

CITY OF SEGUIN**TO:** City Council**FROM:** Susan Caddell/Steve Parker**DATE:** June 11, 2025**SUBJECT:** Authorize the submission of a grant application to the Department of Justice COPS Hiring FY25.**It's real.****Historical Background**

The Department of Justice, COPS Hiring Program is currently accepting grant applications for the FY25-26. The purpose of this grant is to provide funding directly to law enforcement agencies to hire and/or rehire additional career law enforcement officers to increase their community policing capacity and crime prevention efforts.

City staff would like to submit a grant application to this program for funding to create 6 new School Resource Officers positions to be placed within the Seguin ISD schools.

The grant will cover up to \$125,000 for each officer requested/awarded over a three-year period. This will cap the total amount of funding for 6 officers to \$750,000. The estimated total for 3 years of 6 officers' salaries is \$1,267,538.52, plus benefits. The grant award would provide decreasing funding over the 3-year period. If awarded we would expect \$375,000 Year 1, \$300,000 in Year 2, and \$75,000 in Year 3 for a total of \$750,000 in federal funding at the end of the 3rd year. The grant also requires that the city maintain these new positions for 12 months following the end of the grant.

Seguin Independent School District (SISD) has agreed to provide funding to cover the officer's salary above the grant cap during the grant period, in the amount of \$517,538.52 in a signed letter of support for this application. The city will cover the officer's fringe benefits to fulfil the grant match requirement, totaling approximately \$580,000. If the grant is awarded this agreement with will need to formalized with an MOU within 90 days of the grant award.

Action Requested

City Council must approve the resolution to authorize the submission of this grant application.

Procurement Methodology & Funding Source

If the grant is awarded, \$750,000 of the funding will be secured through the grant. Seguin ISD will provide \$517,538.52 towards the officers' salaries, and the City will provide approximately \$580,000 in fringe benefits for the officers over the 3 year grant period.

Procurements will be made according to the City of Seguin Purchasing Policy and the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for

Federal Awards, which is codified in Part 200 of Title 2 of the Code of Federal Regulations.

Hiring processes must comply with all federal regulations regarding Equal Employment Opportunity, Employment Eligibility, Background Investigations, etc.

Staff Recommendation

Staff recommend approval of the resolution to authorize the submission of the grant application.

Attachments

1. Resolution authorizing the submission of the grant application
2. Letter of Support from Seguin ISD