 146,213	\$	151,330	\$ 156,627	3.5% increase per year
Benefits	\$ 64,108	\$	67,121	\$ 69,808	\$	72,605	\$ 75,518	3.5% increase per year
Utilities Services	\$ 1,356	\$	1,397	\$ 1,439	\$	1,482	\$ 1,526	3% increase per year
Repairs and Maintenance	\$ 116,500	\$	119,995	\$ 123,595	\$	127,303	\$ 131,122	3% increase per year
General Supplies	\$ 8,800	\$	8,944	\$ 10,092	\$	10,245	\$	3% increase other than Minor Tools
Gasoline	\$ 2,200	\$	2,244	\$ 2,289	\$	2,335	\$ 	2% increase per year
Total Facilities and Grounds	\$ 329,455	\$	340,969	\$ 353,435	\$	365,299	\$ 378,576	-
Public Library								
Salaries	\$ 849,499	\$	879,231	\$ 910,005	\$	941,855	\$ 974,820	3.5% increase per year
Benefits	\$ 360,848	\$	379,560	\$ 394,463	\$	409,970	\$	3.5% increase per year
Utilities Services	\$ 67,590	\$	67,944	\$ 68,305	\$	68,673	\$ 69,017	increase based upon commercial utility revenue increase for each service
Repairs and Maintenance	\$ 31,950	\$	32,909	\$ 33,896	\$	34,913	\$	3% increase per year
Rental	\$ 4,305	\$	4,434	4,567		4,704		3% increase per year
General Supplies	\$ 107,300	\$	110,519	\$ 113,835	\$	117,250	\$	3% increase per year
Miscellaneous	\$ 1,350	\$	1,377	\$ 1,405		1,433		2% increase per year
Education	\$ 2,500	\$	2,550	\$ 2,601	\$	2,653	\$ 2,706	2% increase per year
Total Public Library	\$ 1,425,342		1,478,524	 1,529,076		1,581,449	\$ 1,635,681	-
Parks and Recreation								
Salaries	\$ 1,085,399	\$	1,123,163	\$ 1,162,244	\$	1,202,689	\$ 1,244,544	3.5% increase per year
Benefits	\$ 450,490	\$	505,245	\$ 525,119		545,800		3.5% increase per year
Professional Services	\$ 25,000	\$	25,000	25,000		25,000	25,000	
Utilities Services	\$ 132,573	\$	134,570	136,614		138,707	140,691	increase based upon commercial utility revenue increase for each service
Repairs and Maintenance	\$ 82,600		85,078	87,630		90,259		3% increase per year
Rental	\$	\$		\$ 981	\$	1,011		3% increase per year
Advertising	\$ 3,000	\$	3,090	\$ 3,183		3,278	\$ -	3% increase per year
General Supplies	\$ 83,800	\$	89,164	\$ 91,599	\$	94,607		3% increase other than Minor Tools
Gasoline	\$ 23,000	\$	23,460	\$ 23,929		24,408		2% increase per year
Education	\$ 7,433	\$	7,582	7,733		7,888		2% increase per year
Total Parks and Recreation	\$ 1,894,220	\$	1,997,304	 2,064,033		2,133,646	\$ 2,205,073	<u>-</u>
Information Technologies								
Salaries	\$ 296,250	\$	310,618	\$ 321,489	\$	332,741	\$ 344,387	3.5% increase per year before new positions or upgrades
Benefits	\$ 124,979		132,683	137,879	•	143,284		3.5% increase per year before new positions or upgrades
Professional Services	\$ 5,500		5,500	5,500		5,500	5,500	· · · · · · · · · · · · · · · · · · ·
Utilities Services	\$ 4,968		5 ,1 17	5,271		5,429		3% increase per year
Repairs and Maintenance	\$ 394,497		406,332	418,522		431,078	-	3% increase per year
General Supplies	\$ 1,950	\$	2,030	2,061		2,093		3% increase other than Minor Tools
Gasoline	\$ 900		918	936		955		2% increase per year
Education	\$ 9,350		9,537	9,728		9,922		2% increase per year
Total Information Technologies	\$ 838,394		872,735	901,386		931,002	961,616	- : ' ' '
New positions requested, not	•		Certification				-	
approved		Pay						

Account Description	FY2021		FY2022	54	FY2023	FY2024		FY2025	Comments
City Attorney									
Salaries	\$ 88,215	\$	197,251	\$	204,155	\$ 211,300	\$	218,696	3.5% increase per year before new positions or upgrades
Benefits	\$ 29,166	\$	71,522	\$	74,190	\$ 76,959	\$	79,833	3.5% increase per year before new positions or upgrades
Professional Services	\$ 17,500	\$	12,500	\$	12,500	\$ 12,500	\$	12,500	
Utilities Services	\$ 450	\$	1,350	\$	1,350	\$ 1,350	\$	1,350	Increase in FY22 based upon new positions
General Supplies	\$ 130	\$	134	\$	138	\$ 142	\$	146	
Education	\$ 2,890	\$	2,948	\$	3,007	\$ 3,067	\$	3,128	2% increase per year
Total City Attorney	\$ 138,351	\$	285,705	\$	295,339	\$ 305,318	\$	315,653	•
New positions requested, not		2 n	ew Intern						
approved		pos	itions, 1 Risk						
			nager, 1						
			istant City						
			orney/						
			secutor ition						
Non-Departmental		pos		-					
Professional Services	\$ 1,583,076	\$	1,615,490	\$	1,647,971	\$ 1,681,107	\$	1,714,911	2% increase per year for Sanitation and Recycling contract
Utilities Services	\$ 89,500	Ś	96,346		98,247	100,204			increase based upon commercial utility revenue increase for each service
Rental	\$ 13,100		13,493		13,898	14,315			3% increase per year
Insurance	\$ 240,000	\$	247,200	\$	254,616	262,254		270,122	3% increase per year
Miscellaneous	\$ (5,680,000)	\$	(5,755,703)	\$	(6,009,991)	(6,217,030)	\$	(6,563,077)	, <i>,</i>
Education	\$ 5,060	\$	5,161		5,264	5,370			2% increase per year
Public Relations	\$ 3,000	\$	3,000	\$	3,000	\$ 3,000	\$	3,000	
Contributions	\$ 2,113,417	\$	2,216,591	\$	2,324,856	\$ 2,438,465	\$	2,557,683	5% increase per year for Indigent Health Care
Intragovernmental Transfers	\$ 7,284,827	\$	7,719,333	\$	7,877,618	\$ 7,887,154	\$	7,874,733	_Transfer to SEDC based upon revenue projections for Sales Tax
Total Non-Departmental	\$ 5,651,980	\$	6,160,911	\$	6,215,479	\$ 6,174,838	\$	5,979,712	
TOTAL EXPENDITURES BEFORE	\$ 33,737,677	\$	36,193,310	\$	37,784,578	\$ 39,081,829	\$	41,244,979	-
CAPITAL									
REVENUES OVER (UNDER)	\$ (405,601)	\$	(1,575,860)	\$	(2,270,350)	\$ (2,506,249)	\$	(3,604,795)	
EXPENDITURES BEFORE CAPITAL									
							_		
% Increase in Expenditures per Year			7.28%		4.40%	3.43%		5.53%	

Account Description		FY2021		FY2022		FY2023		FY2024		FY2025	Comments
Capital Equipment/Projects											
Police Department	\$		\$	676,000	\$	494,000	\$	486,000	\$	486,000	
Fire/EMS	\$	3	\$	580,000	\$	415,000	\$	45,000	\$	*	
Animal Services	\$	-	\$	80,000	\$	5,000	\$	60,000	\$	180,000	
Planning	\$	8	\$	49,300	\$	66,150	\$	-	\$	(40)	A detailed list of the Capital Equipment/Projects can be found in
Public Works	\$	165,000	\$	425,000	\$	305,000	\$	305,000	\$	278,000	later pages
Vehicle Maintenance	\$		\$	-	\$	-	\$	8	\$	55,000	
Brush	\$	2	\$	-	\$	135,000	\$	235,000	\$	100,000	
Main Street	\$	3	\$	75,000	\$	-	\$		\$	(8)	
Facilities	\$		\$	281,500	\$	102,500	\$	46,000	\$	50,000	
Library	\$	4	\$	547/	\$	(*)	\$	30,000	\$	(2)	
Parks & Recreation	\$	-	\$	107,000	\$		\$	•	\$	85,000	
Information Technology	\$		\$	229,762	\$	100,000	\$	100,000	\$	100,000	X a
Total Annual Capital Requirements	\$	165,000	\$	2,503,562	\$	1,622,650	\$	1,307,000	\$	1,334,000	
	_	(570.504)	_		_		_		_		
Use of Fund Balance	<u>\$</u>	(570,601)	\$		\$	0.00	\$		\$	(9)	ç.
TOTAL EXPENDITURES AFTER CAPITAL	٨	22 222 076	4	20 000 072	۸.	20 407 220	,	40 200 020	4	42 570 070	
AND USE OF FUND BALANCE	\$	33,332,076	<u>></u>	38,696,872	<u>></u>	39,407,228	<u>></u>	40,388,829	\$	42,578,979	•
REVENUES OVER (UNDER)											
EXPENDITURES	\$		\$	(4,079,423)	\$	(3,893,001)	\$	(3,813,250)	\$	(4,938,796)	

