



**It's real.**

**MEMORANDUM**

To: City of Seguin Mayor and Council

From: Andy Quittner, City Attorney *AQ*

Date: January 11, 2022

Re: Resolution approving an Engagement Letter with Charles Kimbrough of the Bickerstaff, Heath, Delgado, Acosta, LLP law firm

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The resolution under consideration is to hire Mr. Charles Kimbrough from the law firm of Bickerstaff, Heath, Delgado, Acosta, LLP who recently finished assisting Guadalupe County with its redistricting process. He and his firm have assisted several other entities through the same process and have been doing so through several of the previous census cycles.

Given the rapid growth Seguin has encountered (as well as the continued growth) its single member districts need to be rebalanced so that they are more equivalent in population numbers. The Bickerstaff firm has the personnel and software available, as well as knowledge of Guadalupe County, to assist Seguin in its redistricting effort.

The first step in the process will be to coordinate the City's GIS files and incorporate the census block data. Once that is completed preliminary maps can be generated for consideration by the redistricting committee that has been approved by Council

City staff recommends approving the engagement letter.