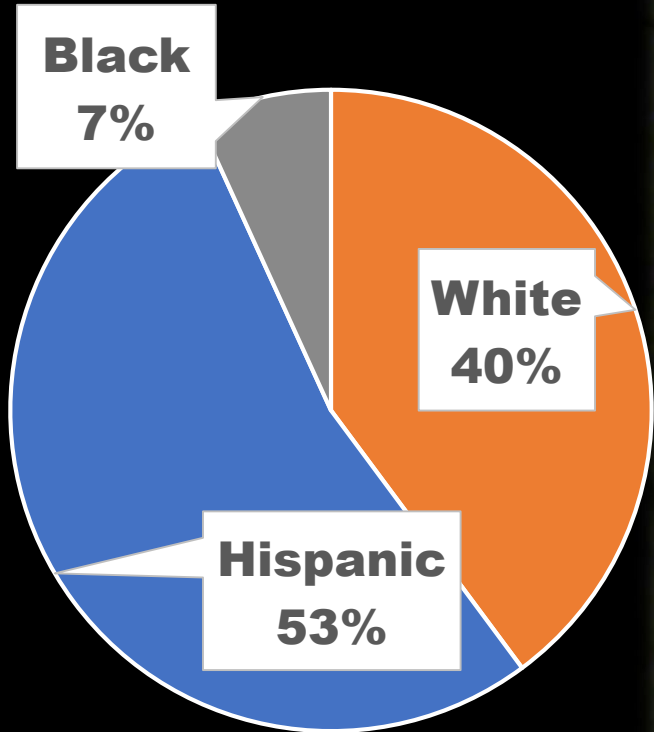




# Seguin Demographics



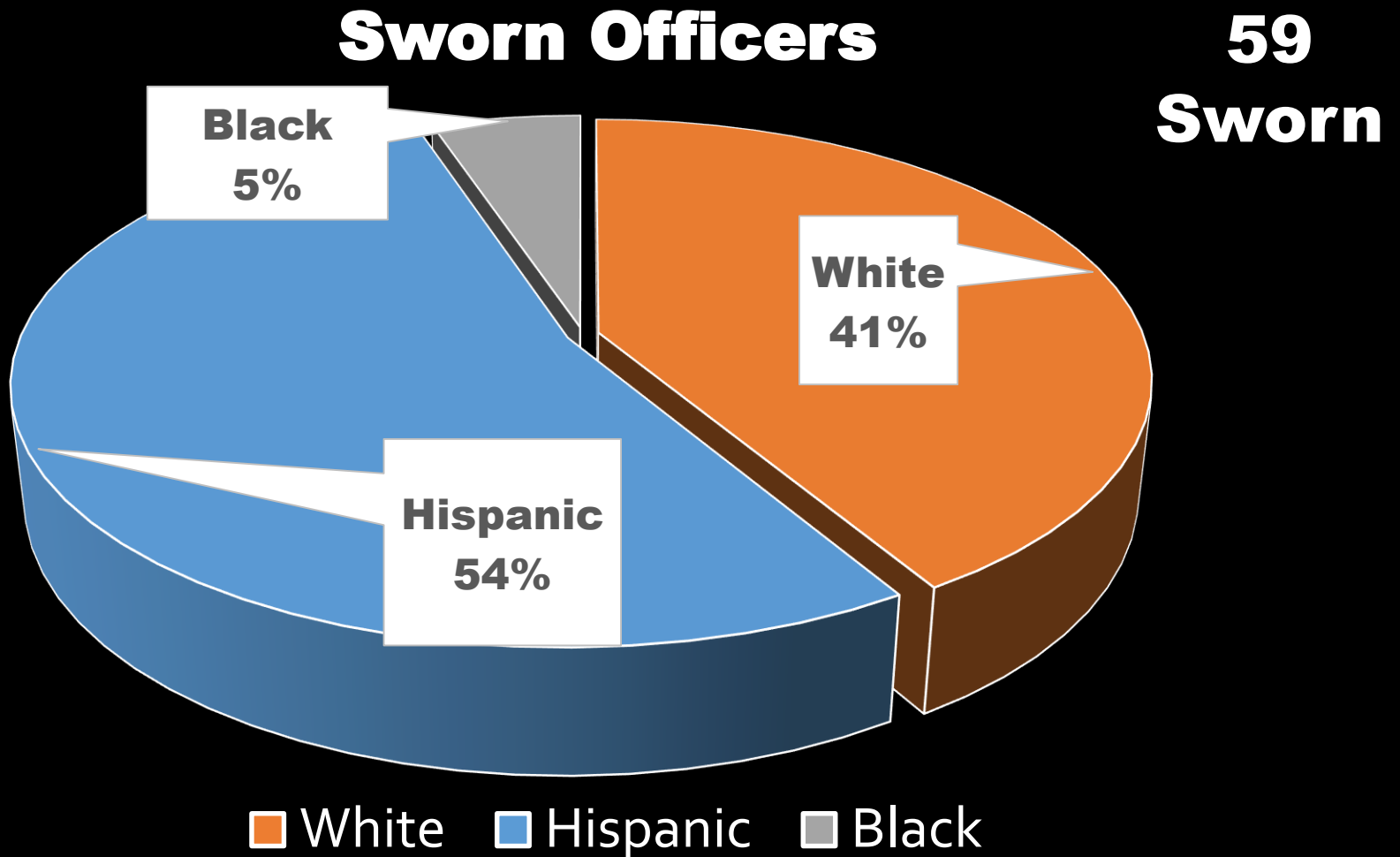
White

Hispanic

Black

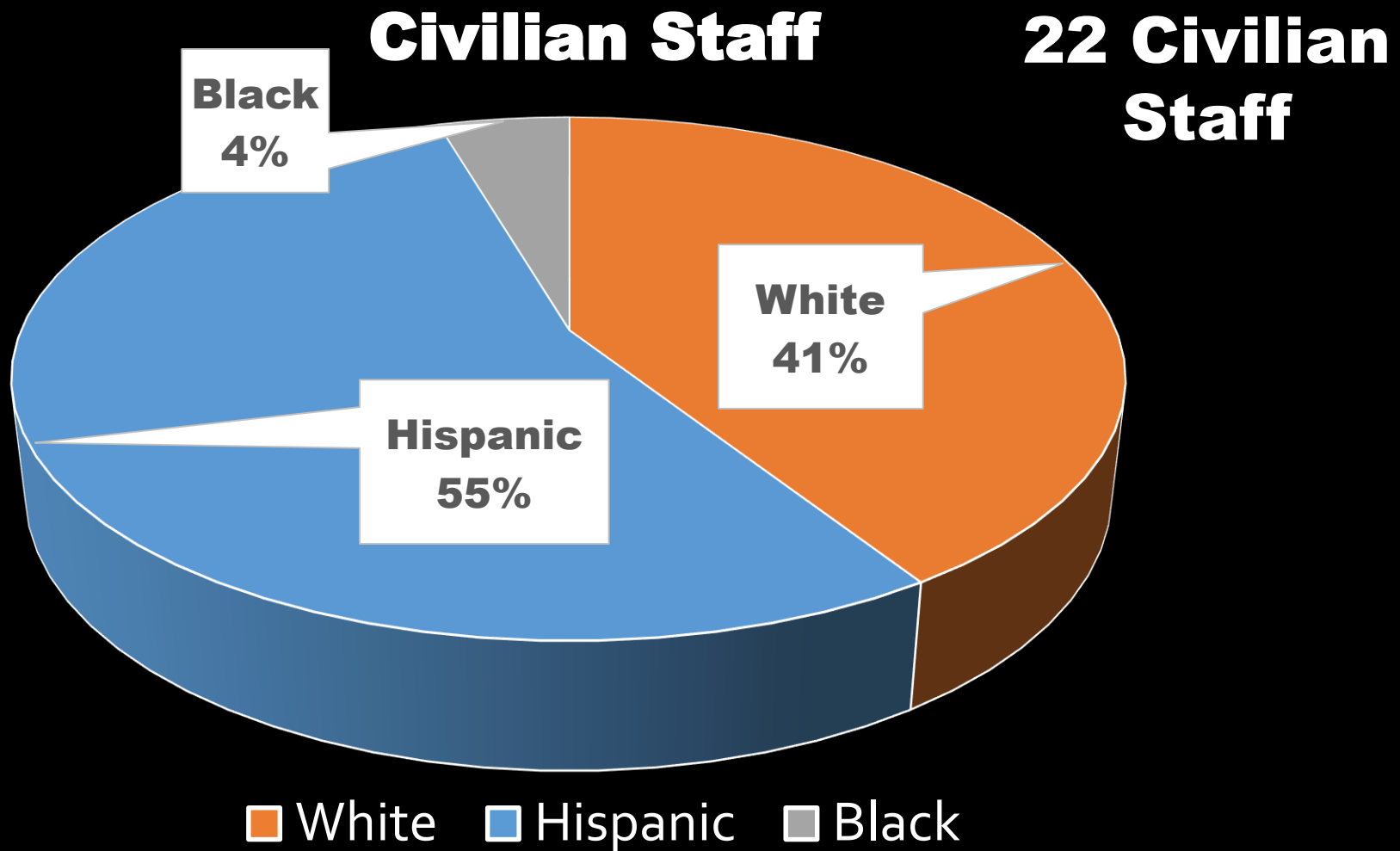


# Department Demographics





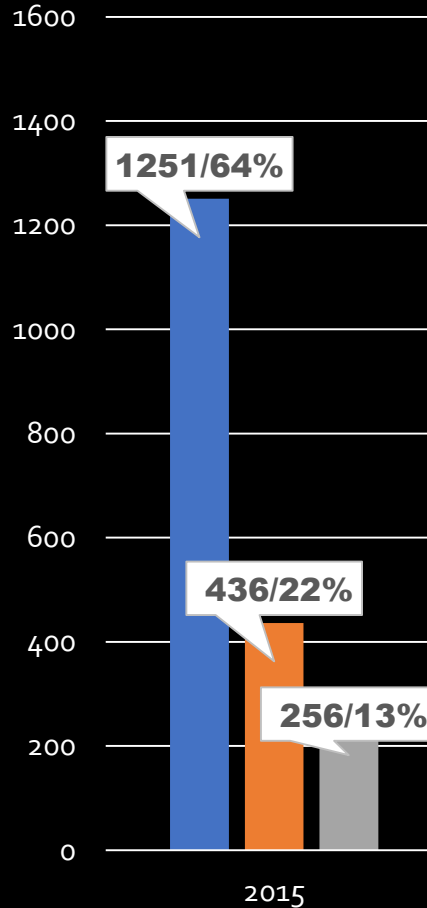
# Department Demographics



# Arrest Data



# Arrests 2015 – 2019



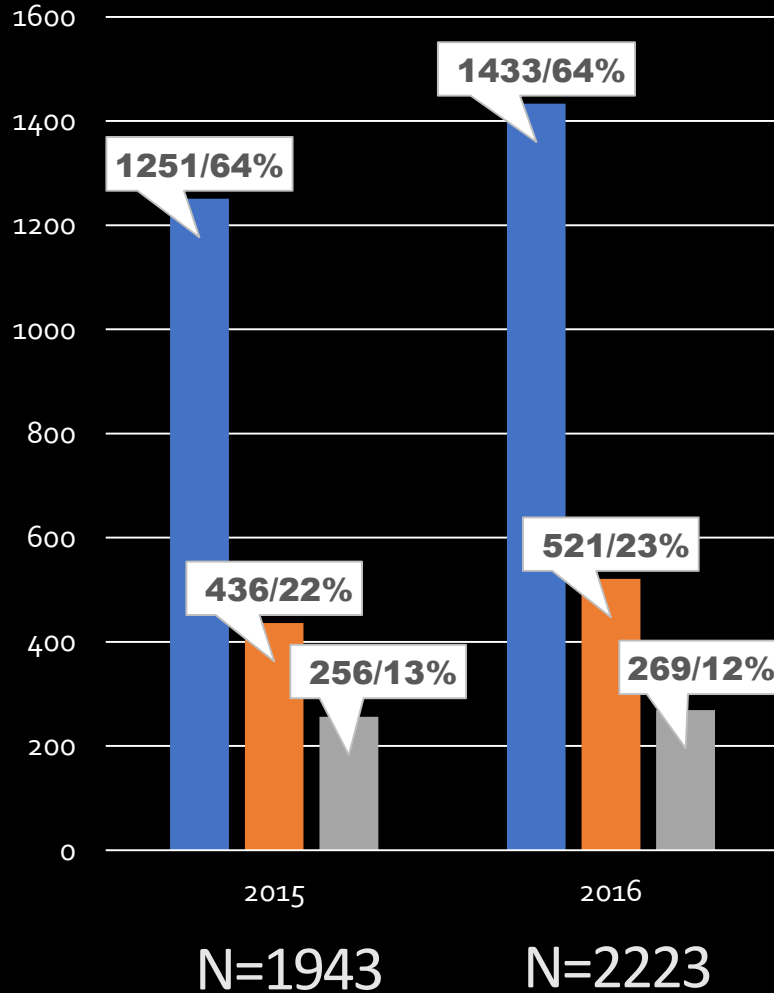
N=1943

Hispanic – 53%

White – 40%

Black – 7%

# Arrests 2015 – 2019

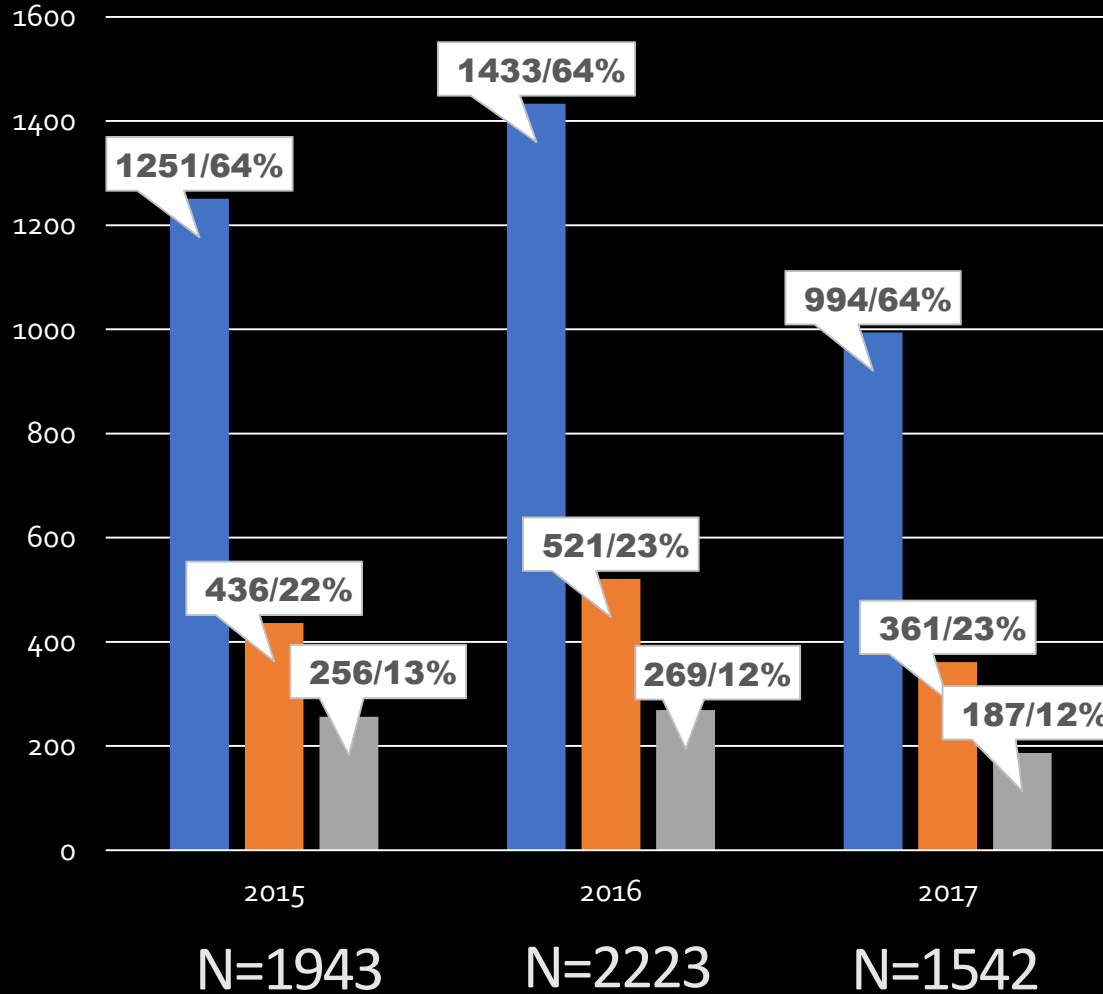


Hispanic – 53%

White – 40%

Black – 7%

# Arrests 2015 – 2019



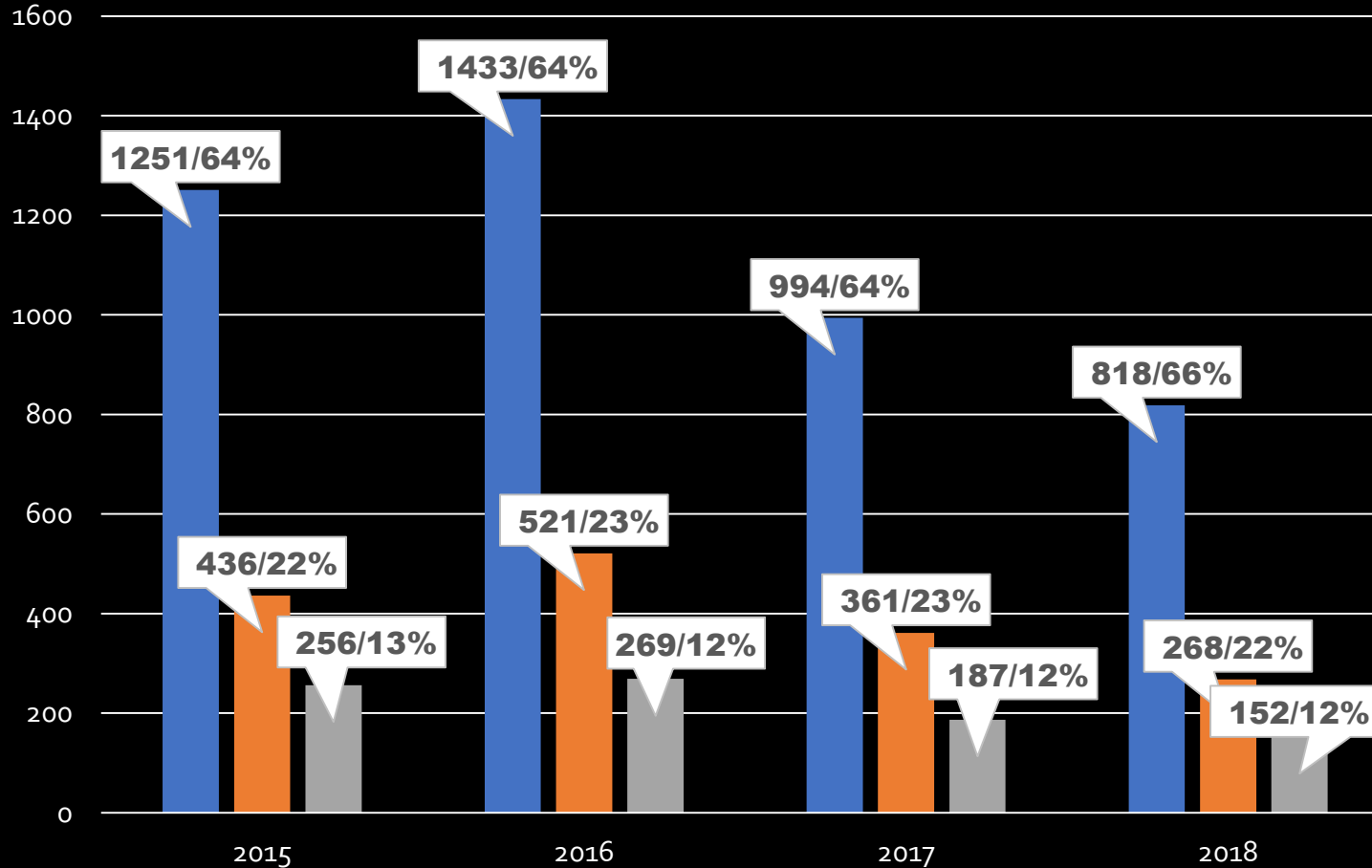
Hispanic – 53%

White – 40%

Black – 7%



# Arrests 2015 – 2019

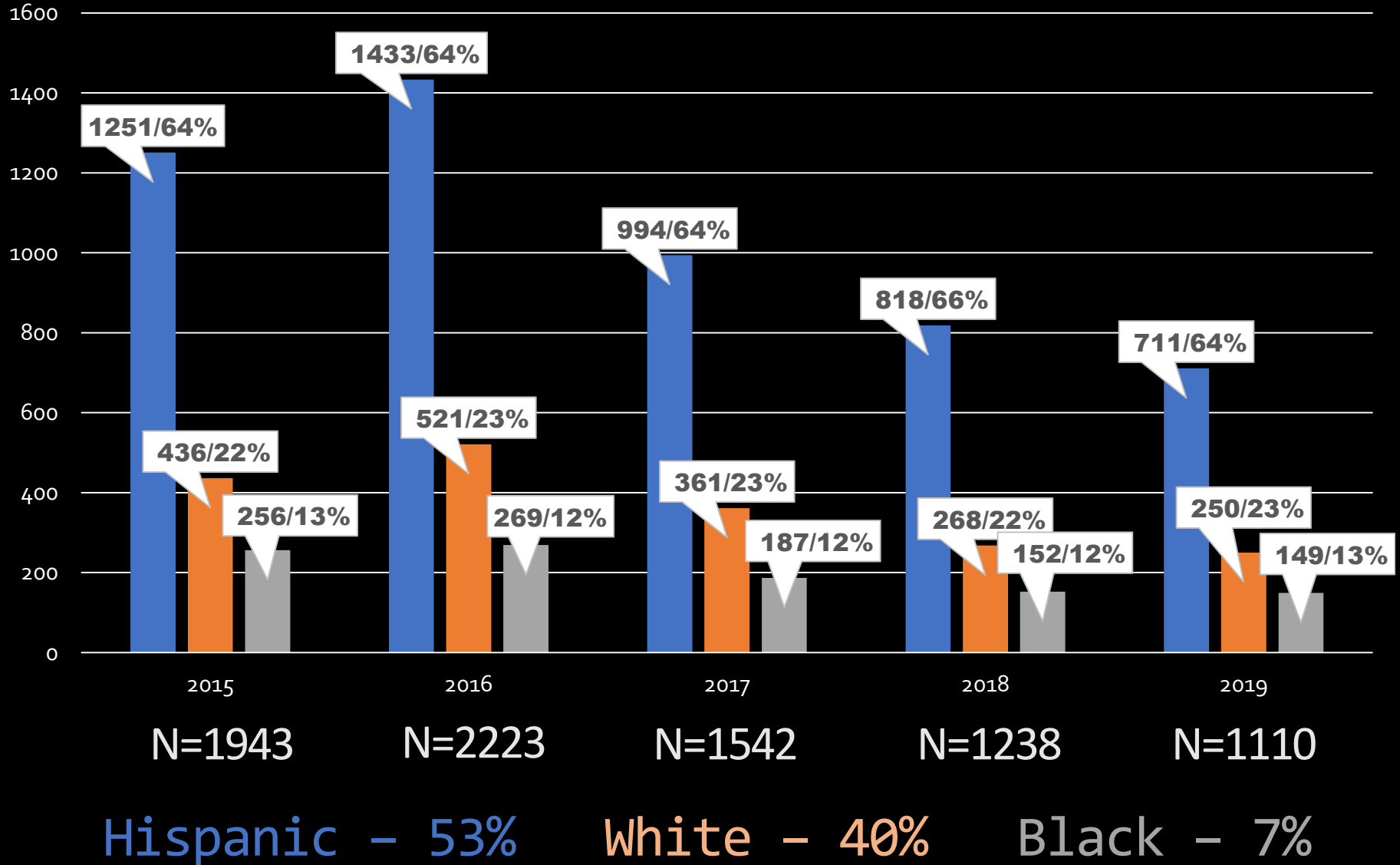


Hispanic – 53%

White – 40%

Black – 7%

# Arrests 2015 – 2019



**Why are Blacks  
and Hispanics  
arrested at higher  
rates than  
represented in the  
population and  
Whites lower?**