INITIAL COSTS OF REQUESTED POSITIONS - GENERAL FUND

		Cost	T		1							
Department	Position Description	Description		FY2021		FY2022		FY2023		FY2024		FY2025
Police	Police Officer(s)	Salaries/Benefits	\$	5	\$	395,190	\$	161,670	\$	82,678	\$	84,570
		Uniforms/Radio	\$		\$	22,500	\$	9,000	\$	4,500	\$	4,500
		Vehicle	\$	- 2	\$	100,000	\$	40,000	\$	20,000	\$	20,000
	Education Incentive Pay	Salaries/Benefits	\$	2	\$	29,104	\$	E	\$		\$	
Total Police			\$		\$	546,794	\$	210,670	\$	107,178	\$	109,070
Fire/EMS	Firefighter/Paramedic(s)	Salaries/Benefits	\$	- <u>u</u>	\$	15/1	\$	120	\$	(E)	\$	971,347
		Uniforms/Radio	\$		\$	•	\$	-	\$	(A)	\$	57,000
		Vehicle/Other	\$		\$.mc	\$		\$	X € :	\$	800,000
	Upgrade Fire Inspector to Asst. Fire	Salaries/Benefits	\$	*	\$.a.c	\$	(€)	\$	5,984	\$:=:
	Marshal		\$		\$	*	\$:€:	\$	940	\$	28
	Out of Class Pay	Salaries/Benefits	\$	2	\$	26,355	\$	3	\$		\$	170
	FTO Assignment Pay	Salaries/Benefits	\$		\$	14,232	\$	1 - 2	\$	19	\$	
	HazMat Assignment Pay	Salaries/Benefits	\$: :	\$	6,852	\$		\$		\$	381
	Education Pay	Salaries/Benefits	\$		\$		\$	-	\$	22	\$	
Total Fire/EMS		Juliantes, Benefits	\$		\$		\$	120	\$	5,984	\$	1,828,347
Animal Services	Kennel Attendant	Salaries/Benefits	\$		\$	48,725	\$	190	\$:=	\$	2,020,017
A Timilar Services	Kemeratendant	Uniforms/Radio	\$:- :=	\$	500	š	:=:	¸	100	\$	
	Animal Services Officer	Salaries/Benefits	\$		\$	-	\$	59,153	\$	875	\$	(4)
		Uniforms/Radio	\$		\$	(4))	\$	2,300	s	S#3	\$	(m)
		Vehicle	\$	÷	\$		\$	70,000	\$	50-65	\$	(4)
	Part-time Kennel Attendant	Salaries/Benefits	\$	2	\$	-	\$	*	\$	NE)	\$	22,032
		Uniforms/Radio	\$	1	\$	100	\$		\$		\$	500
Total Animal Services			\$	5	\$	49,225	\$	131,453	\$	889	\$	22,532
Public Works	Equipment Operator(s) II	Salaries/Benefits	\$		\$	102,086	\$	104,559	\$		\$	
		Uniforms	\$	Ī	\$	1,000	\$	1,000	\$	7.51	\$	
	ROW Service Worker(s)	Salaries/Benefits	\$		\$	89,970	\$	46,101	\$	47,250	\$:#S
		Uniforms	\$	*	\$	1,000	\$	500	\$	500	\$	3.63
	Receptionist	Salaries/Benefits	\$		\$	30	\$	*	\$	46,645	\$	(46)
	Equipment Operator I	Salaries/Benefits	\$	-	\$	·*:	\$	\$ - 5	\$	-	\$	52,606
		Uniforms	\$		\$		\$		\$		\$	500
Total Public Works			\$	9	\$	194,056	\$	152,160	\$	94,395	\$	53,106
Capital Projects	Erosion Sedamentation Control Tech.	Salaries/Benefits	\$	2	\$	32,619	\$	1	\$	12	\$	140
	Utility Systems Engineering Tech I	Salaries/Benefits	\$	ě	\$	32,619	\$	9	\$	<u> </u>	\$	
	Inspector	Salaries/Benefits	\$	-	\$.	\$	32,073	\$	S#1	\$	33,599
		Cell Phone All.	\$		\$		\$	300	\$	5 %	\$	300
	Transportation Engineer	Salaries/Benefits	\$	=	\$	340	\$	74,216	\$	92 2 8	\$	-
		Cell Phone All.	\$	3	\$	140	\$	450	\$	8	\$	·
	Project Engineer	Salaries/Benefits	\$	<u>11</u>	\$	2	\$	120	\$	75,811	\$	7 <u>4</u> 8
		Cell Phone All.	\$		\$	- 20	\$	755	\$	450		UTA.
Total Capital Projects			\$		\$	65,238	\$	107,039	\$	76,261	\$	33,899

INITIAL COSTS OF REQUESTED POSITIONS - GENERAL FUND

		Cost			Г					
Department	Position Description	Description		FY2021		FY2022	FY2023	FY2024		FY2025
Public Library	Upgrade Youth Service Librarian to Teen	Salaries/Benefits	\$	-	\$	3,863	\$ 590	\$	\$	840
	Services Manager		\$	2	\$	222	\$ 	\$ 12	\$	-
Total Public Library			\$	*	\$	3,863	\$ -	\$	\$	-
Information Technology	Certification Pay	Salaries/Benefits	\$	3	\$	5,230	\$ 146	\$ 849	\$	
Total Information Technology			\$	2	\$	5,230	\$ 120	\$ •	\$	
City Attorney	Interns	Salaries/Benefits	\$	-	\$	16,810	\$ J e)	\$ (*)	\$	· ·
	Risk Manager	Salaries/Benefits	\$	*	\$	51,289	\$ *	\$ 24	\$	*
		Cell Phone All.	\$	- 2	\$	450	\$	\$ 049	\$	
	Assistant City Attorney/Prosecutor	Salaries/Benefits	\$	2	\$	74,328	\$ •	\$ (8)	\$	186
		Cell Phone All.	\$		\$	450	\$	\$ 55	\$	(#)
Total City Attorney			\$		\$	143,327	\$) • :	\$ (*)	\$	363
Total Personnel Requests Gene	ral Fund		\$	-	\$	1,103,995	\$ 601,322	\$ 283,818	\$	2,046,954

EFFECT OF ANNUAL COST OF REQUESTED POSITIONS - GENERAL FUND

	FY2021	FY2022	FY2023	FY2024	FY2025
REVENUES OVER (UNDER) EXPENDITURES BEFORE CAPITAL	\$ (405,601)	\$ (1,575,860)	\$ (2,270,350)	\$ (2,506,249)	\$ (3,604,795)
ANNUAL COST OF NEW POSITIONS		\$ 1,003,994	\$ 1,515,868	\$ 1,823,745	\$ 3,110,828
REVENUES OVER (UNDER) WITHOUT NEW POSITIONS	\$ (405,601)	\$ (571,865)	\$ (754,482)	\$ (682,504)	\$ (493,967)

UTILITY

FUND

ASSUMPTIONS USED TO DEVELOP THE FIVE YEAR CAPITAL PLAN AND FINANCIAL FORECAST-UTILITY FUND

- ➤ Electric Revenues are based upon revenue estimates provided during the Cost of Service Study conducted in FY2020
- Water and Sewer Revenues were based upon estimates provided during the Cost of Service Study conducted in FY2020
- ➤ Wholesale water sale contract increases from 1,000 acre feet in FY2021 to 1,500 acre feet in FY2022, 2,000 acre feet in FY2023, and 2,500 acre feet in FY2024
- Utility rates include any future debt service issues
- ➤ Electric/Water/Sewer Connection Fees are based upon 2% growth per year
- ➤ Wholesale Power Costs is based upon estimates provided during the Electric Cost of Service Study conducted in FY2020
- ➤ Water Purchased is based upon estimates provided during the Water/Sewer Rate Cost of Service Study conducted in FY2020
- ➤ Salaries and Benefits are based upon 3.5% increase per year before new positions and upgrades are included
- > Water Rights is based upon an annual 5% increase from GBRA
- ➤ All requested positions are included in the forecast a detailed recap is provided on page 26
- ➤ New position requests included in Utility Fund are funded 50% General Fund and 50% Utility Fund

> Capital outlay funding is based upon actual net revenues over expenditures from the previous fiscal year.

