

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE CHAIRMAN OF THE CITY OF SEGUIN EMPLOYEE BENEFIT TRUST TO EXECUTE A CONTRACT WITH BLUE CROSS BLUE SHIELD OF TEXAS FOR EMPLOYEE GROUP HEALTH, DENTAL AND LIFE BENEFITS

WHEREAS, it is in the City's best interest to provide group benefits in order to retain current employees and to aid in the recruitment of new employees; and

WHEREAS, the City of Seguin Employee Benefit Trust's contracts for group health/dental/life benefits expires December 31, 2019; and

WHEREAS, the City of Seguin Employee Benefit Trust has received proposals from four carriers; and

WHEREAS, the proposal from Blue Cross Blue Shield of Texas represents the most favorable rates, and

WHEREAS, the members of the City of Seguin Employee Benefit Trust are of the opinion that the proposal made by Blue Cross Blue Shield of Texas for health, dental and life/AD&D coverage, provides a competitive level of coverage at the least cost.

NOW, THEREFORE, BE IT RESOLVED

by the City of Seguin Employee Benefit Trust as follows:

1. Award of contract to Blue Cross Blue Shield of Texas for group health (active and retiree), dental and life/AD&D is hereby accepted;
2. Establish City contribution rates at 100% for employee and 25% for dependent coverage; and
3. The Mayor, as Chairperson of the City of Seguin Employee Benefit Trust (or his designee), is hereby authorized to execute contracts, effective for calendar year 2020, on behalf of the trust.

PASSED AND APPROVED this 29th day of October 2019 by the City of Seguin Employee Benefit Trust.

Don Keil
Chairman
City of Seguin Employee Benefit Trust

ATTEST:

Naomi Manski
City Secretary