

CITY OF SEGUIN

To: City Council
From: Kate McCloud, Grants Administrator
Date: February 2, 2026
Subject: Resolution Regarding Civil Rights Policies for the Texas Department of Agriculture (TDA) Texas Community Development Block Grant



It's real.

Historical Background

The City was recently awarded \$750,000 by the Texas Department of Agriculture (TDA) for the Texas Community Development Block Grant drainage project at the intersection of San Antonio Ave. and N. Vaughan Ave.

As part of the grant requirements the City must have civil rights policies and procedures in accordance with relevant Federal laws. These laws include:

- Housing and Community Development Act
- Age Discrimination Act
- Section 504 of the Rehabilitation Act
- Fair Housing Act
- Executive Order 13166
- Violence Against Women Act

The required policies were approved by City Council in June of 2020 for a previous TDA grant project. TDA requires that council reaffirm their commitment to these existing policies in order to meet the grant requirements. A separate form for the Violence Against Women Act Certification will be signed as part of the special conditions in the grant agreement itself later this spring.

Action Requested

City Council must approve the resolution to reaffirm the City's commitment to the following policies:

Citizens Participation Plan and Grievance Procedures (Form A1013)

Excessing Force Policy (Form A1003)

Fair Housing Policy (Form A1015).

Section 504 Policy and Grievance Procedures (Form A1004); and

Code of Conduct Policy (Form A1002).

Violence Against Women Act Certification (Form A1025).

Section 3 economic opportunity including:

Limited English Proficiency; and

Activity to Affirmatively Further Fair Housing choice.

Procurement Methodology & Funding Source

N/A

Staff Recommendation

Staff recommends approval of the resolution to fulfill the grant requirements.

ATTACHMENTS

1. Resolution adopting civil rights policies for this grant contract
2. Citizens Participation Plan and Grievance Procedures (Form A1013)
3. Excessing Force Policy (Form A1003)
4. Fair Housing Policy (Form A1015).
5. Section 504 Policy and Grievance Procedures (Form A1004); and
6. Code of Conduct Policy (Form A1002).
7. Violence Against Women Act Certification (Form A1025) example form – NOT for signature
8. Section 3 Policy
9. Informational handout about Section 3