Account Description	FY2021	FY2022	FY2023	FY2024	FY2025	Comments
REVENUE						
Charges for Services						
Charges for Services						
Economic Dev. Services	\$ 141,167	\$ 143,990	\$ 146,870	\$ 149,807	\$ 152,803	
SEDC Salary Reimbursement	\$ 169,894	\$ 175,840	\$ 181,995	\$ 188,365	\$ 194,957	3.5% growth in salary and benefits
Total Charges for Services	\$ 311,061	\$ 319,830	\$ 328,865	\$ 338,172	\$ 347,761	
Charges for Services						
Electricity-Residential	\$ 9,600,000	\$ 9,908,570	\$ 10,017,564	\$ 10,127,757	\$ 10,229,035	Adjusted per 2020 Electric Rate Study
Electricity-Commercial	\$ 1,750,000	\$ 1,844,571	\$ 1,863,017	\$ 1,881,647	\$ 1,900,463	Adjusted per 2020 Electric Rate Study
Electricity-Industrial	\$ 10,000,000	\$ 10,108,216	\$ 10,209,299	\$ 10,311,391	\$ 10,414,505	Adjusted per 2020 Electric Rate Study
Electricity-LPL	\$ 7,600,000	\$ 7,919,722	\$ 7,998,919	\$ 8,078,909	\$ 8,159,698	Adjusted per 2020 Electric Rate Study
Electricity-Security Lights	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$	Annual increase based upon 1.25% increase
Electricity-Service Connections	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	Based upon a 2% growth
Electricity-City Departments	\$ 1,209,145	\$ 1,278,305	\$ 1,280,929	\$ 1,393,946	\$ 1,396,801	
Water-Residential	\$ 3,680,000	\$ 4,102,302	\$ 4,240,243	\$ 4,381,905	\$ 4,527,385	Annual increase based upon COS study conducted in FY2020
Water-Commercial	\$ 5,400,000	\$ 5,606,781	\$ 5,929,259	\$ 6,262,257	\$ 6,416,621	Annual increase based upon COS study conducted in FY2020
Water-Outside City Limit	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	
Water-Service Connections	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	Based upon a 2% growth
Water-City Departments	\$ 143,345	\$ 147,926	\$ 150,911	\$ 153,955	\$ 157,060	
Water-RNPP	\$ 2,550,000	\$ 2,604,079	\$ 2,656,160	\$ 2,709,284	\$ 2,763,469	Annual increase based upon COS study conducted in FY2020
Water-RNPP Reuse	\$ 450,000	\$ 454,500	\$ 459,045	\$ 463,635	\$ 468,272	Annual increase based upon COS study conducted in FY2020
Water-Wholesale Water Sales	\$ 1,143,411	\$ 1,559,199	\$ 2,078,932	\$ 2,598,665	\$ 2,598,665	
Sewer-Residential	\$ 3,800,000	\$ 4,042,173	\$ 4,636,368	\$ 5,168,669	\$ 5,632,064	Annual increase based upon COS study conducted in FY2020
Sewer-Commercial	\$ 4,400,000	\$ 4,729,137	\$ 5,002,211	\$ 5,646,374	\$	Annual increase based upon COS study conducted in FY2020
Sewer Testing Fees	\$ 88,000	\$ 88,000	\$ 88,000	\$ 88,000	\$ 88,000	
Sewer-Service Connections	\$ 40,000	\$ 40,800	\$ 41,616	\$ 42,448	\$ 43,297	Based upon a 2% growth
Sewer-City Departments	\$ 45,953	\$ 57,047	\$ 59,329	\$ 61,702	\$ 62,936	
Sewer-RNPP	\$ 550,000	\$ 581,350	\$ 604,604	\$ 628,789	\$ 642,375	Annual increase based upon COS study conducted in FY2020
Sewer-Springs Hill System	\$ 30,000	\$ 30,600	\$ 31,212	\$ 31,836	\$ 32,473	Based upon average growth of 2%
Total Charges for Services	\$ 52,638,354	\$ 55,262,279	\$ 57,507,127	\$ 60,191,200	\$ 61,551,751	- :
Other Charges						
Gross Billings	\$ 425,000	\$ 433,500	\$ 442,170	\$ 451,013	\$ 460,034	Based upon growth of 2%
Utility Service Charges	\$ 175,000	\$ 175,000	\$ 175,000	175,000	\$	Based upon growth of 2%
Total Other Charges	\$ 600,000	\$ 608,500	\$ 617,170	\$ 626,013	\$ 635,034	
Total Charges for Services	\$ 53,549,415	\$ 56,190,609	\$ 58,453,162	\$ 61,155,385	\$ 62,534,545	
Other Revenues						
Interest Revenues						
Interest Revenues-Pooled Cash	\$ (7,000)	\$ (7,000)	\$ (7,000)	\$ (7,000)	\$ (7,000)	Based upon 1% increase per year
Interest Revenues-Inv. Pools	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	Based upon 1% increase per year
Treasuries Interest Earnings	\$ 5,000	\$	\$ 	\$ 	\$ 	Based upon 1% increase per year
Total Interest Revenues	\$ 148,000	\$ 143,000	\$ 143,000	\$ 143,000	\$ 143,000	

Account Description		FY2021	FY2022	FY2023		FY2024		FY2025	Comments
Miscellaneous Revenues									
Miscellaneous	\$	145,000	\$ 150,000	\$ 150,000	\$	150,000	\$	150,000	
Community Events	\$	2,000	\$ 2,000	\$ 2,000	\$	2,000	\$	2,000	
SSLGC-SAWS Reservation Fees	\$	223	\$ 97	\$ 3	\$	Ē	\$		
Pole Attachment Fees	\$	75,000	\$ 75,000	\$ 75,000	\$	75,000	\$	75,000	
CPS Water Rights Payment	\$	151,000	\$ 158,550	\$ 166,478	\$	174,801	\$	183,541	Based upon 5% increase in GBRA water rights.
Credit Card Service Fees	\$	100,000	\$ 102,000	\$ 104,040	\$	106,121	\$	108,243	
Total Miscellaneous	\$	473,000	\$ 487,550	\$ 497,518	\$	507,922	\$	518,785	-
Total Other Revenues	\$	621,000	\$ 630,550	\$ 640,518	\$	650,922	\$	661,785	
Intragovernmental Service									
User Fees									
Janitorial Fees	\$	86,000	\$ 86,000	\$ 86,000	\$	86,000	\$	86,000	
Total User Fees	\$	86,000	\$ 86,000	\$ 86,000	\$	86,000	\$	86,000	-
Total Intragovernmental Revenues	\$	86,000	\$ 86,000	\$ 86,000	\$	86,000	\$	86,000	
Other Financing Sources Intragovernmental Transfers									
Transfers from Retirement Fund	\$	36	\$	\$ *	\$	×	\$	36	
Total Intragovernmental Transfers	\$		\$ 9	\$ *	\$		\$:41	•
Total Other Financing Sources	_\$_	*	\$ _=	\$ 	\$	27	\$	9	_
Total Utility Revenues	\$!	54,256,415	\$ 56,907,159	\$ 59,179,679	\$	61,892,307	\$	63,282,330	
% Increase in Revenue per Year		· · · · · · · · · · · · · · · · · · ·	4.89%	3.99%	_	4.58%	Ė	2.25%	

Account Description	FY2021	FY2022	FY2023	FY2024	FY2025	Comments
EXPENDITURES						
Utility Billing						
Salaries	\$ 254,165	\$ 263,062	\$ 272,269	\$ 281,798	\$ 291,661	3.5% increase per year
Benefits	\$ 122,058	\$ 128,370	\$ 133,569	\$ 138,986	\$ 144,629	3.5% increase per year
Professional Services	\$ 15,000	\$ 15,300	\$ 15,606	\$ 15,918	\$ 16,236	2% increase per year
General Supplies	\$ 88,500	\$ 92,870	\$ 93,305	\$ 95,808	\$ 98,380	2% increase supplies other than Minor Tools, 3% increase postage
Education	\$ 5,450	\$ 5,559	\$ 5,670	\$ 5,784	\$	2% increase per year
Total Utility Billing	\$ 485,173	\$ 505,161	\$ 520,420	\$ 538,294	\$ 556,806	
Utility Administration						
Salaries	\$ 251,064	\$ 259,852	\$ 268,947	\$ 278,360	\$ 288,103	3.5% increase per year
Benefits	\$ 100,303	\$ 106,854	\$ 110,865	\$ 115,030	\$ 119,355	3,5% increase per year
Professional Services	\$ 52,000	\$ 53,560	\$ 55,167	\$ 56,822	\$ 58,526	3% increase per year
Utilities Services	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	
Advertising	\$ 2,000	\$ 2,060	\$ 2,122	\$ 2,185	\$ 2,251	3% increase per year
General Supplies	\$ 925	\$ 1,453	\$ 1,481	\$ 1,511	\$ 1,541	3% increase other than Minor Tools
Miscellaneous	\$ 12,500	\$ 12,875	\$ 13,261	\$ 13,659	\$ 14,069	3% increase per year
Education	\$ 27,195	\$ 27,801	\$ 28,421	\$ 29,055	\$ 29,704	3% increase in dues per year, other 2% increase per year
Public Relations	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
Total Utility Administration	\$ 451,887	\$ 470,355	\$ 486,164	\$ 502,523	\$ 519,449	
Administrative Services						
Salaries	\$ 897,180	\$ 928,581	\$ 961,082	\$ 994,720	\$ 1,029,535	3.5% increase per year before new positions or upgrades
Benefits	\$ 380,915	\$ 405,690	\$ 421,368	\$ 437,679	\$ 454,649	3.5% increase per year before new positions or upgrades
Utilities Services	\$ 4,056	\$ 4,178	\$ 4,303	\$ 4,432	\$ 4,565	3% increase per year
Repairs and Maintenance	\$ 100,000	\$ 103,000	\$ 106,090	\$ 109,273	\$ 112,551	3% increase per year
General Supplies	\$ 300	\$ 309	\$ 318	\$ 328	\$ 338	3% increase per year
Total Administrative Services	\$ 1,382,451	\$ 1,441,758	\$ 1,493,161	\$ 1,546,431	\$ 1,601,637	7/
Electric Distribution						
Salaries	\$ 1,292,925	\$ 1,338,177	\$ 1,385,014	\$ 1,433,489	\$ 1,483,661	3.5% increase per year
Benefits	\$ 538,783	\$ 568,686	\$ 590,775	\$ 613,746	\$ 637,635	3.5% increase per year
Professional Services	\$ 170,000	\$ 175,100	\$ 180,353	\$ 185,764	\$ 191,336	3% increase per year
Technical Services	\$ 20,000	\$ 20,600	\$ 21,218	\$ 21,855	\$ 22,510	3% increase per year
Utilities Services	\$ 1,356	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	
Repairs/Maintenance	\$ 2,202,549	\$ 2,268,173	\$ 2,298,752	\$ 2,348,668	\$ 2,367,602	3% increase on some expenses, ROW is based upon revenue increase
General Supplies	\$ 67,200	\$ 68,766	\$ 70,379	\$ 72,040	\$ 73,752	3% increase other than Minor Tools
Gasoline	\$ 33,000	\$ 33,660	\$ 34,333	\$ 35,020	\$ 35,720	2% increase per year
Wholesale Power Costs	\$ 18,250,000	\$ 18,295,171	\$ 19,129,005	\$ 19,775,975	\$ 20,448,358	Wholesale power costs adjusted per 2020 Electric Rate Study
Education	\$ 81,000	\$ 82,620	\$ 84,272	\$ 85,958	\$ 87,677	2% increase per year
Public Relations	\$ 13,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	
Capital Outlay	\$ 280,000	\$ 288,400	\$ 297,052	\$ 305,964	\$ 315,142	3% increase per year
Total Electric Distribution	\$ 22,949,813	\$ 23,156,853	\$ 24,108,653	\$ 24,895,977	\$ 25,680,895	