**Targeted by Police?**

**Targeted by Police?**  
**Commit more Crimes?**



**Targeted by Police?**

**Commit more Crimes?**

**Caught more frequently?**

**Targeted by Police?**

**Commit more crimes?**

**Caught more frequently?**

**More repeat offenders?**

**Targeted by Police?**

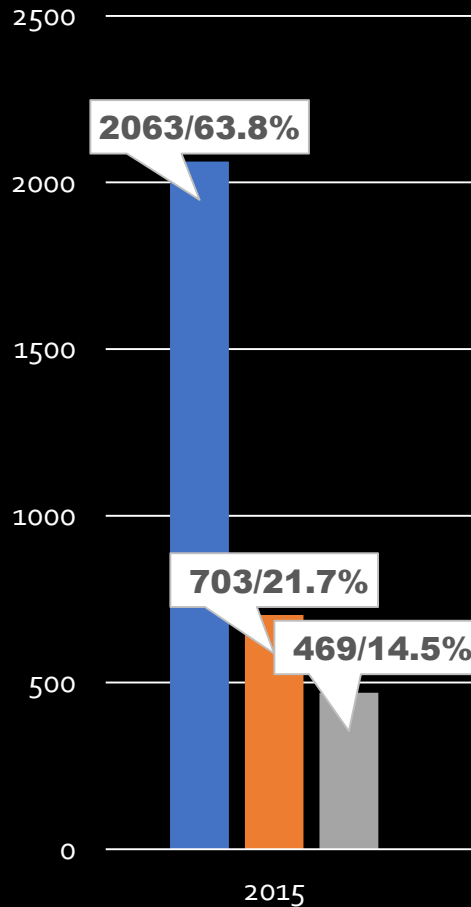
**Commit more crimes?**

**Caught more frequently?**

**More repeat offenders?**

**Less likely to pay fines?**

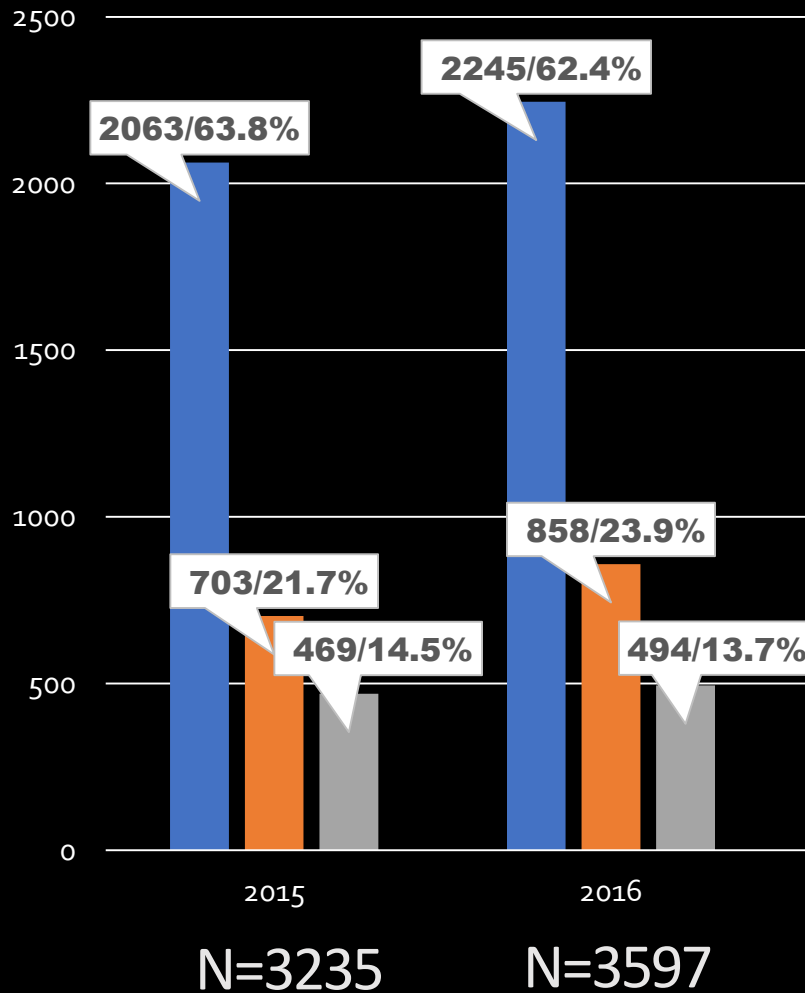
# Suspect By Race 2015 – 2019



N=3235

**N = Listed as Suspect or Arrested**

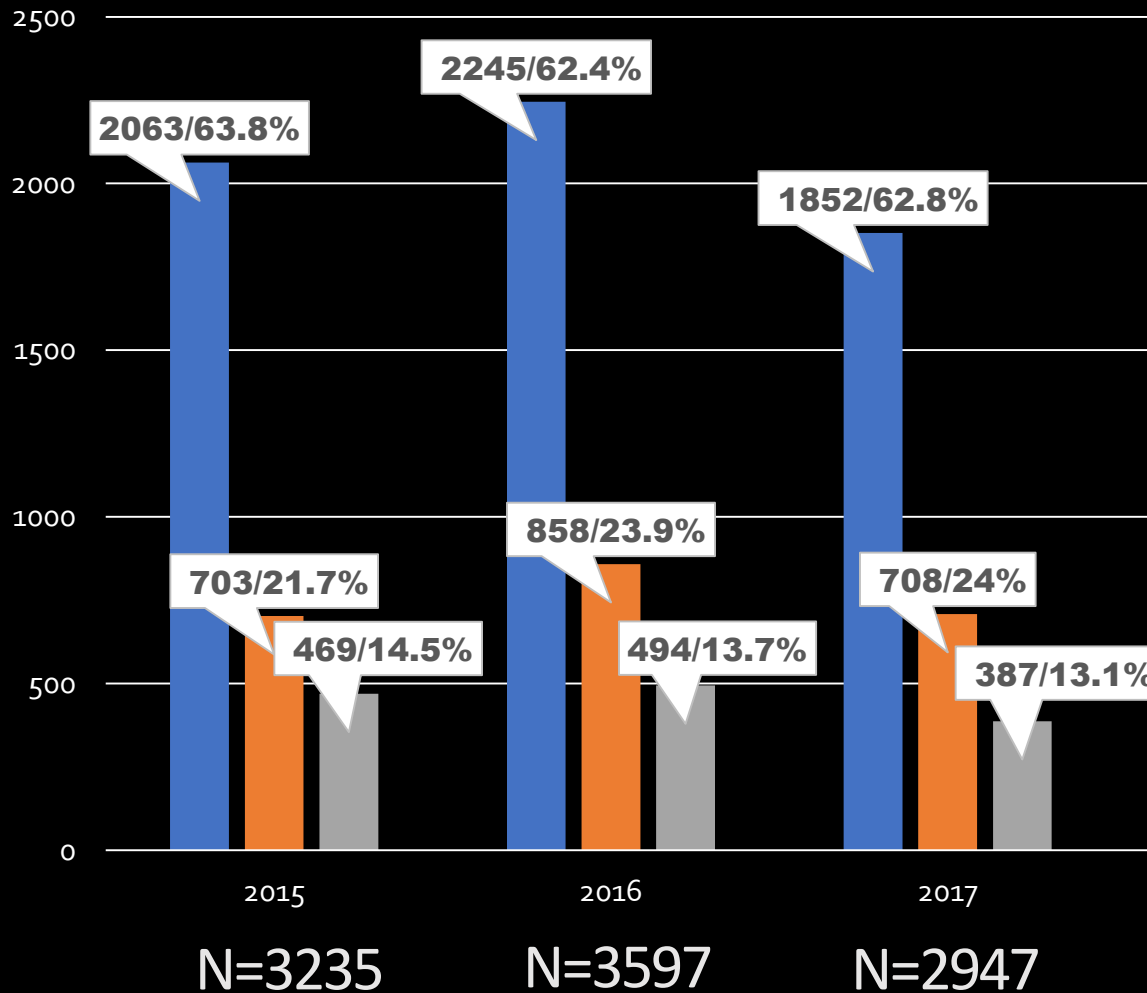
# Suspect By Race 2015 – 2019



**N = Listed as Suspect or Arrested**

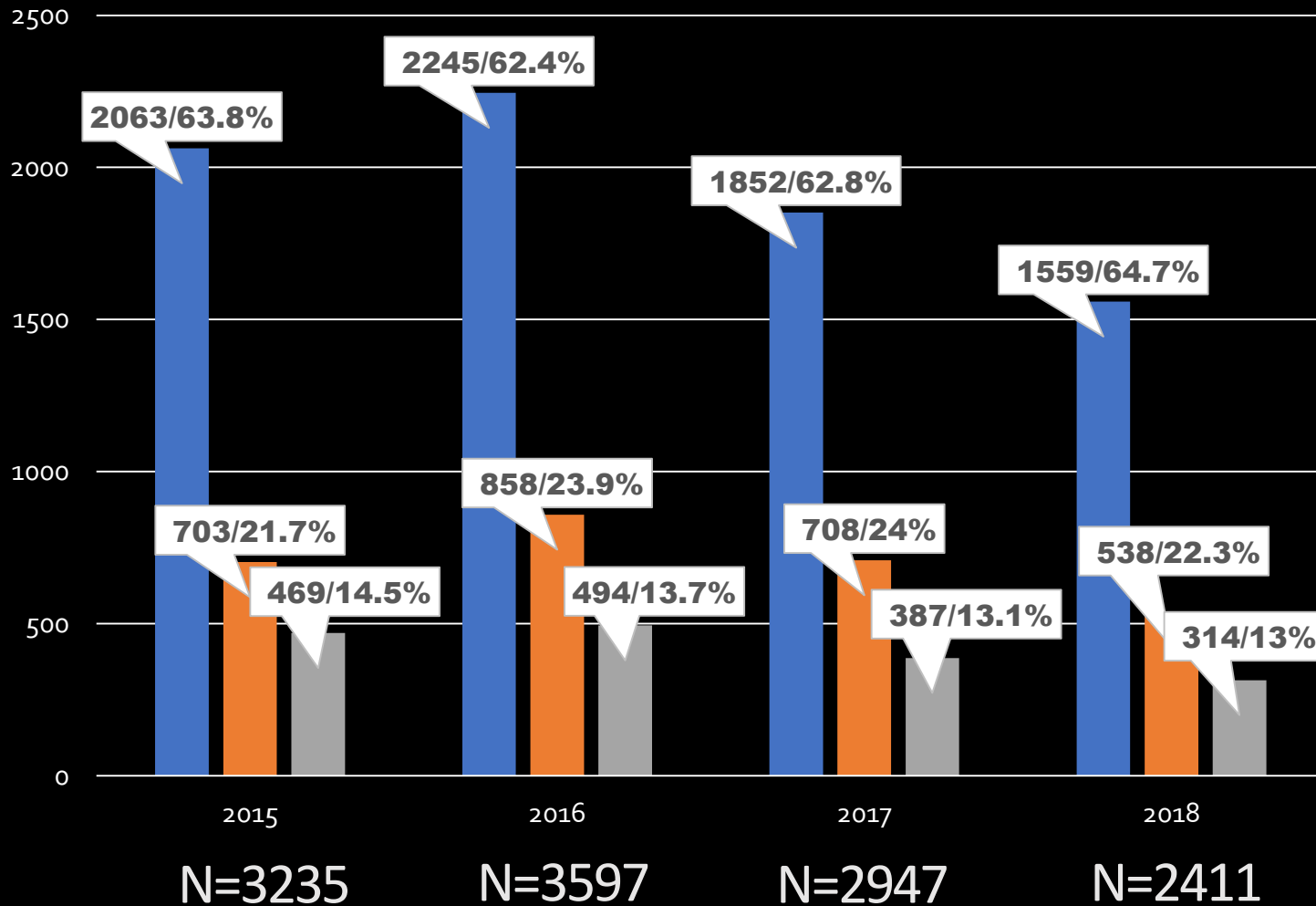


# Suspect By Race 2015 – 2019



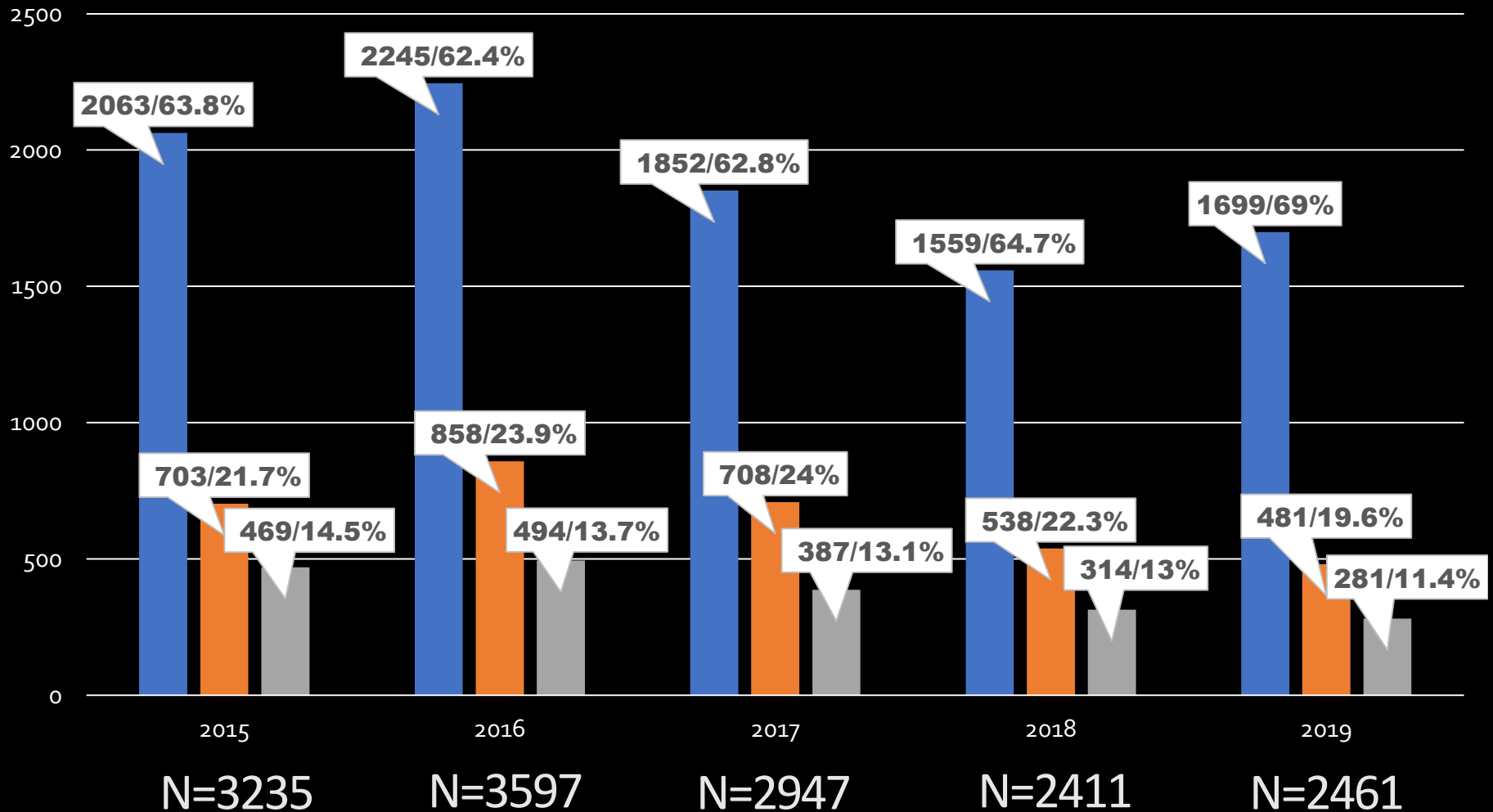
**N = Listed as Suspect or Arrested**

# Suspect By Race 2015 – 2019



**N = Listed as Suspect or Arrested**

# Suspect By Race 2015 – 2019

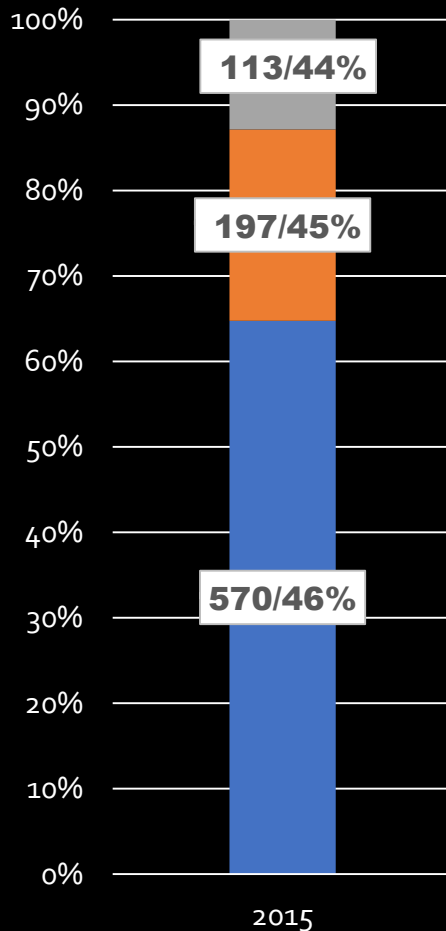


**N = Listed as Suspect or Arrested**

# **Field Generated Arrests Vs Community Generated Calls for Service**



# Arrests FG 2015 – 2018

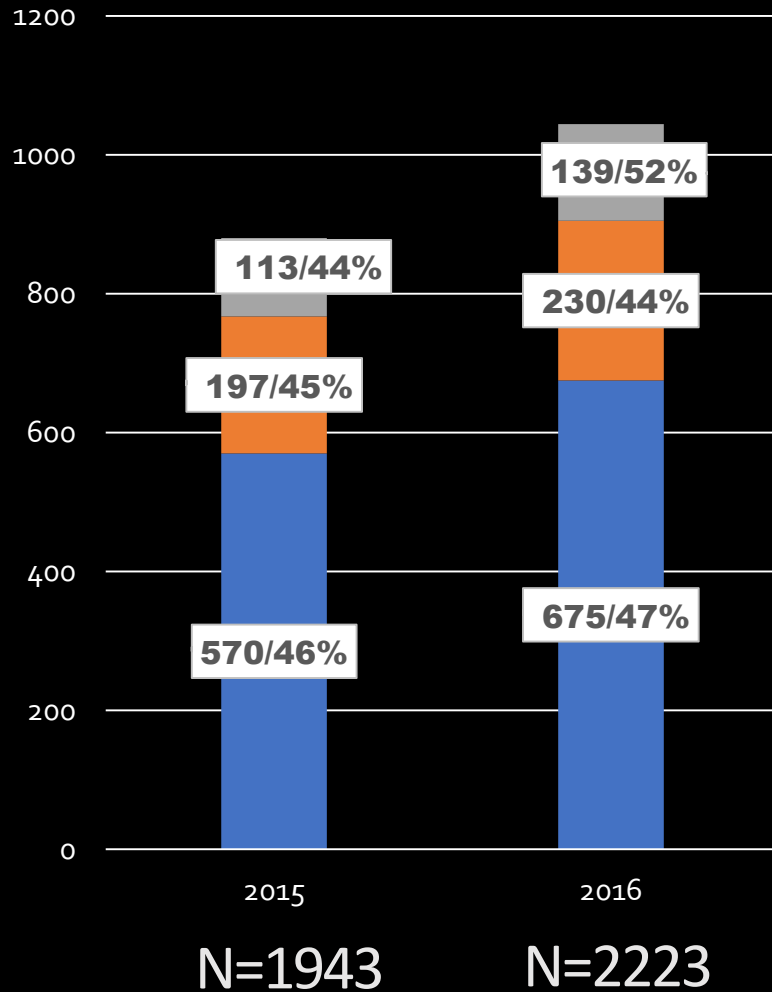


N=1943

**N = Total Number of Arrests**

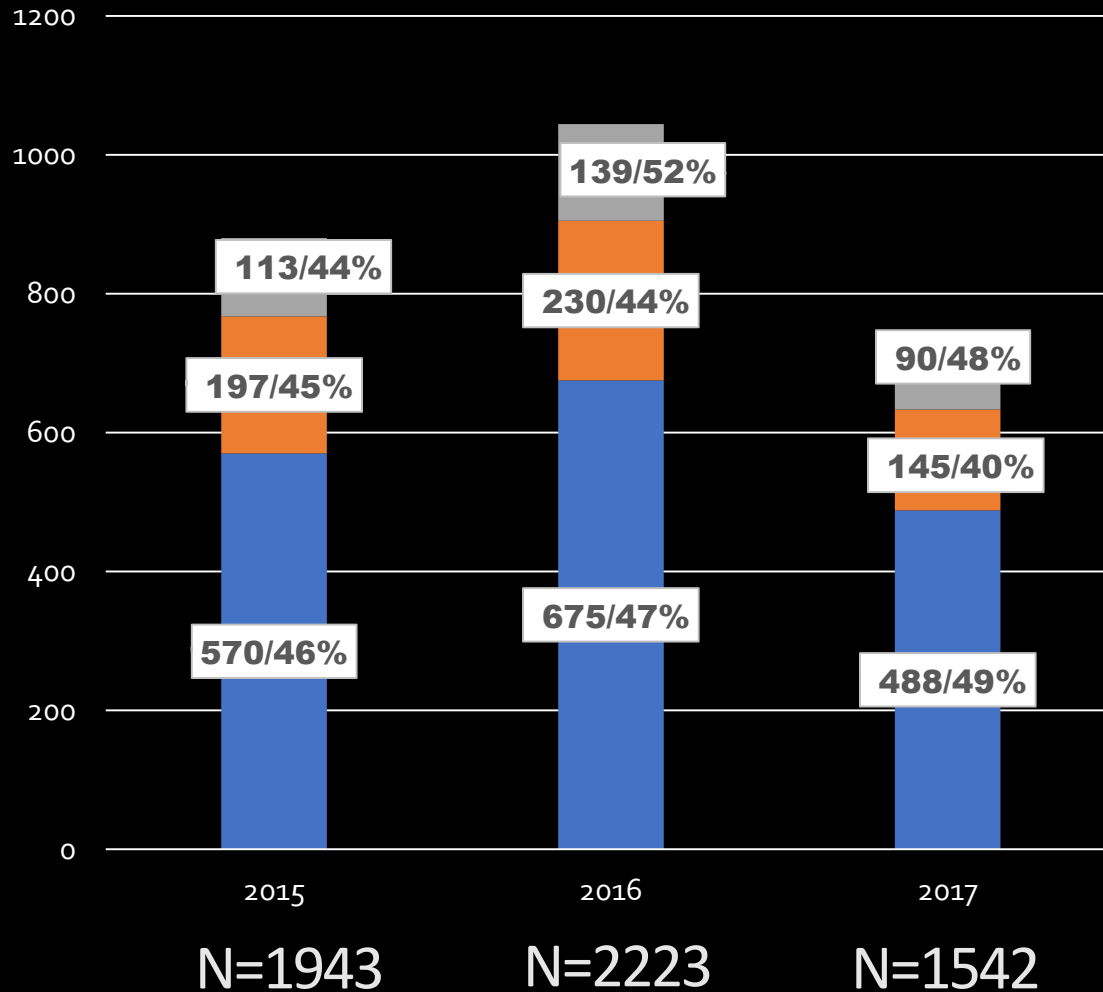


# Arrests FG 2015 – 2018



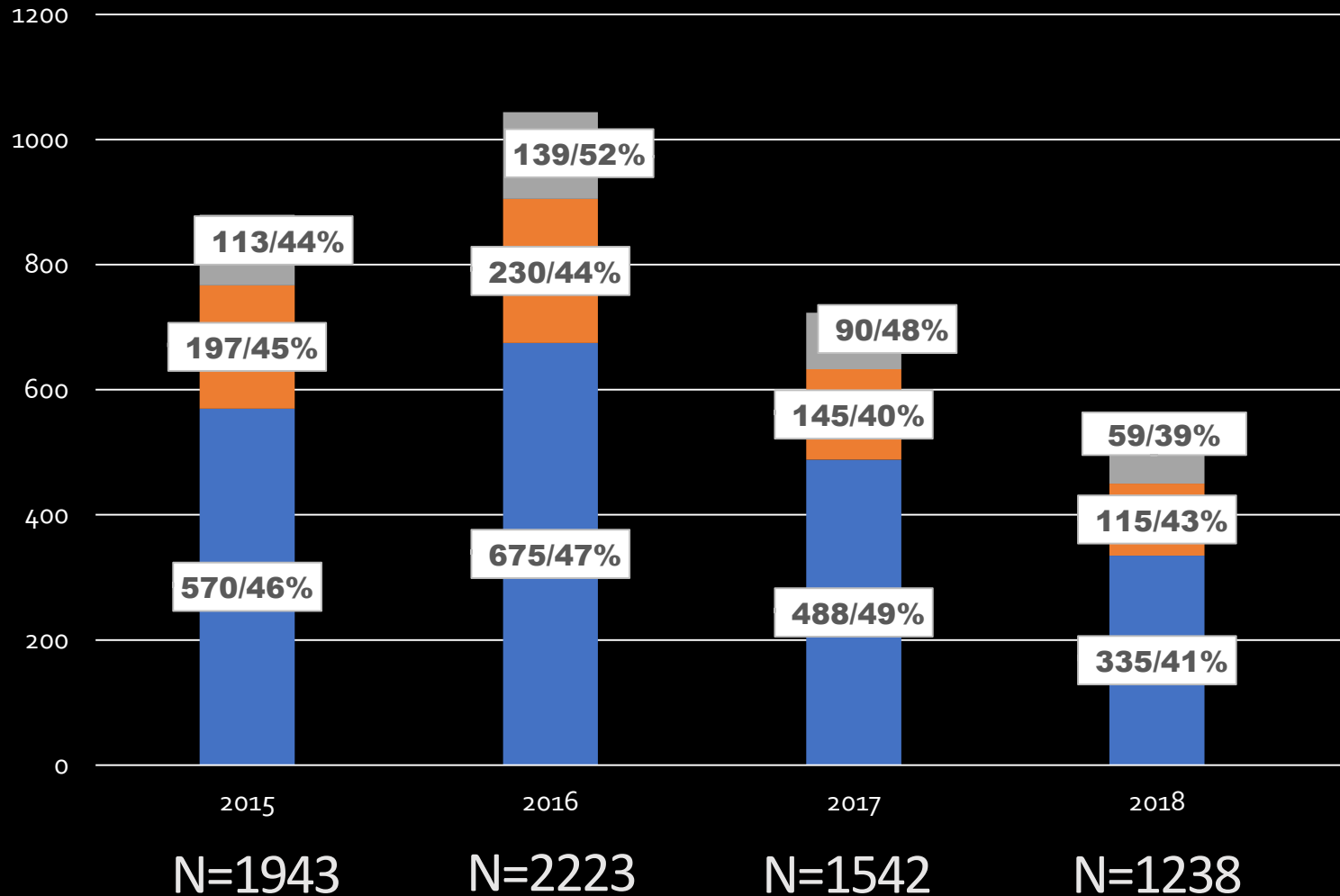
**N = Total Number of Arrests**

# Arrests FG 2015 – 2018



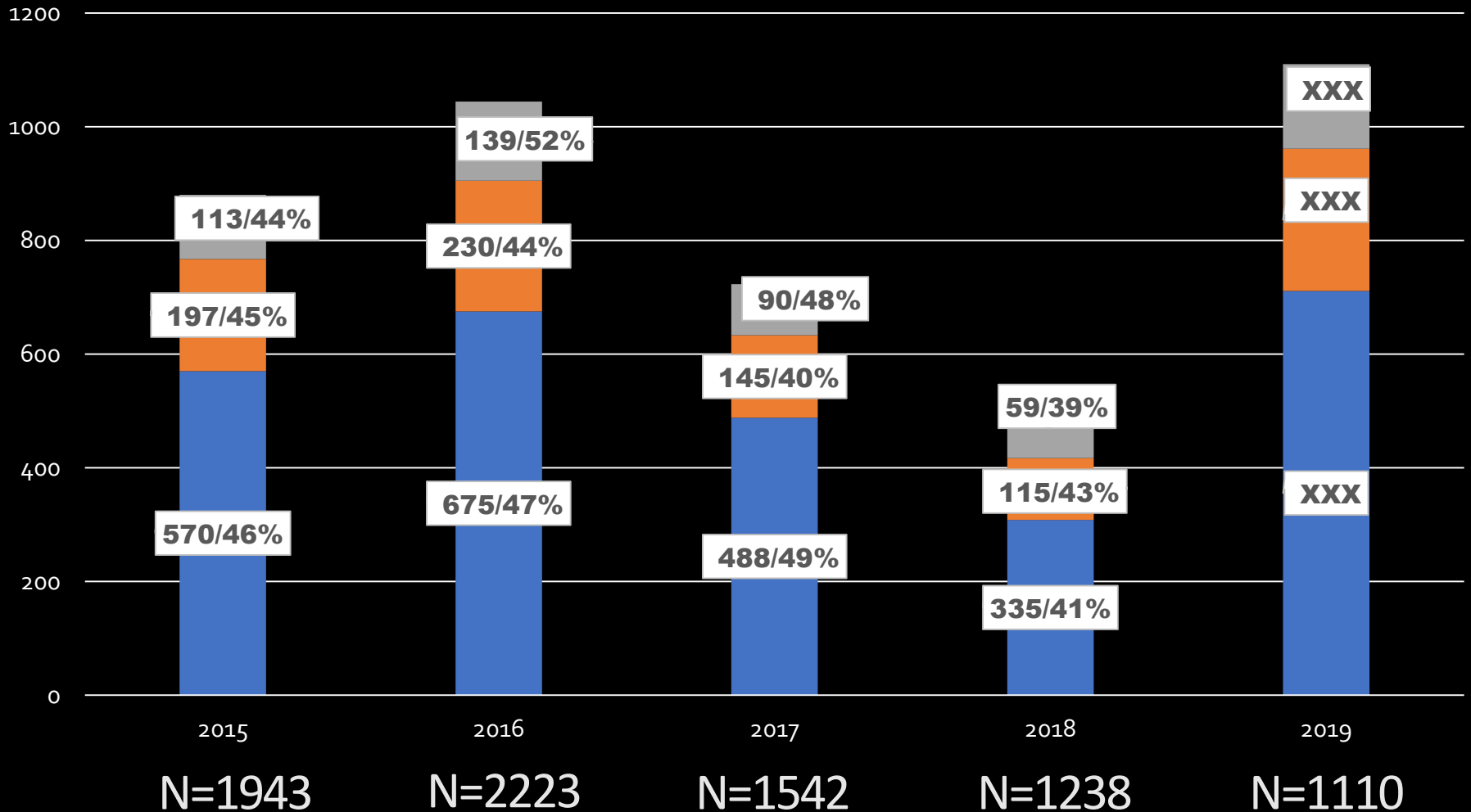
**N = Total Number of Arrests**

# Arrests FG 2015 – 2018



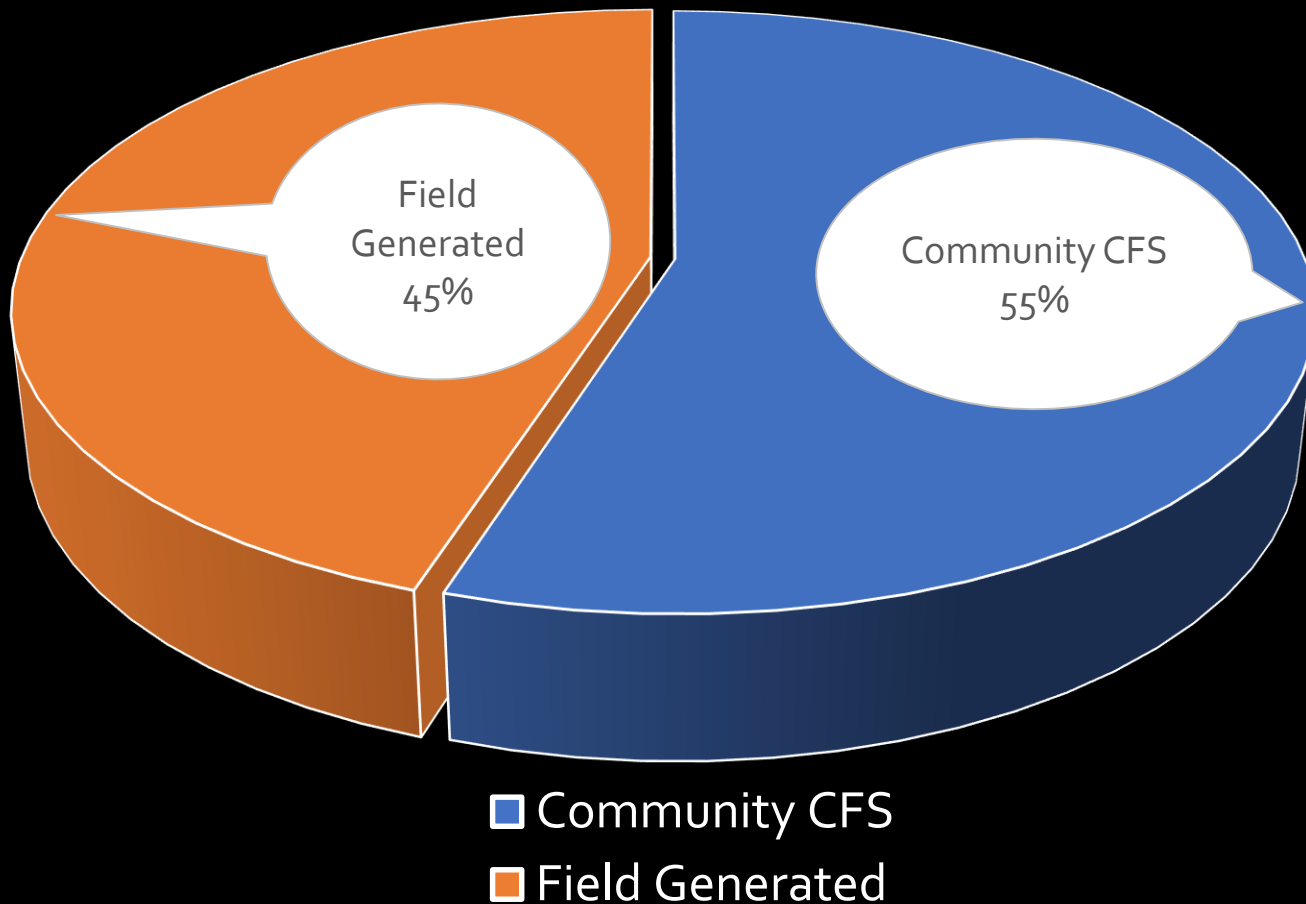
**N = Total Number of Arrests**

# Arrests FG 2015 – 2018



**N = Total Number of Arrests**

# Field Generated Arrests 2015 – 2018

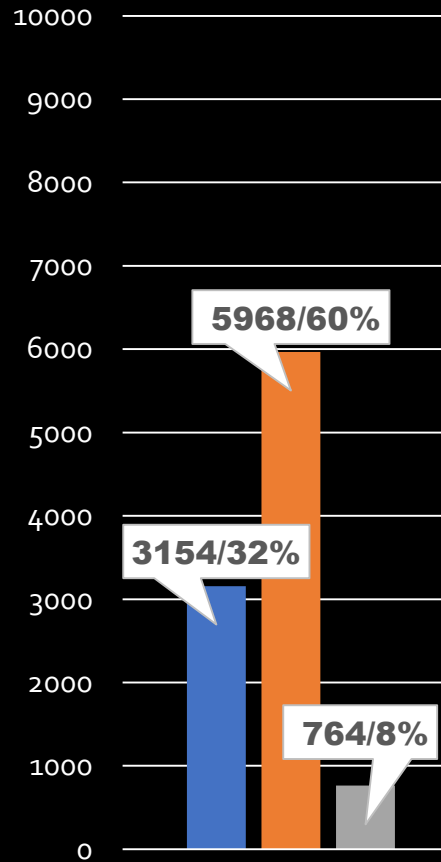






# Traffic Stop Data

# Traffic Stops 2015 – 2019



2015

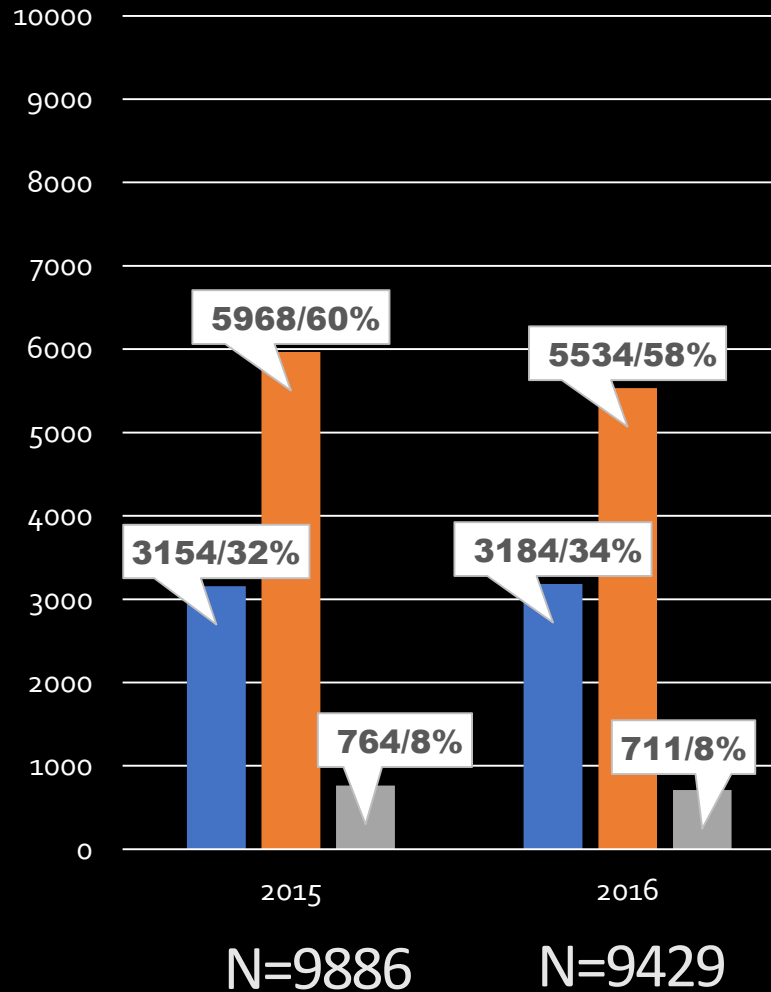
N=9886

Hispanic – 53%

