



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Andrea Hoffmann

Street Address: [REDACTED]

City, State & Zip: Seguin TX 78155

Phone Number: [REDACTED] Home [REDACTED] Business

E-mail: [REDACTED]

Employer: USAA

Occupation: Strategic Initiatives Manager

Business Address: [REDACTED] Remote Worker – Seguin)

How long have you been a resident of Seguin? Since 2005, but off/on entire life

Are you a qualified voter of the City? Seguin ETJ

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

Resume Attached

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

I am deeply committed to giving back to the city I call home. I firmly believe that, as both a member of this community and an owner of downtown property, it is both my privilege and my duty to support initiatives which enhance our city's development, innovation, and enjoyment for all who live and visit here.

Do you currently serve on a City board or commission? ☒ Yes ☐ No

If yes, which board or commission? Parks & Recreation (Chair)

How long? _____

Do you have any relatives who work for the City of Seguin? ☐ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

☐ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Parks & Recreation Board

2. Historic Preservation & Design Review Committee

3. Seguin Economic Development Corporation (SEDC)

Or, any other Board where you determine my skills and enthusiasm will be of value!

SIGNATURE: Andrea Hoffmann DATE: 10-28-2025
(Digital Signature – will sign in person as needed)

Andrea Hoffmann

Highlights:

- **Over 20 years of Project Management expertise** across a diverse range of organizations, overseeing complex cross-functional initiatives. - - Gained exceptional proficiency in project management methodologies, including risk management, executive reporting, budgeting, and change management.
- **Strategic Initiative Lead for USAA's Brexit Contingency/Response** effort (2016-2018), helping orchestrate the relocation of USAA International Headquarters from the UK to Luxembourg, and Project Managing the Redomestication effort to relocate the headquarters from Luxembourg to Ireland. - - Demonstrated expertise in managing matrixed projects within USAA P&C International, including cross-border company setups.
- **Led major transformation efforts** both internally (USAA's P&C Transformation Initiative) and externally (Sprint, an 80,000-employee company), effectively facilitating large-scale, cross-functional Lean/Six Sigma/DMAIC projects. - - Proven leadership and expertise in process engineering, statistical analysis, and an in-depth understanding of business operations and multi-departmental coordination.
- **Broad expertise in Business Architecture and Quality Management** including Six Sigma, Lean Manufacturing, ISO9000, Business Process Redesign, and Total Quality Management. - - Extensive industry knowledge in business redesign, quality management, and process improvement.
- **International leadership experience**, having served as an officer for QuESTForum, a global organization that sets quality standards for businesses; and, as a Baldrige Examiner, ISO Lead Auditor, and Business Improvement Consultant. - - Strong capabilities in leadership, critical thinking, business analysis, communication, and delivering impactful presentations.
- **A creative, detail-oriented professional**, committed to continual improvement with the ability to maintain both a strategic and operational perspective.

Professional Experience:

United Services Automobile Association (USAA)

Strategic Program / Project Manager, San Antonio, TX, 2014 – Present

- Develop and execute comprehensive program and project strategies, ensuring alignment with USAA/P&C goals and objectives.
- Facilitate high-level meetings with executive leadership, sponsors, and subject matter experts to identify optimal solutions and delivery strategies.
- Generate detailed reports for stakeholders, highlighting project status, key successes, risks, issues, mitigation strategies, and next steps.
- Conduct ongoing analyses, root cause identification, and recommend efficient, effective solutions to address project challenges.
- Lead negotiations to resolve conflicts, maintain agreements, and foster a collaborative and productive work environment.
- Ensure adherence to governance standards and EPMO processes, including procedures, controls, tools, and templates.
- Ensure risks related to business activities are effectively identified, assessed, managed, and mitigated in compliance with risk management policies.
- Drive the successful adoption and sustainment of organizational changes.

Process Engineer, San Antonio, TX, 2010 - 2014

- Led several successful lean six sigma projects for P&C Claims and Underwriting.
- Delivered project/solution in 60 days which increased Field Adjuster productivity by 12% through optimized scheduling and dispatch restructuring.
- Served as both a Business Architect and a Process Engineer supporting the P&C Transformation effort, leading P&C to increase agility, prepare for growth and improve alignment with USAA business model.

Claims Adjuster, San Antonio, TX, 2007 - 2010

Associate (07-08), First Party Injury (09-10)

- Managed complex auto injury claims with focus on service and integrity, leading to zero escalations and superior positive feedback from Members.
- Served as a Service Ace (developed and implemented activities to motivate peers), as Coach for the New Employee Team, as a Surge Team Member (taking on additional workload) and selected to work on several special projects.
- Received multiple awards and recognition from peers and leaders including "WOW", "Pride Tributes", and "Going Above" recognition.

Manufactured Alloys, Inc. (now Geronimo Alloys)

Operations Manager, Geronimo, TX, 2006 – 2007

- Managed high-volume accounting functions and employee records (e.g. legal, month-end books, payroll, accounts receivable, accounts payable, taxes, timeclock, new hire, and terminations).
- Successfully coordinated and negotiated with multiple vendors to streamline purchasing, shipping, and pricing processes, ensuring operational efficiency.
- Led special projects and recommended process and procedural improvements.