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Account Description	FY2021	FY2022	FY2023	FY2024	FY2025	Comments
Water/Sewer Maintenance						
Salaries	\$ 999,520	\$ 1,002,822	\$ 1,035,821	\$ 1,069,974	\$ 1,105,323	3.5% increase per year
Benefits	\$ 452,665	\$ 465,700	\$ 483,553	\$ 502,141	\$ 521,494	3.5% increase per year
Professional Services	\$ 8,000	\$ 8,240	\$ 8,487	\$ 8,742	\$ 9,004	3% increase per year
Technical Services	\$ 800	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
Utilities Services	\$ 31,848	\$ 32,200	\$ 32,562	\$ 32,933	\$ 33,313	increase based upon commercial utility revenue increase for each service
Repairs/Maintenance	\$ 2,356,721	\$ 2,533,072	\$ 2,730,627	\$ 2,966,752	\$	3% increase on some expenses, ROW is based upon revenue increase
Rental	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	
General Supplies	\$ 53,350	\$ 55,153	\$ 56,597	\$ 58,085	\$ 59,618	3% increase other than Minor Tools
Gasoline	\$ 44,000	\$ 44,880	\$ 45,778	\$ 46,693	\$ 47,627	2% increase per year
Education	\$ 13,650	\$ 13,923	\$ 14,201	\$ 14,485	\$	2% increase per year
Public Relations	\$ 5,000	\$ 5,100	\$ 5,202	\$ 5,306	\$ 5,412	2% increase per year
Capital Outlay	\$ 88,000	\$ 90,640	\$ 93,359	\$ 96,160	\$ 99,045	3% increase per year
Total Water/Sewer Maintenance	\$ 4,055,054	\$ 4,254,230	\$ 4,508,687	\$ 4,803,771	\$ 4,968,708	•
Geronimo Creek WWTP						
Professional Services	\$ 79,800	\$ 82,194	\$ 84,660	\$ 87,200	\$ 89,816	3% increase per year
Technical Services	\$ 55,000	\$ 56,650	\$ 58,350	\$ 60,100	\$ 61,903	3% increase per year
Utilities Services	\$ 86,600	\$ 86,784	\$ 86,969	\$ 87,154	\$ 87,340	increase based upon commercial utility revenue increase for each service
Repairs/Maintenance	\$ 41,000	\$ 42,230	\$ 43,497	\$ 44,802	\$	3% increase per year
General Supplies	\$ 44,200	\$ 46,393	\$ 47,725	\$ 49,097	\$ 50,509	3% increase other than Minor Tools
Total Geronimo Creek WWTP	\$ 306,600	\$ 314,251	\$ 321,200	\$ 328,352	\$ 335,713	•
Walnut Branch WWTP						
Salaries	\$ 518,651	\$ 536,805	\$ 555,593	\$ 575,039	\$ 595,165	3.5% increase per year
Benefits	\$ 227,261	\$ 238,619	\$ 248,007	\$ 257,776	\$ 267,941	3,5% increase per year
Professional Services	\$ 67,800	\$ 69,834	\$ 71,929	\$ 74,087	\$ 76,309	3% increase per year
Technical Services	\$ 80,000	\$ 82,400	\$ 84,872	\$ 87,418	\$ 90,041	3% increase per year
Utilities Services	\$ 353,140	\$ 353,956	\$ 354,779	\$ 355,609	\$ 318,907	increase based upon commercial utility revenue increase for each service
Repairs/Maintenance	\$ 46,000	\$ 47,380	\$ 48,801	\$ 50,265	\$ 51,773	3% increase per year
General Supplies	\$ 54,055	\$ 58,174	\$ 59,794	\$ 61,464	\$ 63,208	3% increase other than Minor Tools
Gasoline	\$ 5,500	\$ 5,610	\$ 5,722	\$ 5,837	\$ 5,953	2% increase per year
Education	\$ 6,850	\$ 6,987	\$ 7,127	\$ 7,269	\$ 7,415	2% increase per year
Total Wainut Branch WWTP	\$ 1,359,257	\$ 1,399,764	\$ 1,436,624	\$ 1,474,764	\$ 1,476,712	
Economic Development						
Salaries	\$ 277,148	\$ 286,849	\$ 296,889	\$ 307,280	\$ 318,035	3,5% increase per year
Benefits	\$ 132,783	\$ 134,624	\$ 139,832	\$ 145,248	\$ 150,879	3.5% increase per year
Professional Services	\$ 30,000	\$ 30,900	\$ 31,827	\$ 32,782	\$ 33,765	3% increase per year
Utilities Services	\$ 3,600	\$ 3,708	\$ 3,819	\$ 3,934	\$ 4,052	3% increase per year
General Supplies	\$ 1,000	\$ 1,515	\$ 1,530	\$ 1,546	\$ 1,563	3% increase per year
Professional Development	\$ 7,000	\$ 7,140	\$ 7,283	\$ 7,428	\$ 7,577	2% increase per year
Retail Development	\$ 13,500	\$ 13,770	\$ 14,045	\$ 14,326	\$ 14,613	2% increase per year
Total Economic Development	\$ 465,031	\$ 478,506	\$ 495,226	\$ 512,544	\$ 530,483	