White – 40%

Black – 7%

# Traffic Stops 2015 – 2019

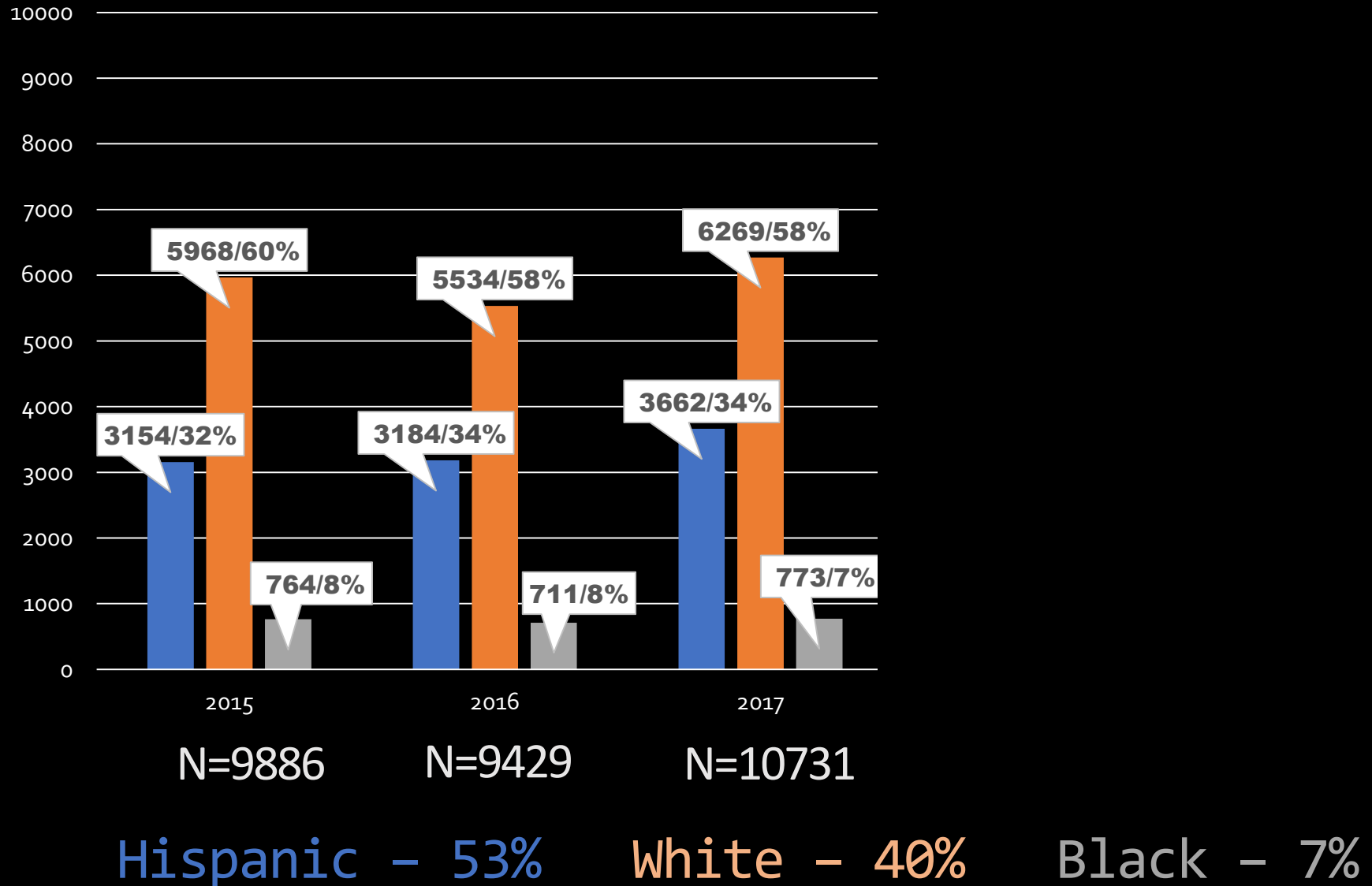


Hispanic – 53%

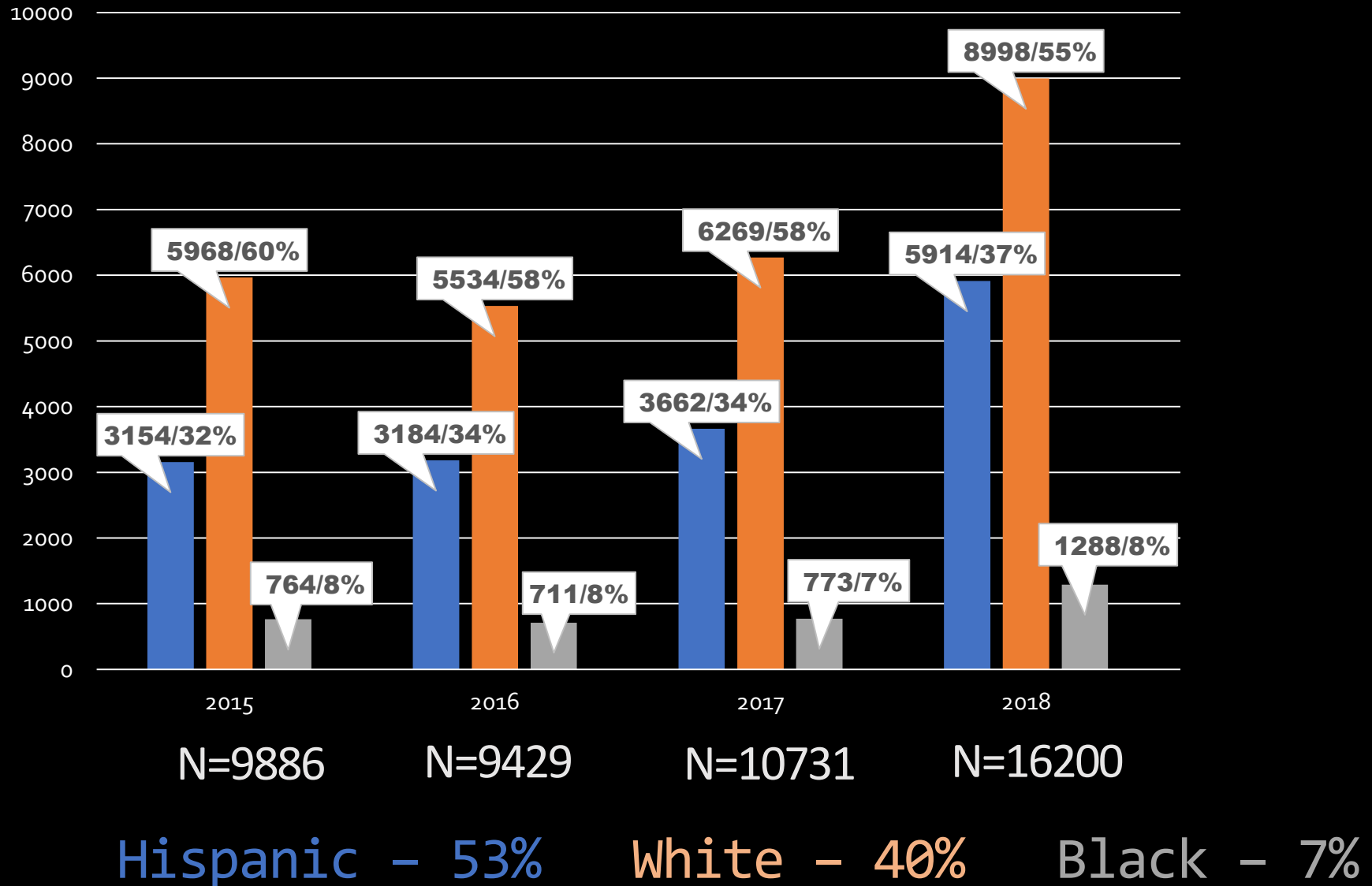
White – 40%

Black – 7%

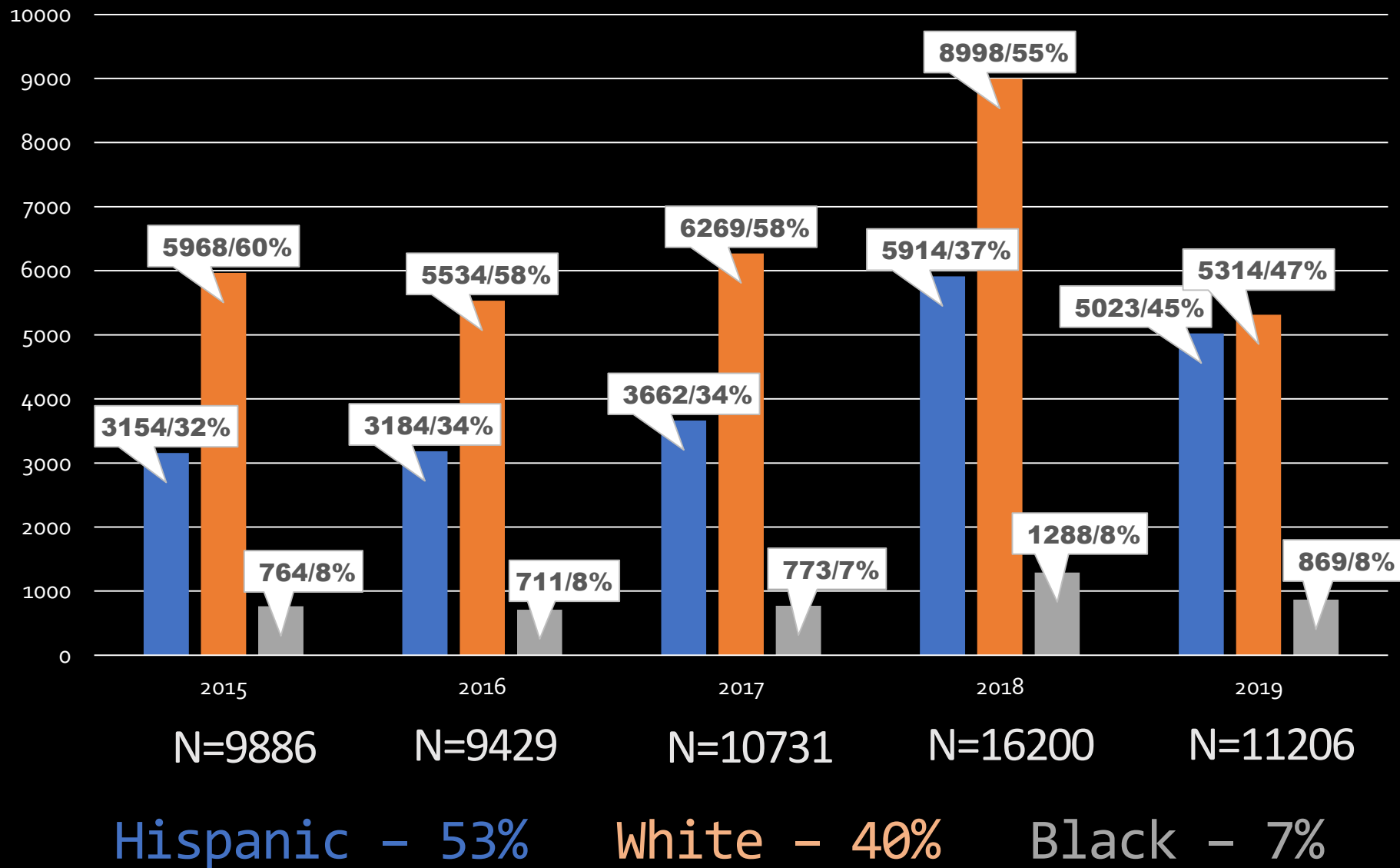
# Traffic Stops 2015 – 2019



# Traffic Stops 2015 – 2019



# Traffic Stops 2015 – 2019



**Why are Whites  
stopped at higher  
rates than  
represented in the  
population and  
Hispanics lower?**

**Targeted by Police?  
Driving population?  
Transient traffic?**







# Use of Force

# Tracking Use of Force

2019-Jun-26 09:49:38.485 AM (CDT)

06-26-2019 09:49:38





# POLICE RESPONSE REPORT



<input type="checkbox"/> USE OF FIREARM		<input type="checkbox"/> OFF-DUTY RESPONSE		<input type="checkbox"/> USE OF FORCE	
REPORTING OFFICER	NAME	ID#	Patrol Vehicle #	Call for Service #	
INCIDENT OCCURRED	DATE	TIME	INCIDENT REPORTED	DATE	TIME
LOCATION OCCURRED					

<input type="checkbox"/> USE OF FORCE	<input type="checkbox"/> Hand Control Take-Down <input type="checkbox"/> Empty Hand Striking <input type="checkbox"/> Less than Lethal Weapon (OC, Taser, Pepper Ball) <input type="checkbox"/> Striking w/ Less than Lethal Weapon <input type="checkbox"/> Lethal Force	<input type="checkbox"/> Pistol <input type="checkbox"/> Rifle <input type="checkbox"/> Shotgun <input type="checkbox"/> Baton <input type="checkbox"/> OC Spray <input type="checkbox"/> PepperBall <input type="checkbox"/> Taser Darts <input type="checkbox"/> Taser Drive Stun <input type="checkbox"/> Wrap <input type="checkbox"/> Other:
	<input type="checkbox"/> USE OF FIREARM <b>NO DISCHARGE</b> <input type="checkbox"/> Pointed Firearm Only To Compel Arrest or Control Suspect	<b>DISCHARGE</b> <input type="checkbox"/> Intentional Discharge <input type="checkbox"/> Unintentional Discharge <input type="checkbox"/> Resulted In Injury Or Death Of Any Person <input type="checkbox"/> Resulted In Property Damage <input type="checkbox"/> Resulted In Injury Or Death Of An Animal
