## A RESOLUTION AUTHORIZING FUNDING FOR THE CITY OF SEGUIN EMPLOYEE BENEFIT TRUST

**WHEREAS**, it is in the City's best interest to provide group benefits in order to retain current employees and to aid in the recruitment of new employees; and

**WHEREAS,** the City of Seguin Employee Benefit Trust contracts for employee group health/dental/life benefits; and

WHEREAS, the Benefit Trust has awarded a contract to Blue Cross Blue Shield of Texas for group health coverage; and

**WHEREAS,** the Benefit Trust has awarded a contract to Blue Cross Blue Shield of Texas for self-funded dental and fully insured life; and

**WHEREAS,** the cost of providing group health with Blue Cross Blues Shield of Texas, and dental/life insurance with Blue Cross Blue Shield of Texas may be within the budget established by City Council for FY 2026 depending on staff elections.

## NOW, THEREFORE, BE IT RESOLVED

By the City of Seguin City Council as follows:

Funding for the City of Seguin Employee Benefit Trust is hereby approved for plan year 2026.

| PASSED AND APPROVED Council.   | this <u>6</u> 1 | th | day of _ | October          | 2025 by the City of Seguin City |
|--------------------------------|-----------------|----|----------|------------------|---------------------------------|
|                                |                 |    |          | Donna l<br>Mayor | Dodgen                          |
| ATTEST:                        |                 |    |          |                  |                                 |
| Kristin Mueller City Secretary |                 |    | _        |                  |                                 |