Account Description	FY2021		FY2022		FY2023	FY2024	FY2025	Comments		
Facilities										
Salaries	\$ 632,808	\$	654,957	\$	677,881	\$ 701,607	\$ 726,163	3.5% increase per year		
Benefits	\$ 324,437	\$	340,327	\$	354,213	\$ 368,683	\$ 383,764	3.5% increase per year		
Utilities Services	\$ 3,312	\$	3,411	\$	3,514	\$ 3,619	\$ 3,728	3% increase per year		
Repairs and Maintenance	\$ 118,500	\$	122,055	\$	125,717	\$ 129,488	\$ 133,373	3% increase per year		
General Supplies	\$ 47,400	\$	48,642	\$	49,921	\$ 51,239	\$ 52,596	3% increase other than Minor Tools		
Gasoline	\$ 5,000	\$	5,100	\$	5,202	\$ 5,306	\$ 5,412	2% increase per year		
Education	\$ 2,000	\$	2,040	\$	2,081	\$ 2,122	\$ 2,165	2% increase per year		
Total Facilities	\$ 1,133,457	\$	1,176,533	\$	1,218,528	\$ 1,262,065	\$ 1,307,200			
Information Technologies										
Salaries	\$ 296,250	\$	310,618	\$	321,489	\$ 332,741	\$ 344,387	3.5% increase per year		
Benefits	\$ 124,979	\$	145,283	\$	150,479	\$ 155,884	\$ 161,507	3.5% increase per year		
Professional Services	\$ 5,500	\$	5,665	\$	5,835	\$ 6,010	\$ 6,190	3% increase per year		
Utilities Services	\$ 4,968	\$	5,117	\$	5,271	\$ 5,429	\$ 5,592	3% increase per year		
Repairs and Maintenance	\$ 339,000	\$	349,170	\$	359,645	\$ 370,434	\$ 381,547	3% increase per year		
General Supplies	\$ 2,150	\$	2,682	\$	2,714	\$ 2,747	\$ 2,782	3% increase other than Minor Tools		
Gasoline	\$ 900	\$	918	\$	936	\$ 955	\$ 974	2% increase per year		
Education	\$ 9,350	\$	9,537	\$	9,728	\$ 9,922	\$ 10,121	2% increase per year		
Total Information Technologies	\$ 783,097	\$	828,990	\$	856,097	\$ 884,123	\$ 913,100			
City Attorney										
Salaries	\$ 88,215	\$	197,251	\$	204,155	\$ 211,300	\$ 218,696	3.5% increase per year before new positions or upgrades		
Benefits	\$ 29,166	\$	71,522	\$	74,190	\$ 76,959	\$ 79,833	3.5% increase per year before new positions or upgrades		
Professional Services	\$ 42,500	\$	42,500	\$	40,000	\$ 40,000	\$ 40,000			
Utilities Services	\$ 901	\$	1,800	\$	1,800	\$ 1,800	\$ 1,800	3.5% increase per year before new positions or upgrades		
General Supplies	\$ 130	\$	180	\$	180	\$ 180	\$ 180			
Education	\$ 2,890	_	2,948	_	3,007	\$ 3,067	\$ 3,128	2% increase per year		
Total City Attorney	\$ 163,802	\$	316,201	\$	323,331	\$ 333,306	\$ 343,637			
New positions requested, not			new Intern							
funded		,	sitions, 1							
			k Manager, ssistant City							
			orney/							
			secutor							
		pos	sition							
Non-Departmental										
Professional Services	\$ 2,200	\$	2,500	\$	2,500	\$ 2,500	\$ 2,500			
Utilities Services	\$ 86,400		88,198		90,049	91,956		increase based upon commercial utility revenue increase for each service		
Rental	\$ 13,500		13,905		14,322	14,752		3% increase per year		
Insurance	\$ 310,000		319,300		328,879	338,745	348,908	3% increase per year		
Supplies	\$ 3,250		3,250		3,250	3,250	3,250			
Miscellaneous	\$ 6,150,000		6,066,503		6,326,632	6,539,657	6,891,838			
Transfers to Utility I&S	\$ 4,522,367		5,466,490		5,762,268	6,728,024	6,841,874			
Total Non-Departmental	\$		11,960,145	\$	12,527,901	13,718,884	\$ 14,197,387			

Account Description		FY2021		FY2022		FY2023		FY2024		FY2025	Comments
TOTAL EXPENDITURES BEFORE CAPITAL											
	\$	52,827,965	\$	54,921,743	\$	57,261,653	\$	60,252,824	\$	62,193,470	
REVENUES OVER (UNDER)											
EXPENDITURES BEFORE CAPITAL	\$	1,428,451	\$	1,985,418	\$	1,918,028	\$	1,639,485	\$	1,088,862	
% Increase in Expenditures per Year			_	3.96%	_	4.26%	_	5.22%		3.22%	
Capital Equipment/Projects					_		_		_		1
Administrative Services	\$	200,831	Ś	~	\$	2	\$; ≠)	\$		
Electric	\$	730,000		155,000	-	335,000	\$	400,000	•	2	
Utilities Services	\$	700,000	\$	133,000	\$	=	\$		\$	*	
Capital Projects/Engineering	¢	42,000	\$	2	\$		ç	-	\$	20	A detailed list of the Capital Equipment/Projects can be found in later
Water Plant	¢	42,000	Ś		\$	207,500	\$	187,500		187,500	pages
Water/Sewer Maintenance	ڊ خ	445,000	\$	1,040,000	ب \$	1,208,576		954,054		800,000	puges
WWTP's	ċ	443,000	Ś	75,000		1,200,370	\$	934,034	ب \$	800,000 ©	
Facilities	ς .	30,000	\$	110,000		32,500	\$	2	ç	8 5	
Information Technologies	ς .	64,802	•	122,500		100,000	\$	100,000	\$	100,000	
Non-Departmental	ς .	04,002	\$	122,500	\$	100,000	Ś	100,000	\$	100,000	
Total Capital Equipment/Projects	Š	1,512,633	Ś	2,022,500	Ś	1,883,576	\$	1,641,554	\$	1,087,500	
rotal capital Equipment, rejects	<u> </u>	1,012,000	Ť	2,022,000	_	2,000,070	Ť	2,0 12,00 1	7	1,007,000	
Use of Fund Balance	\$	(84,183)	\$	×	\$		\$	\$\$	\$	-	
TOTAL EXPENDITURES AFTER CAPITAL	\$	54,256,415	\$	56,944,243	\$	59,145,229	\$	61,894,378	\$	63,280,970	
AND USE OF FUND BALANCE											
REVENUES OVER (UNDER)											
EXPENDITURES	\$	0	\$	(37,084)	\$	34,450	\$	(2,071)	\$	1,360	

INITIAL COSTS OF REQUESTED POSITIONS - UTILITY FUND

		Cost	T						
Department	Position Description	Description	FY2	021	FY2022	FY2023	FY2024	1	Y2025
Capital Projects	Erosion Sedamention Control Technician	Salaries/Benefits	\$	2	\$ 32,619	\$ (8)	\$ -	\$	123
	Utility Systems Engineering Tech I	Salaries/Benefits	\$	3	\$ 32,619	\$	\$	\$	(5)
	Inspector	Salaries/Benefits	\$	-	\$.=.	\$ 32,073	\$ 283	\$	33,599
		Cell Phone All.	\$	+	\$ (±)	\$ 300	\$ *	\$	300
	Transportation Engineer	Salaries/Benefits	\$	-	\$ 341	\$ 74,216	\$ 947	\$	
		Cell Phone All.	\$	=	\$ 	\$ 450	\$ -	\$	30
	Project Engineer	Salaries/Benefits	\$	33	\$	\$	\$ 75,811	\$	
		Cell Phone All.	\$	-	\$	\$ =	\$ 450	\$	(#)
Total Capital Projects			\$	-	\$ 65,238	\$ 107,039	\$ 76,261	\$	33,899
Information Technology	Certification Pay	Salaries/Benefits	\$	2	\$ 5,230	\$ -	\$	\$	1,571
Total Information Technol	ogy		\$		\$ 5,230	\$ 2	\$ (20)	\$	(#X
City Attorney	Interns	Salaries/Benefits	\$	÷	\$ 16,810	\$ -	\$ 120	\$	20
	Risk Manager	Salaries/Benefits	\$	4	\$ 51,289	\$ 	\$ 170	\$	-
		Cell Phone All.	\$		\$ 450	\$ 8	\$ 5 . 0.	\$:=0
	Assistant City Attorney/Prosecutor	Salaries/Benefits	\$	181	\$ 74,328	\$ 8	\$:=:	\$	₩);
		Cell Phone All.	\$	(#	\$ 450	\$ 	\$ 200	\$	40
Total City Attorney			\$		\$ 143,327	\$ -	\$ - 1	\$	20
Total Personnel Requests	Utility Fund		\$	-	\$ 213,795	\$ 107,039	\$ 76,261	\$	33,899

EFFECT OF ANNUAL COST OF REQUESTED POSITIONS - UTILITY FUND

	FY2021	FY2022	FY2023	FY2024	FY2025
REVENUES OVER (UNDER) EXPENDITURES BEFORE CAPITAL	\$ 1,428,451	\$ 1,985,418	\$ 1,918,028	\$ 1,639,485	\$ 1,088,862
ANNUAL COST OF NEW POSITIONS	-	\$ 213,795	\$ 327,718	\$ 414,943	\$ 462,914
REVENUES OVER (UNDER) WITHOUT NEW POSITIONS	\$ 1,428,451	\$ 2,199,212	\$ 2,245,747	\$ 2,054,427	\$ 1,551,776

DEBT SERVICE COVERAGE ANALYSIS

UTILITY REVENUES	FY2021 \$54,256,415	FY2022 \$56,907,159	FY2023 \$59,179,679	FY2024 \$61,892,307	FY2025 \$63,282,330
UTILITY EXPENDITURES LESS CAPITAL IN OPERATING FUND LESS TRANSFERS TO UTILITY I&S FUND	\$52,827,965 (\$479,000) (\$4,522,367)	\$54,921,743 (\$493,370) (\$5,466,490)	\$57,261,653 (\$508,171) (\$5,762,268)	\$60,252,824 (\$523,416) (\$6,728,024)	\$62,193,470 (\$539,119) (\$6,841,874)
EXPENDITURES LESS CAPITAL AND I&S	\$47,826,598	\$48,961,883	\$50,991,213	\$53,001,384	\$54,812,477
NET REVENUES (EXPENDITURES)	\$6,429,817	\$7,945,275	\$8,188,466	\$8,890,923	\$8,469,853
DEBT SERVICE REQUIREMENTS	\$4,518,867	\$5,460,490	\$5,756,268	\$6,722,024	\$6,835,874
DEBT SERVICE COVERAGE	1.42	1.46	1.42	1.32	1.24