Officer's Narrative Summary:		

## ATTACH POLICE REPORT NARRATIVE

ADDITIONAL OFFICER(S) INVOLVED				SUSPECT(S) INVOLVED			
Officer Name	ID#	Veh #	AVR reviewed Y <input type="checkbox"/> N <input type="checkbox"/>	NAME	RACE	SEX	AGE
Officer Name	ID#	Veh #	AVR reviewed Y <input type="checkbox"/> N <input type="checkbox"/>	NAME	RACE	SEX	AGE
Officer Name	ID#	Veh #	AVR reviewed Y <input type="checkbox"/> N <input type="checkbox"/>	NAME	RACE	SEX	AGE

## SUPERVISORY REVIEW SECTION

CORPORAL	Name	ID#	NOTIFIED DATE	TIME	AVR REVIEWED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
Comments/Recommendations:						
SERGEANT	Name	ID#	NOTIFIED DATE	TIME	AVR REVIEWED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
Comments/Recommendations:						
LIEUTENANT	Name	ID#	NOTIFIED DATE	TIME	AVR REVIEWED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
Comments/Recommendations:						
ASST. CHIEF	Name	ID#	NOTIFIED DATE	TIME	AVR REVIEWED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
Comments/Recommendations:						
SIGNATURE OF CHIEF OF POLICE			DATE		TIME	





<input type="checkbox"/> USE OF FORCE	<input type="checkbox"/> Hand Control Take-Down <input type="checkbox"/> Empty Hand Striking <input type="checkbox"/> Less than Lethal Weapon (OC, Taser, Pepper Ball) <input type="checkbox"/> Striking w/ Less than Lethal Weapon <input type="checkbox"/> Lethal Force	<input type="checkbox"/> Pistol <input type="checkbox"/> Rifle <input type="checkbox"/> Shotgun <input type="checkbox"/> Baton <input type="checkbox"/> OC Spray <input type="checkbox"/> PepperBall <input type="checkbox"/> Taser Darts <input type="checkbox"/> Taser Drive Stun <input type="checkbox"/> Wrap <input type="checkbox"/> Other:
