

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION AUTHORIZING THE CHAIRMAN OF THE CITY OF SEGUIN EMPLOYEE  
BENEFIT TRUST TO EXECUTE A CONTRACT WITH BLUE CROSS BLUE SHIELD OF  
TEXAS FOR EMPLOYEE GROUP HEALTH, DENTAL AND LIFE BENEFITS**

**WHEREAS**, it is in the City's best interest to provide group benefits in order to retain current employees and to aid in the recruitment of new employees; and

**WHEREAS**, the City of Seguin Employee Benefit Trust's contracts for group health/dental/life benefits expires December 31, 2025; and

**WHEREAS**, the City of Seguin Employee Benefit Trust has received a favorable rate renewal from Blue Cross Blue Shield of Texas; and

**WHEREAS**, the renewal from Blue Cross Blue Shield of Texas may be within the budget established by City Council for FY 2026 depending on staff elections; and

**WHEREAS**, the members of the City of Seguin Employee Benefit Trust are of the opinion that the proposal made by Blue Cross Blue Shield of Texas for health, dental and life/AD&D coverage provides a competitive level of coverage at the least cost.

**NOW, THEREFORE, BE IT RESOLVED**

by the City of Seguin Employee Benefit Trust as follows:

1. Award of contract to Blue Cross Blue Shield of Texas for group health (active and retiree), dental and life/AD&D is hereby accepted;
2. Establish City contribution rates at 100% for employee coverage on H.S.A. plan and 25% for dependent coverage on PPO plan and 35% for dependent coverage on H.S.A. plan; and
3. The Mayor, as Chairperson of the City of Seguin Employee Benefit Trust (or her designee), is hereby authorized to execute contracts, effective for calendar year 2026, on behalf of the trust.

**PASSED AND APPROVED** this 6th day of October 2025 by the City of Seguin Employee Benefit Trust.

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Donna Dodgen  
Chairman  
City of Seguin Employee Benefit Trust

**ATTEST:**

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Kristin Mueller  
City Secretary