CAPITAL OUTLAY FIVE YEAR FORECAST – ALL FUNDS

FY2021-2025 General Fund

Capital Equipment

Fiscal				Funding
Year	Department	Equipment	Estimated Cost	Source
2021	Public Works	Street Sweeper Payment (Year 2 of 4)	\$11,779	GFCP FB
	Public Works	Zipper Payment (Year 1 of 5)	\$35,000	ST
			\$832	GFCP FB
	IT	Microsoft Virtual Server Enterprise Licensing	\$35,600	GFCP FB
	Fire/EMS	Remount Ambulance Chassis	\$168,000	GFCP FB
	Parks	Shredder	\$14,000	GFCP FB
	Public Works	Tamdem Dump Truck	\$130,000	ST
	Police	Dispatch Voice Recording Upgrade	\$43,218	GFCP FB
	IT	Virtual Server Backups	\$26,004	GFCP FB
	Veh. Maint.	Truck	\$55,000	GFCP FB
	Police	Police Equipment	\$25,000	GFCP FB
	Fire/EMS	Fire Equipment	\$25,000	GFCP FB
	IT	Technology Items	\$104,200	GFCP FB
	Police	Body Armor	\$6,000	Grant
			\$6,000	FF
	Police	Tasers	\$8,568	FF
	Golf	Grader Payment (Year 2 of 3)	\$8,000	GCCP
	Golf	Truckster Payment (Year 2 of 3)	\$6,468	GCCP
	Golf	Golf Carts Payment (Year 4 of 4)	\$45,609	GCCP
	Golf	Trimax Snake Mower Payment (Year 1 of 3)	\$16,000	GCCP
		FF	\$14,568	
		GCCP	\$76,077	
		GFCP FB	\$508,633	
		Grant ST	\$6,000 \$165,000	
		TOTAL	\$165,000 \$770,278	
		IUIAL	\$770,278	

FY2021-2025 General Fund

Capital Equipment

Fiscal Year	Department	Equipment	Estimated Cost	Funding Source
2022	IT	Tyler Energov Upgrade for Planning	\$42,510	GFCP
	IT	Technology Items	\$100,000	GFCP
	Fire/EMS	Truck	\$50,000	GFCP
	Public Works	Tandem Steel Wheel Roller	\$115,000	ST
	Police	Traffic Crash/Crime Scene Reconstruction Equip	\$20,000	GFCP
	Parks	72" Zero Turn Mower	\$18,000	GFCP
	Fire/EMS	Rescue Tools	\$34,000	GFCP
	Planning	Truck	\$17,800	GFCP
	Public Works	Truck	\$50,000	GFCP
	Parks	Landscape Trailer	\$7,000	GFCP
	Police	CID Vehicles	\$29,000	GFCP
	Fire/EMS	Utlity Vehicle	\$50,000	GFCP
	Fire/EMS	Fire Engine	\$850,000	TN
	Fire/EMS	Brush Truck	\$180,000	LP
	Fire/EMS	Dive Equipment	\$11,000	GFCP
	Fire/EMS	Rescue Equipment	\$20,000	GFCP
	Public Works	55HP Excavator	\$115,000	LP
	Public Works	Case Loader	\$85,000	ST
			\$90,000	LP
	Parks	Truck	\$37,000	GFCP
	IT	Annual iPad Refresh	\$6,770	GFCP
	IT	Fiber Management Software	\$2,600	GFCP
	Police	Body Armor	\$6,000	Grant
			\$6,000	FF

FY2021-2025 General Fund

Capital Equipment

Fiscal Year	Department	Equipment	Estimated Cost	Funding Source
	Police	Tasers	\$8,568	FF
	Police	Patrol Vehicles (12)	\$425,000	
	Police	CID Vehicles (3)	\$37,000	GFCP
	Police	FLIR Night Vision Equipment SWAT (7)	\$26,500	FF
	Fire/EMS	Remount Ambulance Chassis	\$160,000	GFCP
	Fire/EMS	Knox Box Secure Device	\$30,000	GFCP
	Fire/EMS	Ladder Truck	\$2,000,000	TN
	Fire/EMS	Remount Ambulance Chassis	\$140,000	GFCP
	Fire/EMS	Inflatable Boat and Trailer	\$30,000	GFCP
	Fire/EMS	Rescue Truck	\$250,000	LP
	Fire/EMS	Full Size SUV	\$55,000	GFCP
	Fire/EMS	Tender (T1)	\$350,000	LP
	Animal Services	Vehicle	\$80,000	GFCP
	Planning	Vehicle	\$31,500	GFCP
	Public Works	Pot Hole Patch Truck	\$265,000	LP
	Public Works	Tractor/Sloper Mower	\$130,000	GFCP
	Brush	Grapple Truck	\$225,000	LP
	Public Works	Street Sweeper	\$275,000	LP
	Public Works	Distributor Oil Pot	\$45,000	GFCP
	Coliseum	Scissor Lift	\$25,000	COL
	IT	Fire Department Tablets	\$25,032	GFCP
	IT	Solstice Pod Refresh for City Conference Rooms	\$5,350	GFCP
	IT	Vehicles (2)	\$25,000	GFCP

FY2021-2025 General Fund

Fiscal				Funding
Year	Department	Equipment	Estimated Cost	Source
		COL	\$25,000	
		FF	\$41,068	
		GFCP	\$1,714,562	
		Grant LP	\$6,000 \$1,750,000	
		ST	\$200,000	
		TN	\$2,850,000	
		TOTAL	\$6,586,630	
2023	Police	Patrol Vehicles (10)	\$425,000	GFCP
	Police	Body Armor	\$6,000	Grant
			\$6,000	FF
	Police	Tasers	\$8,568	FF
	Police	CID Vehicles (3)	\$44,000	GFCP
	Fire/EMS	New Ambulance Chassis	\$140,000	GFCP
	Fire/EMS	Remount Ambulance Chassis	\$140,000	GFCP
	Fire/EMS	Full-Size SUV	\$40,000	GFCP
	Fire/EMS	Rescue Tools	\$45,000	GFCP
	Fire/EMS	SUV	\$50,000	GFCP
	Animal Services	Ticket Writers (2)	\$5,000	GFCP
	IT	Technology Items	\$100,000	GFCP
	Planning	Vehicle (2)	\$66,150	GFCP
	Brush	Grapple Truck	\$230,000	LP
	Public Works	Mowing Shredder	\$20,000	GFCP
	Brush	Grain Style Truck	\$135,000	GFCP
	Public Works	Patch Truck	\$200,000	ST
			\$85,000	GFCP
		FF	\$14,568	
		GFCP	\$1,295,150	
		Grant	\$6,000	

FY2021-2025 General Fund

Fiscal					Funding
Year	Department	Equipment		Estimated Cost	Source
			LP ST	\$230,000 \$200,000	
			TOTAL	\$1,745,718	
2024	Police	Patrol Vehicles (10)		\$425,000	GFCP
	Police	Tasers		\$8,568	FF
	Police	Body Armor		\$5,600	Grant
				\$5,600	FF
	Police	CID Vehicles Lease Payments		\$61,000	GFCP
	Fire/EMS	Full Size SUV		\$45,000	GFCP
	Animal Services	Adoption Trailer		\$60,000	GFCP
	Public Works	16' Flatbed Trailer		\$25,000	GFCP
	Public Works	2-Ton Truck		\$65,000	GFCP
	Public Works	Loader		\$155,000	ST
				\$15,000	GFCP
	Public Works	Uni-loader		\$45,000	ST
	Brush	Chipper		\$100,000	GFCP
	Brush	Grain Style Truck		\$135,000	GFCP
	IT	Technology Items		\$100,000	GFCP
	Library	Automated Material Handling System		\$30,000	GFCP
			FF	\$14,168	
			GFCP Crant	\$1,061,000 \$5,600	
			Grant ST	\$5,600 \$200,000	
			TOTAL	\$1,280,768	
2025	Police	Patrol Vehicles (10)		\$425,000	GFCP
	Police	Body Armor	(4)	\$4,800	Grant
				\$4,800	FF
	Police	CID Vehicles Lease Payments		\$61,000	GFCP

FY2021-2025 General Fund

Fiscal				Funding
Year	Department	Equipment	Estimated Cost	Source
	Fire/EMS	Fire Engine	\$900,000	TN
	Animal Services	Vehicle (2)	\$180,000	GFCP
	IT	Technology Items	\$100,000	GFCP
	Public Works	Mowing Tractor	\$40,000	GFCP
	Brush	Chipper	\$100,000	GFCP
	Public Works	Mowing Tractor	\$58,000	GFCP
	Brush	Grapple Truck	\$225,000	LP
	Public Works	Motor Grader	\$180,000	ST
	Vehicle Maint.	Truck	\$55,000	GFCP
		FF	\$4,800	
		Grant	\$4,800	
		GFCP	\$1,019,000	
		LP	\$225,000	
		ST TN	\$180,000 \$900,000	
		TOTAL	\$2,333,600	