<input type="checkbox"/> USE OF FIREARM	<b>NO DISCHARGE</b> <input type="checkbox"/> Pointed Firearm Only To Compel Arrest or Control Suspect	<b>DISCHARGE</b> <input type="checkbox"/> Intentional Discharge <input type="checkbox"/> Unintentional Discharge <input type="checkbox"/> Resulted In Injury Or Death Of Any Person <input type="checkbox"/> Resulted In Property Damage <input type="checkbox"/> Resulted In Injury Or Death Of An Animal

## SUPERVISORY REVIEW SECTION

<b>CORPORAL</b>	<small>Name</small>	<small>ID#</small>	<small>NOTIFIED DATE</small>	<small>TIME</small>	<small>AVR REVIEWED?</small> <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
<small>Comments/Recommendations:</small>						
<b>SERGEANT</b>	<small>Name</small>	<small>ID#</small>	<small>NOTIFIED DATE</small>	<small>TIME</small>	<small>AVR REVIEWED?</small> <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
<small>Comments/Recommendations:</small>						
<b>LIEUTENANT</b>	<small>Name</small>	<small>ID#</small>	<small>NOTIFIED DATE</small>	<small>TIME</small>	<small>AVR REVIEWED?</small> <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
<small>Comments/Recommendations:</small>						
<b>ASST. CHIEF</b>	<small>Name</small>	<small>ID#</small>	<small>NOTIFIED DATE</small>	<small>TIME</small>	<small>AVR REVIEWED?</small> <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape	<input type="checkbox"/> No Issues <input type="checkbox"/> Training Issue Identified <input type="checkbox"/> Policy Issue Identified
<small>Comments/Recommendations:</small>						
<small>SIGNATURE OF CHIEF OF POLICE</small>						
			<small>DATE</small>	<small>TIME</small>		

SPD-P-04

Each reviewing supervisor should complete within 3 business days of receipt.



