<u>FIRST AMENDMENT TO</u> CITY OF SEGUIN TAX ABATEMENT AGREEMENT

This 1ST Amendment to a City of Seguin Tax Abatement Agreement referenced above ("Amendment") is made this 12th day of December, 2024, by and between the City of Seguin, a Texas homerule municipality (hereinafter referred to as "City"), and Maruichi Stainless Tube Texas Corporation, a Delaware Corporation authorized to do business in Texas (hereinafter referred to as "Maruichi"). The above-cited parties are collectively referred to as "the parties to this Agreement" or "the parties." The Parties executed the original Agreement on or about October 18, 2022. It is hereby amended as follows (underlined words represent additions and words stricken through like so represent deletions):

- Section 2 of the Agreement shall be amended as follows:

Minimum Annual Performance Criteria				
As Of		MARUICHI's Full Time Jobs	MARUICHI's Annual Payroll	Taxable Value
December 2024	31,	40 <u>N/A</u>	N/A	N/A
December 2025	31,	106 <u>40</u>	\$4,770,000 \$1,800,000	\$40,000,000
December 2026	31,	106	\$4,770,000	\$35,000,000
December 2027	31,	106	\$4,770,000	\$30,000,000
December 2028	31,	106	\$4,770,000	\$30,000,000

EXCEPT FOR THE ABOVE MODIFICATIONS, ALL OTHER TERMS AND CONDITIONS OF THE AGREEMENT SHALL REMAIN UNCHANGED, UNLESS PROPERLY MODIFIED BY SUBSEQUENT AMENDMENT UNDER THE TERMS OF THE AGREEMENT.

This 1st Amendment to City of Seguin Tax Abatement Agreement is hereby executed this the 12th day of December, 2024, as is evidenced by the authorized signatures of the Parties, below.

CITY

Steve Parker City Manager **MARUICHI**

By: Osamu Teshima Title: President ATTEST: Kristin Mueller City Secretary