FY	Dept	Project	Projected Cost	Funding Source
2021	IT	City Network Switch Upgrade (Year 3 of 3)	\$180,000	GFCP FB
	IT	Systems Infrastructure Upgrade (Year 2 of 2)	\$255,000	GFCP FB
	Planning	Comprehensive Plan Update	\$200,000	GFCP FB
	Facilities	City Hall Fire Control Panel	\$60,000	GFCP FB
	Main St	Downtown Master Plan	\$80,000	GFCP FB
	Fire/EMS	Central Fire Station Renovation	\$2,435,000	Bonds
	Parks	Walnut Springs Trail Phase II (Convent to Starcke	\$2,218,587	MPO
		Park)	\$1,352,136 \$500,000 \$2,069,277	PY Bonds PDF Bonds
	CP/Eng.	Transportation Plan	\$350,000	RIF
	Parks	Resurface Basketball Court/Lighting at MC Park	\$40,000	PDF
		Bonds	\$4,504,277	
		GFCP FB	\$775,000	
		MPO PDF	\$2,218,587 \$540,000	
		PY BONDS	\$1,352,136	
		RIF	\$350,000	
		TOTAL	\$9,740,000	
2022	Police	PD Parking Lot Security Fencing	\$120,000	GFCP
	Coliseum	Coliseum Kitchen Plumbing Upgrade	\$35,000	COL
	Main St	Downtown Public Restrooms	\$250,000	Bonds
	Police	Police Building Security Enhancements	\$175,000	Bonds
	Facilities	City Hall Install New Carpet	\$27,500	GFCP
	Facilities	Replace HVAC at Parks, MC and Midway Hall	\$26,000	GFCP
	Facilities	Remodel City Hall Restrooms	\$32,500	GFCP
	Facilities	PD Shooting Range HVAC	\$12,000	GFCP

		CAPITAL IMPROVEMENT PROJEC		Funding
FY	Dept	Project	Projected Cost	Source
	Facilities	Fire Station #2 & #3 Carpet Replacement	\$8,500	GFCP
	Facilities	Fire Station #2 & #3 Paint Entire Living Area	\$25,000	GFCP
	IT	Cybersecurity Services	\$7,500	GFCP
	IT	Document Scanning	\$15,000	GFCP
	Police	Training Room Enhancements	\$45,000	GFCP
	Main St	Restriping Downtown Parking	\$75,000	GFCP
	Facilities	Roof Replacement/Repairs Dance Pavilion	\$90,000	GFCP
	Facilities	Pressure Wash City Hall and Annex	\$25,000	GFCP
	Facilities	Fire Station #2 Resurface Bay Area	\$35,000	GFCP
	Parks	Recreation Center/Natatorium Feasibility Study	\$30,000	PDF
	Parks	Basket Court Lighting at Starcke Park	\$20,000	PDF
	Parks	Thor Guard Lighting Prediction/Warning System	\$45,000	GFCP
		Bonds	\$425,000	
		COL GFCP	\$35,000 \$589,000	
		PDF	\$50,000	
		TOTAL	\$1,099,000	
2023	Police	Parking Lot Shade for Patrol Vehicles	\$25,000	GFCP
	Fire/EMS	Fire Station #4	\$15,000,000	Bonds
	Facilities	New Maintenance & Operations Center	\$10,120,000	Bonds
	Police	Office Build Out (Expansion)	\$750,000	Bonds
	Facilities	City Hall HVAC	\$665,000	Bonds
	Facilities	Rekey City Hall	\$10,000	GFCP
	Coliseum	Upgrade HVAC System	\$225,000	Bonds
	Facilities	City Hall Dura-last Roof System	\$22,500	GFCP

FY	Dept	Project		Projected Cost	Funding Source
	Facilities	Replace HVAC System City Facilities		\$50,000	GFCP
	Coliseum	Replace Main Exhibit Hall Flooring		\$125,000	Bonds
	Coliseum	Upgrade Stage Lighting		\$70,000	Bonds
	Facilities	Parks Office Dura-last Roof System		\$20,000	GFCP
	Parks	Bauer Park Playscape		\$350,000	Bonds
	Parks	Walking Track in Rob Roy/Northern Trails S	Sub	\$75,000	PDF
	Parks	Juan Seguin School Site Basketball Court		\$40,000	PDF
1	×		Bonds GFCP PDF TOTAL	\$27,305,000 \$127,500 \$115,000 \$27,547,500	
2024	Police	Live Fire Training Building at Police Range		\$225,000	Bonds
	Coliseum	Regrout Main Entrance Floor and Hallways		\$25,000	COL
	Facilities	Restripe Library Parking Lot		\$6,000	GFCP
	Facilities	Paint Interior of Police Department		\$25,000	GFCP
	Facilities	Install Additional Employee Parking Space N	ИC	\$125,000	Bonds
	Facilities	Rekey Fire Station 1, 2 &3		\$15,000	GFCP
	Parks	Manuel Castilla Playscape and Parking		\$600,000	PDF
			Bonds COL GFCP PDF	\$350,000 \$25,000 \$46,000 \$600,000	
			TOTAL	\$1,021,000	
2025	Fire/EMS	Fire Station #5		\$20,000,000	Bonds
	Coliseum	Additional Event Parking on Nelda Street		\$350,000	Bonds
	Facilities	Replace HVAC System City Facilities		\$50,000	GFCP
	Parks	Softball 4-Plex Infield Drainage		\$45,000	GFCP

FY	Dept	Project	Projected Cost	Funding Source
	Parks	Four Scoreboards at the 4-Plex	\$40,000	GFCP
		Bond	\$ \$20,350,000	
		GFC	\$135,000	
		TOTA	\$20,485,000	

FIVE YEAR STREET PROJECTS PLAN

FY	Project	Projected Cost	Funding	Funding Source
2021	Rudeloff Road - Phase I (SH46 to Huber East of	\$9,926,470	\$5,053,326	MPO
	Softball Fields)		\$2,091,144 \$2,782,000	PY Bonds Bonds FY21
	College (Austin to King)	\$8,569,309	\$1,917,440	Bonds FY21
			\$6,651,869	Bonds FY22
	Rudeloff Road - Phase II (Huber East to SH123 at	\$14,316,994	\$9,600,000	MPO
	FM20)		\$1,400,544	Bonds FY21
			\$904,471 \$2,411,979	Bonds FY22 Bonds FY23
	Walnut Springs Bridge Abutment Repair	\$60,000	\$60,000	Bonds FY21
	Rehab Streets (Zipper Projects)	\$700,000	\$700,000	Bonds FY21
	Chip Seal	\$280,585	\$280,585	Bonds FY21
			\$7,140,569	Bonds FY21
			\$7,556,340 \$2,411,979	Bonds FY22 Bonds FY23
	TOTAL	\$33,853,358	\$33,853,358	
2022	Heideke Sidewalk Project (Braden to Kingsbury)	\$642,000	\$642,000	Bonds FY22
	Rehab Streets (Zipper Projects)	\$700,000	\$700,000	Bonds FY22
	Chip Seal	\$247,598	\$247,598	Bonds FY22
	TOTAL	\$1,589,598	\$1,589,598	
2023	Rehab Streets (Zipper Projects)	\$800,000	\$800,000	Bonds FY23
	Chip Seal	\$237,033	\$237,033	Bonds FY23
	TOTAL	\$1,037,033	\$1,037,033	
2024	Cordova (Highway 46 to SH123)	\$10,368,000	\$5,184,000	County
			\$1,728,000 \$3,456,000	Bonds FY24 Bonds FY25
	Rehab Streets (Zipper Projects)	\$800,000	\$800,000	Bonds FY24
	Chip Seal	\$179,298	\$179,298	Bonds FY24
	TOTAL	\$11,347,298	\$11,347,298	
2025	Rehab Streets (Zipper Projects)	\$800,000	\$800,000	Bonds FY25
	Chip Seal	\$179,298	\$179,298	Bonds FY25
	TOTAL	\$979,298	\$979,298	Dan 1, EVO1
			\$7,140,569 \$9,145,938	Bonds FY21 Bonds FY22
			\$3,449,012	Bonds FY23
			\$2,707,298	Bonds FY24
			\$4,435,298	Bonds FY25
	2021-2025 Grand Total	\$48,806,585	\$48,806,585	

FY2021-2025 Utility Fund

Fiscal Year	Department	Equipment	Estimated Cost	Funding Source
2021	Electric	Equipment Digger Truck	\$230,000	
2021				
	W / WW Maint.	Backhoe 4x4	\$115,000	UFCP
	Electric	Two (2) each - 1/2 ton 4x4 pickup trucks	\$70,000	UFCP
	Electric	Bucket Truck	\$175,000	UFCP
	W/WW Maint.	Mobile Generator for Lift Station Emergency Response	\$85,000	UFCP
	W/WW Maint.	Generator for Gateshead Lift Station Permanent Emergency Power	\$60,000	UFCP
	W/WW Maint.	Generator for Unity Lift Station Permanent Emergency Power	\$40,000	UFCP
	W/WW Maint.	Emergency Response - 6" Bypass Pump with hose and attachments (trailer mounted)	\$75,000	UFCP
	W/WW Maint.	3/4 ton 4x4 Truck w/ Utility Bed (Lift Station Technician)	\$50,000	UFCP
	W/WW Maint.	Trailer Mounted Air Compressor with Breaker	\$20,000	UFCP
	Electric	SUV	\$35,000	UFCP
	Electric	Bucket Truck and Chipper	\$185,000	UFCP
	Electric	1/2 ton 4x4 pickup	\$35,000	UFCP
	Planning	Building Inspector Vehicle	\$30,000	UFCP
	IT	Technology Items	\$34,000	UFCP
	IT	Microsoft Virtual Server Enterprise Licensing	\$17,800	UFCP
	IT	Virtual Server Backups	\$13,002	UFCP
	Veh. Maint.	Truck	\$27,500	UFCP
	Capital Projects	Truck	\$42,000	UFCP
		TOTAL	\$1,339,302	