# POLICE RESPONSE REPORT



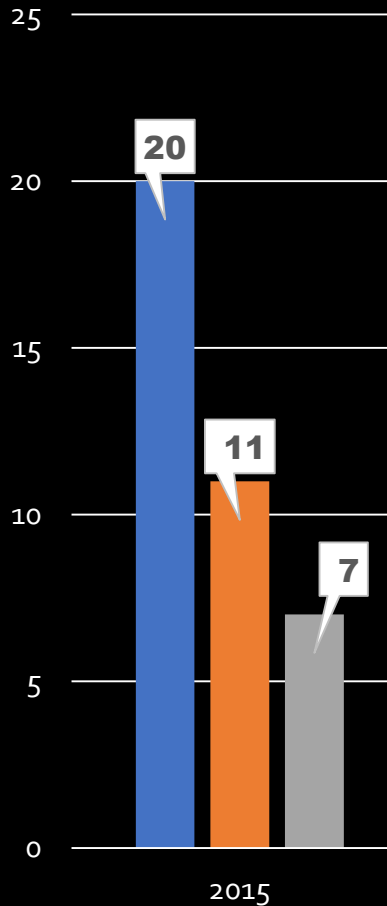
<input checked="" type="checkbox"/> USE OF FIREARM		<input type="checkbox"/> OFF-DUTY RESPONSE		<input type="checkbox"/> USE OF FORCE	
REPORTING OFFICER	NAME <i>Mendoza</i>	ID# <i>418</i>	Patrol Vehicle # <i>943</i>	Call for Service # <i>20-P16285</i>	
INCIDENT OCCURRED	DATE <i>5/15/20</i>	TIME <i>1323</i>	INCIDENT REPORTED	DATE <i>5/15/20</i>	TIME <i>1702</i>
LOCATION OCCURRED					

<input type="checkbox"/> USE OF FORCE	<input type="checkbox"/> Hand Control Take-Down <input type="checkbox"/> Empty Hand Striking <input type="checkbox"/> Less than Lethal Weapon (OC, Taser, Pepper Ball) <input type="checkbox"/> Striking w/ Less than Lethal Weapon <input type="checkbox"/> Lethal Force	<input type="checkbox"/> Pistol <input type="checkbox"/> Rifle <input type="checkbox"/> Shotgun <input type="checkbox"/> Other <input type="checkbox"/> Baton <input type="checkbox"/> OC Spray <input type="checkbox"/> PepperBall <input type="checkbox"/> Taser Darts <input type="checkbox"/> Taser Drive Stun
	<input checked="" type="checkbox"/> USE OF FIREARM <input checked="" type="checkbox"/> Pointed Firearm Only To Compel Arrest or Control Suspect	<b>DISCHARGE</b> <input type="checkbox"/> Intentional Discharge <input type="checkbox"/> Unintentional Discharge <input type="checkbox"/> Resulted In Injury Or Death Of Any Person <input type="checkbox"/> Resulted In Property Damage <input type="checkbox"/> Resulted In Injury Or Death Of An Animal
Officer's Narrative Summary:  <i>SEE REPORT 20-P16285</i>		

ADDITIONAL OFFICER(S) INVOLVED			SUSPECT(S) INVOLVED		
<i>S. Chilutti</i>	<i>597</i>	<i>943</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>M</i>
<i>M. Escobar</i>	<i>230</i>	<i>974</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>39</i>
<i>B. Cavazos</i>	<i>430</i>				

SUPERVISORY REVIEW SECTION					
CORPORAL	Name	ID#	NOTIFIED DATE	TIME	AVR REVIEWED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape
Comments/Recommendations:  					
SERGEANT	Name <i>B. Cavazos</i>	ID# <i>430</i>	NOTIFIED DATE	TIME <i>5-15-20 1323</i>	AVR REVIEWED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape
Comments/Recommendations: <i>OIT muzzled the FTO.</i>					
LIEUTENANT	Name <i>C. Crow</i>	ID# <i>359</i>	NOTIFIED DATE	TIME <i>5-15-20 1800</i>	AVR REVIEWED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape
Comments/Recommendations: <i>OIT muzzled the FTO once contact was made. The OIT recognized this and lowered her weapon.</i>					
ASST. CHIEF	Name <i>[Signature]</i>	ID# <i>34</i>	NOTIFIED DATE	TIME <i>5-19-20 0900</i>	AVR REVIEWED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Not on Tape
Comments/Recommendations: <i>Follow up w/ OIT in regards to muzzling discipline.</i>					
SIGNATURE OF CHIEF OF POLICE <i>[Signature]</i> DATE <i>5/26/20</i> TIME <i>0805</i>					