BIZPHYX Inc. (Management Consulting Firm)

Senior Consultant, Overland Park, KS, 2004 – 2005

- Guided companies and organizations on the implementation and maintenance of quality management systems, often fully implementing systems within 6 months.
- Conducted internal audits, gap analysis and served as expert in third party certification audits.
- Maintained relationships with industry colleagues through forums, conferences and trade shows resulting in an estimated 35% increase in sales leads.
- Conducted executive level quality training. Trained all levels of personnel on management systems, basic quality tools and customer satisfaction.

Sprint Corporation (now T-Mobile)

Program Manager, Transformation Organization, Business & Process Redesign, Overland Park, KS, 2004

- Led a team of cross-industry individuals in developing a telecom industry cost database to share comparison data on operational costs (this collaboration was accomplished through the QuEST Forum).
- Served as an external Baldrige examiner for the state of Missouri, as TL9000 Subject Matter Expert for Sprint and as internal TL9000/ISO9001 auditor.
- Conducted in-depth planning and benchmarking research on Quality Program Management Office Structure, Quality training and Quality tool implementation to aid the redesign and deployment of Business Excellence (Sprint Quality).
- Developed the approach and deployment of the Business Excellence organization and evolution of the overarching Sprint Quality program.

Program Manager, Sprint Quality Development, 2003 –2004

- Led implementation of TL9000 in multiple divisions, generating a \$60M+ year-over-year gain.
- Developed and provided training on TL9000 implementation, auditing, measurements, standards and comparison data to internal customers.
- Managed the development and implementation of the internal Baldrige-based continual improvement program.

Technical Writer, Sprint Quality Development, Overland Park, 2002 – 2003

- Authored the “One Sprint Quality Management System” manual and contributed to Sprint Quality website enhancements.
- Researched and provided recommendations on quality standards implementation across all Sprint divisions.

Project Manager, Intern, Sprint Quality Development, Summer 2001

- Led research and updates for Sprint Quality website.
- Hired and managed third party IT to implement website updates.

Cornell University

Recruiter, Career Services Office, Johnson Graduate School of Management, Ithaca, NY, 2001-2002

- Organized recruiting schedules and developed marketing materials for MBA programs.
- Improved communication between students, alumni, faculty, and recruiting companies.

Technical Writer, Special Gifts, Alumni Affairs and Development, 2000-2001

- Created biographies and briefs on notable Cornell School of Engineering Alumni.
- Coordinated meetings for professors, staff, and visiting alumni.
- Wrote correspondence for the Dean of Engineering and the President of Cornell University.

Education:

Texas State University, San Marcos, TX (91-96)

Bachelor of Arts in Psychology and Art, 1996, cum laude

- Psi Chi (Psychology) Honors Society Officer
- Multiple Dean’s list appearances and Golden Key recipient
- Statistics and psychology tutor

Additional education:

- **University of Texas**, Austin, TX, Molecular Biology (97-00)
- **Universidad de Puerto Rico**, San Juan, P.R, Spanish (95)
- **Universidad de San Miguel de Allende**, San Miguel, Mexico, Spanish & Painting (93)
- **Texas A&M at Galveston**, Galveston, TX, Summer School at Sea (91)



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Debbie Cottrell

Street Address: [REDACTED]

City, State & Zip: Seguin, Tx. 78155

Phone Number: [REDACTED] Home [REDACTED] Business

E-mail: [REDACTED]

Employer: Texas Lutheran University

Occupation: President

Business Address: 1000 W. Court St, Seguin Tx. 78155

How long have you been a resident of Seguin? 6.5 years

Are you a qualified voter of the City? Yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

My career has been focused in higher education administration. I hold bachelor's (Baylor University) and master's and Ph.D. degrees (University of Texas at Austin). I have served on a variety of boards in conjunction with my professional work. A full resume is attached.

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

I am interested in joining the SEDC Board of Directors as a way to engage in the critical issues in Seguin right now, to further partnership between TLU and the city, and to contribute as a leader to our community.

Do you currently serve on a City board or commission? _____ Yes ☒ No

If yes, which board or commission? _____

How long? _____

Do you have any relatives who work for the City of Seguin? _____ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ____ Yes ____ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

____ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? _____ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Seguin Economic Development Corporation _____

2. _____

3. _____

SIGNATURE: Dulaine Cottrell DATE: 11/3/2025

DEBBIE MAULDIN COTTRELL

President

Texas Lutheran University

1000 W. Court St.
[REDACTED]

Seguin, TX 78155
[REDACTED]

EDUCATION

Ph.D., History, University of Texas, Austin, 1993

M.A., History, University of Texas, Austin, 1989

B.S., Secondary Education (History, Journalism), Baylor University, 1979 (*cum laude*)

