

**It's real.**

January 28, 2022

To: City Council Members  
Steve Parker, City Manager

From: Donna Dodgen  
Mayor

Re: Annual Evaluation

During an Executive Session on the February 1, 2022 City Council meeting, we will be providing an annual evaluation of City Manager Steve Parker. This evaluation is a condition of his contract. We can each give him an informal verbal assessment of his performance to date. A formal, written evaluation can be done at his yearly evaluation.

Should you have any questions please give me a call.