# Use of Force 2015 – 2019



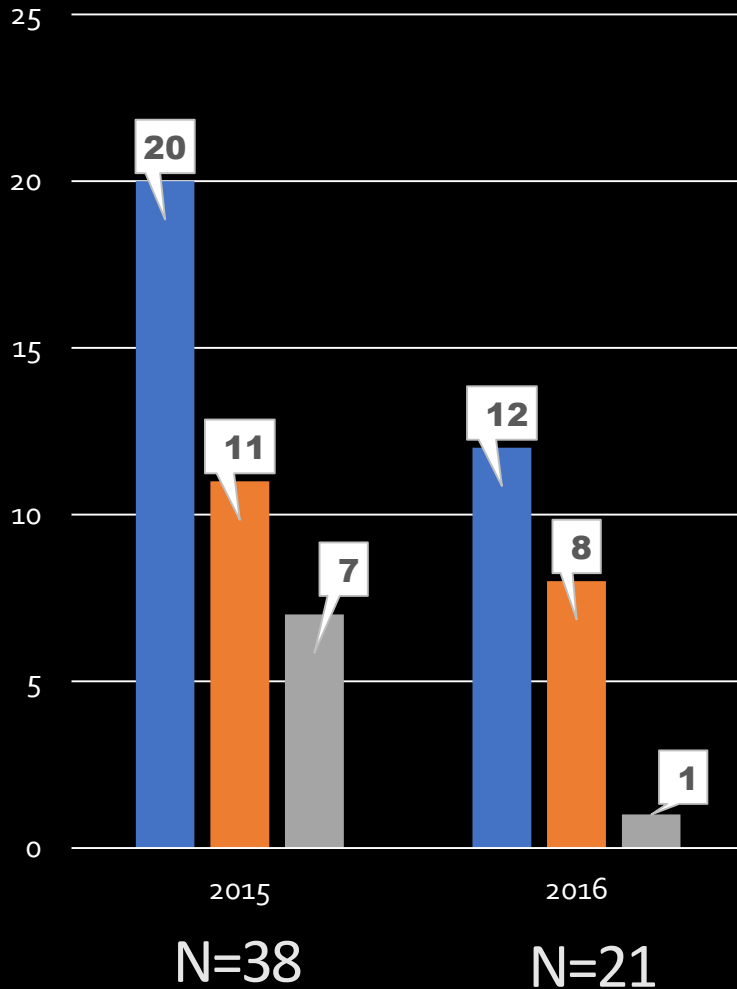
N=38

Hispanic - 1251

White - 436

Black - 256

# Use of Force 2015 – 2019

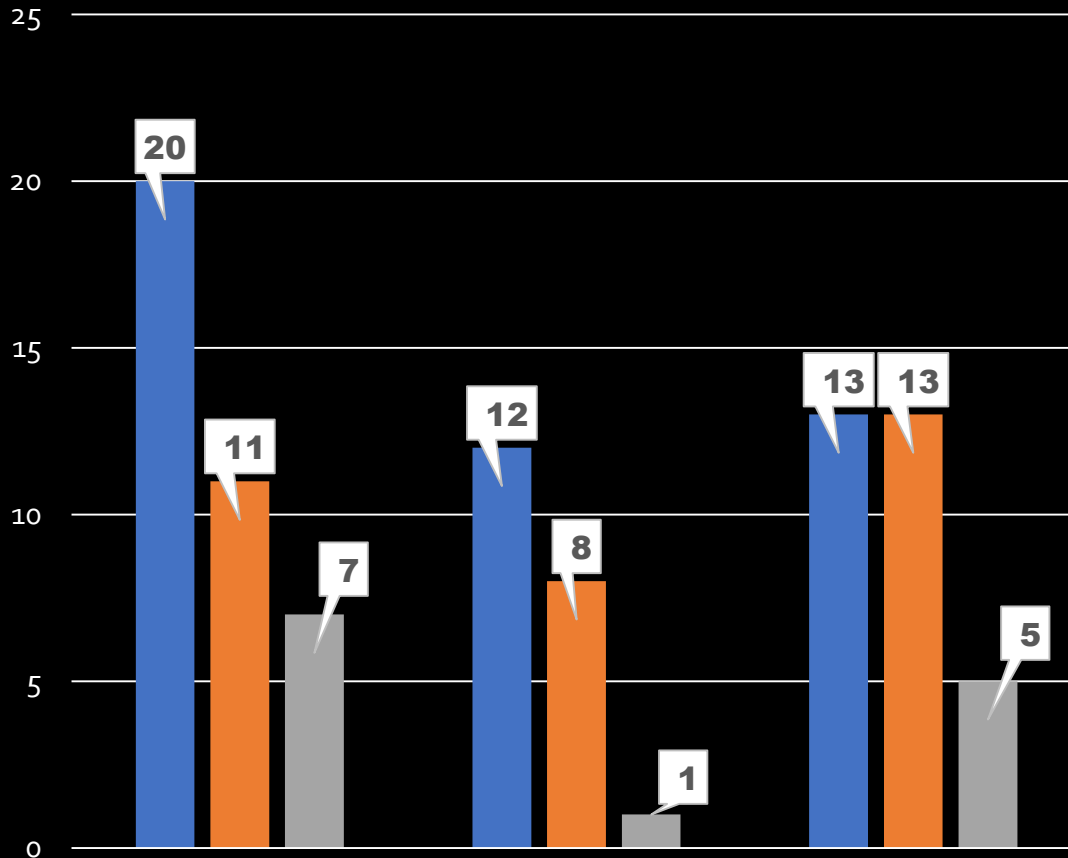


Hispanic - 1251  
White - 436  
Black - 256

Hispanic - 1433  
White - 521  
Black - 269



# Use of Force 2015 – 2019



N=38

Hispanic - 1251  
White - 436  
Black - 256

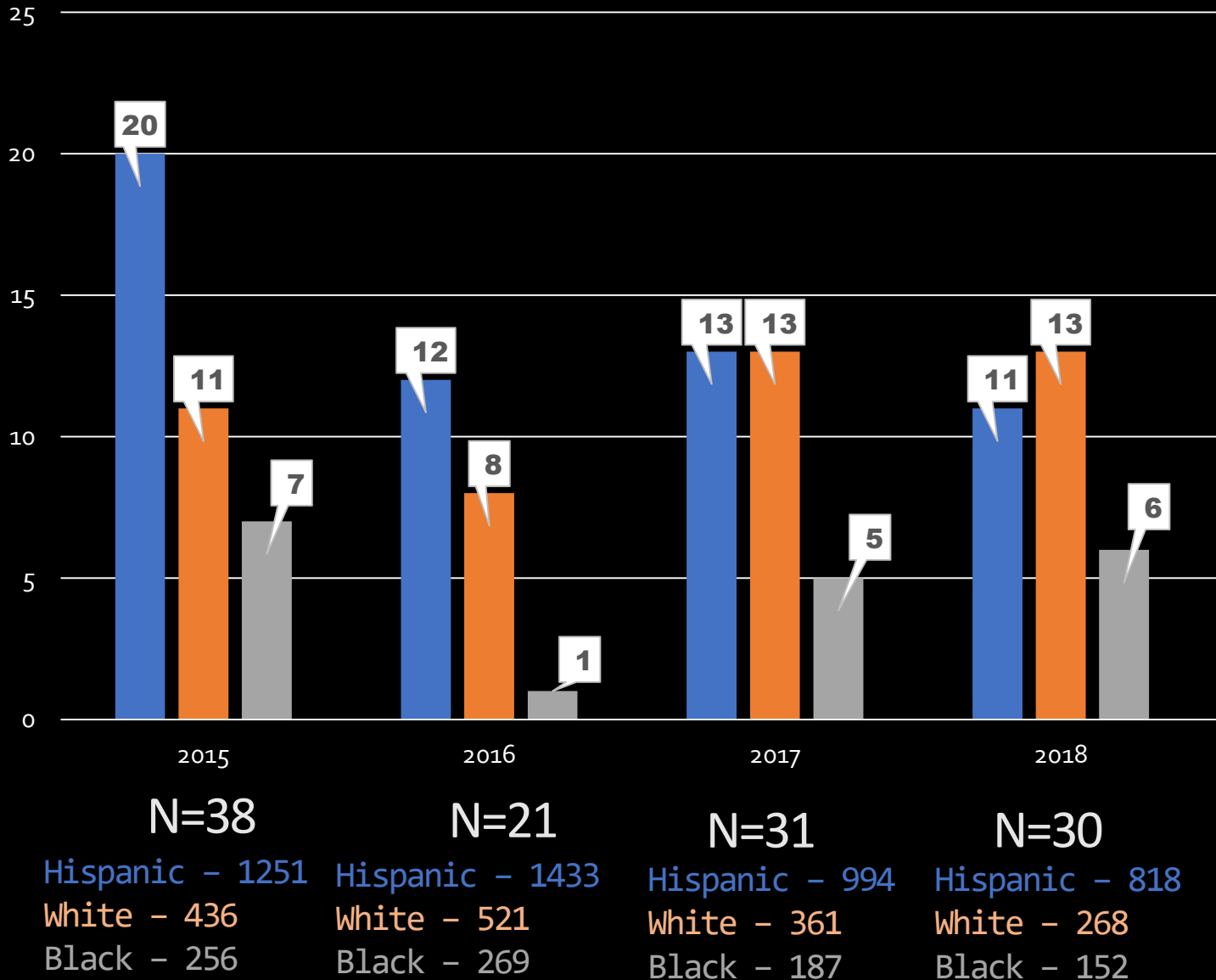
N=21

Hispanic - 1433  
White - 521  
Black - 269

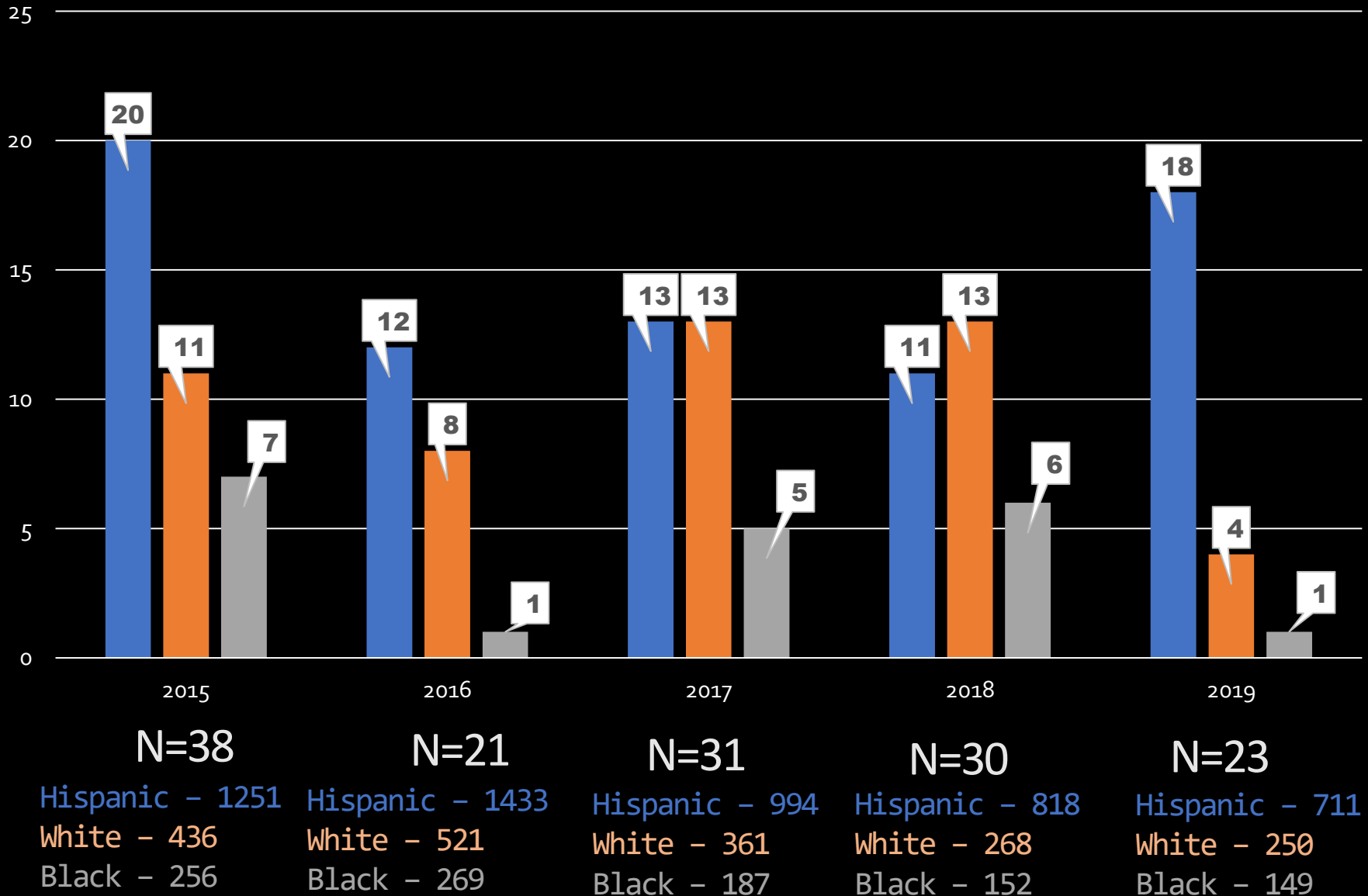
N=31

Hispanic - 994  
White - 361  
Black - 187

# Use of Force 2015 – 2019



# Use of Force 2015 – 2019



**8056 Arrests over  
5 years –  
Force used 1.77%  
of the time (143).**

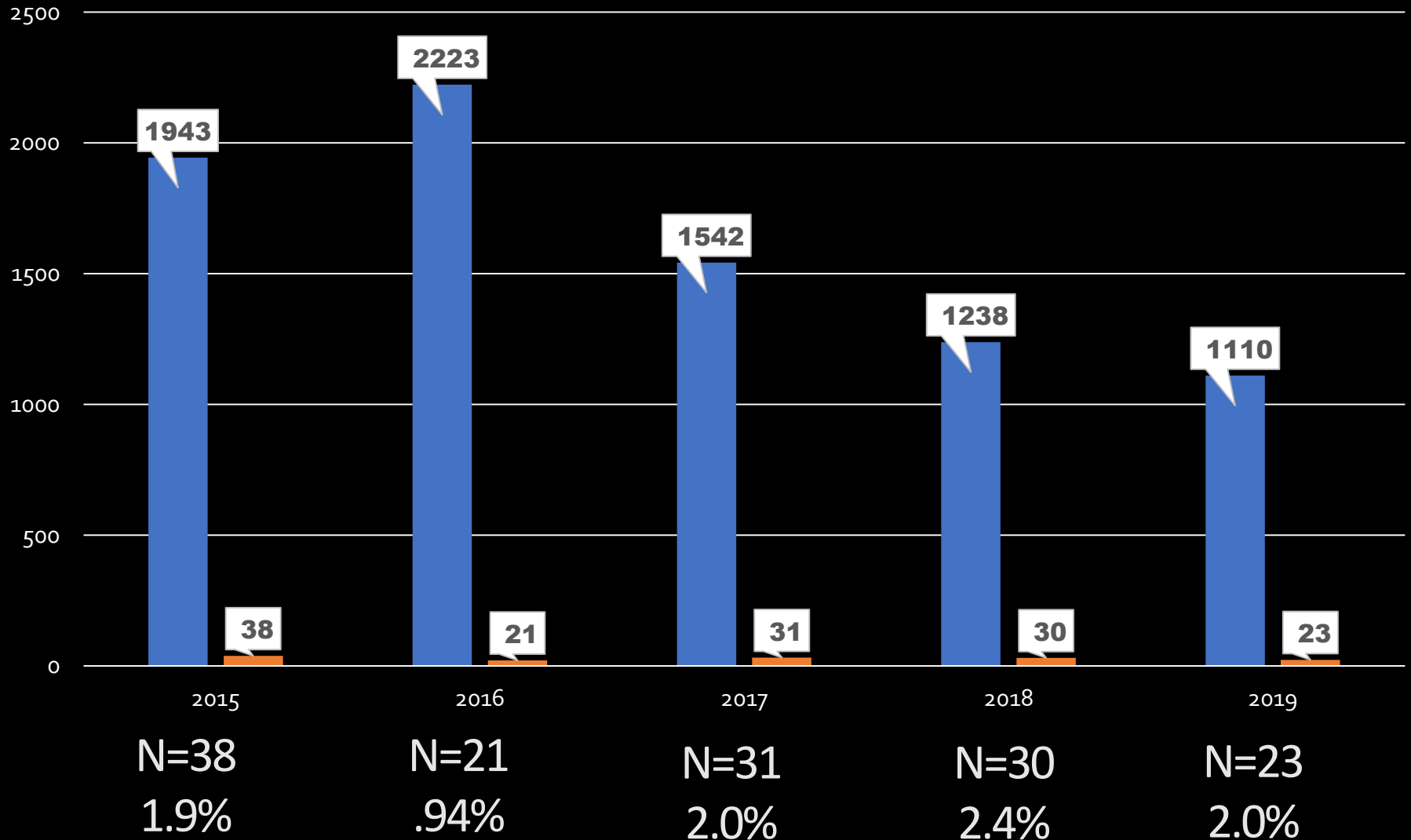