FY2021-2025 Utility Fund

Fiscal				Funding
Year	Department	Equipment	Estimated Cost	Source
2022	WP	Zero Turn replacement	\$20,000	UFCP
	W / WW Maint.	5- yd. dump truck	\$120,000	UFCP
	WWTP	Skid Steer	\$75,000	UFCP
	W / WW Maint.	Backhoe 4x4	\$120,000	UFCP
	IT	Technology Items	\$100,000	UFCP
		TOTAL	\$435,000	
2023	WP	Zero Turn replacement	\$20,000	UFCP
	W / WW Maint.	Backhoe 4x4	\$125,000	UFCP
	IT	Technology Items	\$100,000	UFCP
		TOTAL	\$245,000	
2024	IT	Technology Items	\$100,000	UFCP
		TOTAL	\$100,000	
2025	IT	Technology Items	\$100,000	UFCP
		TOTAL	\$100,000	

FY	Dept	Project	Projected Cost	Funding Source
2021	WWTP	GCWWTP Expansion (Engineering & Financial / Legal)	\$185,000,000	Bonds
	WP	Storage Tanks Service (Painting / Maintenance)	\$500,000	UFCP FB
	WWC	30" WW line from Walnut Branch to Library (Construction)	\$1,065,039	Bonds
	WP	Sludge Line Replacement (WP to WBWWTP) (Construction)	\$431,000	UFCP FB
	WWC	Wastewater Asset Mgmt	\$250,000	UFCP FB
	WD	Repairs to existing water infrastructure	\$150,000	UFCP FB
	WWC	Repairs to existing wastewater infrastructure	\$400,000	UFCP FB
	WD	24" inch Transmission Main PHASE 1, Vetter Booster Station to I-10 (Engineering)	\$357,132	UFCP FB
	WP	Water Plant Building Renovation	\$1,333,374	Bonds
	WWC	18" WW Line from South of Continental to Geronimo Creek (Construction)	\$3,075,000	Bonds
	ELEC	Tyson / TLU Circuit Separation (Fleming Dr. to CH Matthies)	\$230,000	HRF
	ELEC	Star to Twacs Conversion	\$45,000	HRF
	ELEC	MTU	\$45,000	HRF
	ELEC	DCU to RF Upgrade	\$200,000	HRF
	WD/WC	College - Austin to King (Engineering)	\$600,000	Bonds
	IT	City Network Switch Upgrade	\$30,000	UFCP FB
	WD/WC	Septic Tank Decommissioning	\$97,037	Grant
			\$64,691	UFCP FB
	Main St	Fire Suppression Grant	\$3,331	UFCP
			\$146,669	UFCP FB
	Planning	Comprehensive Plan Update	\$100,000	UFCP
	Facilities	City Hall Control Panel	\$30,000	UFCP
	Main St	Downtown Master Plan	\$40,000	UFCP
	CP/Eng.	Water/Wastewater Impact Fee Study	\$11,560	Water IF
			\$11,560	Sewer IF

		CAPITAL IIVIPROVLIVIENT PROJE		Funding
FY	Dept	Project	Projected Cost	Source
		Bonds	\$191,073,413	
		Grant	\$97,037	
		HRF	\$520,000 \$11,560	
		Sewer IF UFCP	\$11,560 \$173,331	
		UFCP FB		
		Water IF	\$11,560	
		TOTAL	\$194,216,393	
2022	Facilities	City Hall Install New Carpet	\$27,500	UFCP
	Facilities	Remodel City Hall Restrooms	\$32,500	UFCP
	IT	Cybersecurity Services	\$7,500	UFCP
	IT	Document Scanning	\$15,000	UFCP
	WP	Storage tanks (Painting / Maintenance) Service	\$500,000	UFCP
	WD	Surface Water / Ground Water Loop (Engineering)	\$500,000	Bonds
	WD	24" inch Transmission Main PHASE 2, I-10 to HWY 123 EST (Engineering)	\$545,941	Bonds
	WWC	Wastewater Asset Management	\$250,000	UFCP
	WD	Repairs to existing water infrastructure	\$150,000	UFCP
	WWC	Repairs to existing wastewater infrastructure	\$400,000	UFCP
	WD	24 inch Discharge Water Line from 123 Bypass Pump Station to I-10 (Construction)	\$1,697,669	Bonds
	WP	73 Ft Upflow Clarifier SCADA and Offices (Engineering)	\$637,000	Bonds
	ELEC	Legette Upgrade (Jefferson to Nelda ST)	\$155,000	UFCP
	ELEC	TWACS Conversion	\$700,000	Bonds
	WD/WC	College - Austin to King (Construction)	\$2,490,000	Bonds
	Facilities	Water Plant Dura-last Roofing System	\$30,000	UFCP
	Facilities	Walnut Branch WWTP Dura-last Roofing System	\$20,000	UFCP
		Bonds	\$7,207,609	
		UFCP	\$1,587,500	
		TOTAL	\$8,795,109	

FY	Dept	Project	Projected Cost	Funding Source
2023	WP	Storage tanks (Painting / Maintenance) Service	\$187,500	UFCP
	WD	Surface Water / Ground Water Loop (Construction)	\$4,200,000	Bonds
	WD	24 inch WL to HWY 123 EST (Construction)	\$2,500,000	Bonds
	WWC	Wastewater Asset Management	\$250,000	UFCP
	WD	Repairs to existing water infrastructure	\$150,000	UFCP
	WWC	Repairs to existing wastewater infrastructure	\$400,000	UFCP
	WP	73 Ft Upflow Clarifier SCADA and Offices (Construction)	\$3,800,000	Bonds
	ELEC	123 Bypass / IH 10 New Line Installation (Kingsbury to IH10)	\$335,000	UFCP
	WD	12 inch WL along Mountain St./Walnut (Engineering)	\$283,576	UFCP
	Facilities	City Hall HVAC	\$665,000	Bonds
	Facilities	Rekey City Hall	\$10,000	UFCP
	Facilities	City Hall Dura-last Roof System	\$22,500	UFCP
		Bonds UFCP TOTAL	\$11,165,000 \$1,638,576 \$12,803,576	
2024	WP	Storage tanks (Painting / Maintenance) Service	\$187,500	UFCP
	WWC	Wastewater Asset Management	\$250,000	UFCP
	WD	Repairs to existing water infrastructure	\$150,000	UFCP
	WWC	Repairs to existing wastewater infrastructure	\$400,000	UFCP
	WD	12 inch WL along Mountain St./Walnut (Construction)	\$1,350,565	Bonds
	ELEC	Line Rebuild / Pole Upgrade (San Antonio St. to Guadalupe E. to Prexy)	\$400,000	UFCP
	WD	10/12 inch Pressure Plane Boundary Water Line (Engineering)	\$154,054	UFCP
		Bonds UFCP	\$1,350,565 \$1,541,554	
		TOTAL	\$2,892,119	

FY	Dept	Project	Projected Cost	Funding Source
2025	WP	Storage tanks (Painting / Maintenance) Service	\$187,500	UFCP
	WP	Industrial High Service Pumps / Motors / MCC	\$2,000,000	Bonds
	WWC	Wastewater Asset Management	\$250,000	UFCP
	WD	Repairs to existing water infrastructure	\$150,000	UFCP
	WWC	Repairs to existing wastewater infrastructure	\$400,000	UFCP
		Bonds UFCP	, ,	
		TOTAL	\$2,987,500	
			\$191,073,413	Bonds FY21
			\$7,207,609	Bonds FY22
			\$11,165,000	Bonds FY23
			\$1,350,565	Bonds FY24
			\$2,000,000	Bonds FY25
2021-2025 Bond Issues			\$212,796,587	

CAPITAL OUTLAY KEY

Bonds – Certificates of Obligation, General Obligation or Utility Revenue Bonds

COL - Coliseum Fund

County - Guadalupe County project participation

FF - Federal Forfeiture Fund

GCCP - Golf Course Capital Projects Fund

GFCP - General Fund Capital Projects Fund

GFCP FB - General Fund Capital Projects Fund Balance

Grant – **Grant** funding

HRF - Hydrorights Subordination Fund

LP - Lease Purchase

MPO – Metropolitan Planning Organization Funding

PDF - Park Development Fund

PY Bonds – Bonds remaining from prior year issues

RIF - Roadway Impact Fund

Sewer IF - Sewer Impact Fund

ST – Sales tax funding for streets

TN – Tax Notes

UFCP - Utility Fund Capital Projects Fund

UFCP FB - Utility Fund Capital Projects Fund Balance

Water IF - Water Impact Fund