**Average over 5 years:**

**Hispanic – 1.5%**

**White – 2.8%**

**Black – 2.0%**

# Arrests vs Use of Force

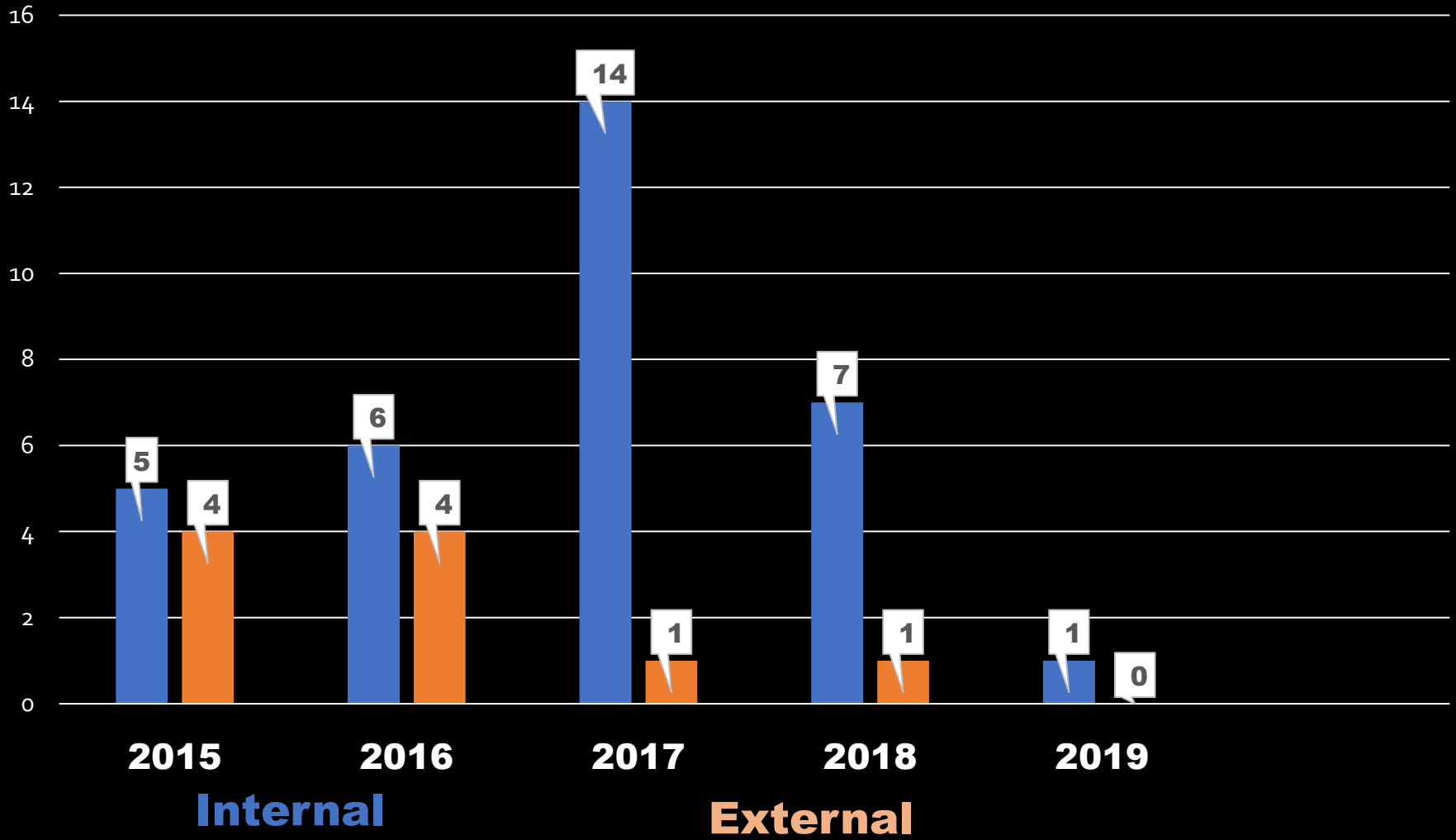


**57,452 Traffic  
Stops over 5 years**

**—**

**Force used 0.24%  
of the time (143).**

# Complaints

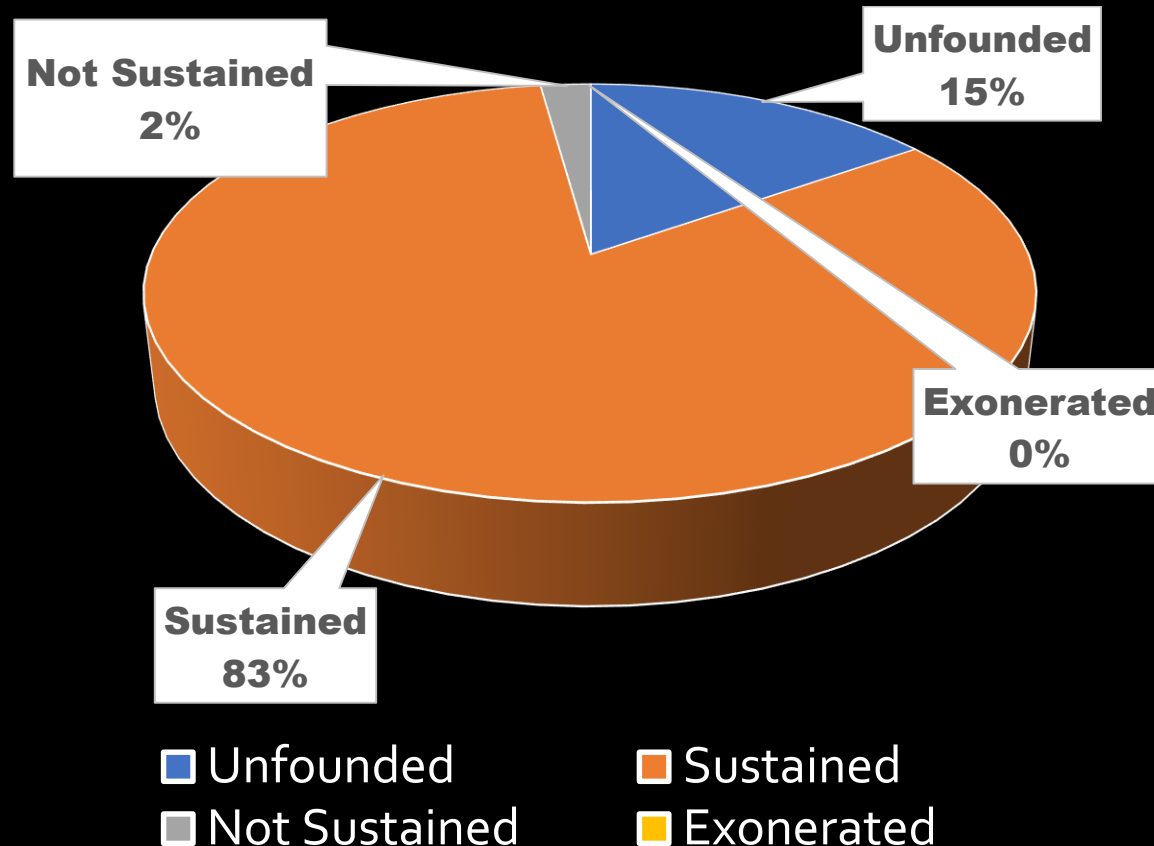


**N = 49**



**67% of complaints  
are generated by  
Supervisors or  
other Officers**

# Complaint Resolution



**Sustained – The allegation is supported by sufficient evidence. The allegation is true, and the action of the agency or employee was inconsistent with the agency policy and/or the complainant suffered harm.**

# Best Practices



**First awarded in 2013**

**168 Standards – all aspects**

**On-site Inspection/Renewal 4 Years (2021)**

# Community Engagement