CURRENT POSITION

President, Texas Lutheran University (Seguin, Texas), 2019-present

- Responsible for oversight of all university operations, including budget of approximately \$40 million, fundraising, enrollment, marketing, strategic planning, personnel, academic affairs, facilities, student affairs, and athletics
- Supervise 10-member senior leadership team, focused on execution of strategic plan “TLU2025”
- Report to and serve at the pleasure of 30-member volunteer board
- University serves approximately 1,400 students, with main campus in Seguin and accelerated Nursing programs in New Braunfels and Houston
- Faith-based, independent selective university; primarily residential; primarily undergraduate; 7 graduate programs; Hispanic Serving Institution

PREVIOUS ADMINISTRATIVE CAREER HIGHLIGHTS

Vice President for Academic Affairs, Texas Lutheran University, 2012–2019

- Chief Academic Officer, with curricular, staffing, facilities, and budgetary oversight for undergraduate and graduate academic programs across 30 majors, 5 degree offerings, and approximately 85 full-time faculty members
- Member of President’s Cabinet with leadership responsibilities for strategic, operational, and financial planning
- Responsible for implementing new academic programs, including 3 new master’s programs in Accounting, Athletic Training, and Data Analytics
- Supervisor for key areas of academic affairs and support, including academic grants, Center for Teaching and Learning, library, information technology, registrar, international education, accreditation liaison, honors program, and servant leadership
- Staff liaison to the Academic and Student Life and Learning Committee of the Board of Regents

Provost, William Peace University (Raleigh, North Carolina), 2006–2012

- Chief Academic Officer, with curricular, staffing, and budgetary oversight for undergraduate academic programs with 3 degree offerings, 11, majors, and approximately 50 faculty members
- Direct reports included Dean for Academic Affairs, Dean of Student Life, and Dean for Enrollment
- Member of President's Council with leadership responsibilities across the college, including strategic, operational, and financial planning, budgetary oversight, and space allocations
- Acting President during presidential transition, July 2010
- Leadership for special projects, including restructuring of faculty and reworking of curriculum during institutional transition from a women's college (Peace College) to a co-educational university, physical expansion and renovation of Finch Library, creation of adult degree completion programs, and additional B.S. and B.F.A. degree to undergraduate curriculum
- Leadership Team member for accreditation reaffirmation through Southern Association of Colleges and Schools (SACS)
- Supervisor for key areas of the college, including student and academic services, library, Registrar's Office, institutional research, and athletics
- Staff liaison to the Living and Learning Committee of the Board of Trustees
- College representative for academic affairs to North Carolina Independent Colleges and Universities (NCICU), a state consortium, and to Cooperating Raleigh Colleges (CRC), a consortium of five local private and public colleges and universities

Associate Dean of the Faculty and Director of Graduate Programs, Smith College (Northampton, Massachusetts), 2004–2006; **Assistant Dean of the Faculty**, 1999–2004

- Director of graduate programs (including responsibility for 100 graduate students and 8 graduate program advisers, budget and endowed fund oversight, scholarship awards, and curricular review and evaluation)
- Supervisor of Jacobson Center for Writing, Teaching, and Learning (including oversight of 8-member staff of writing, tutoring, and quantitative skills specialists as well as long-term strategic planning for center)
- Faculty development and support (including grants and special funds administration, workshop programming, visiting scholars program, housing and office assignments)
- Campus liaison to regional accrediting body, Northeast Association of Schools and Colleges (NEASC), and point person for assessment and accreditation-related activities
- Daily operations of Provost's Office (including supervision of 7-member professional and support staff)
- Internal campus liaison work with President's Office, Human Resources, Controller's Office, Registrar's Office, Advancement, College Council on Community Policy, Committee on Administrative Technology, and approximately 50 academic departments and programs
- Staff liaison to Committee on Academic Priorities (with specific responsibilities for curricular oversight, policies and procedures, and recognition of student-faculty research collaborations)

Assistant Dean of the Faculty, Cottey College (Nevada, Missouri), 1995–1999

(half-time position, held in conjunction with faculty appointment)

- Oversight of national scholarship competitions (Truman, Udall, and Goldwater Scholars)
- Comparative data collection and research projects for Vice President for Academic Affairs
- Curricular approvals and policy enactment
- Special projects assistance for President

Director of Publications, Texas Historical Commission (Austin, Texas), 1983–1987; **Assistant Director**, 1981–1983

- Oversaw creation and production of all publications for state agency for historic preservation
- Staff liaison to governor-appointed Board of Commissioners and to Texas State Legislature

RECOGNITIONS

Professional

- Chief Academic Officer of the Year Award, Council of Independent Colleges, Fall 2017
- Blanche Hinman Dow Honored Speaker, Cottey College, 1997–1999 Biennium

Scholarly

- Liz Carpenter Award for Best Scholarly Book of the Year on the History of Women and Texas, presented by Texas State Historical Association, March 1994
- Keynote Address, Women and Texas History Luncheon, Texas State Historical Association Annual Meeting (Austin, Texas), March 1994: “Sojourning Beyond the Schoolroom: Annie Webb Blanton and Texas History”
- Hoover Presidential Library Research Grant, Summer 1992

Teaching

- Teacher of the Year Award, Cottey College, 1995–1996
- Master Educator Award, Cottey College, 1994–1995
- Teacher of the Year Award, Cottey College, 1994–1995
- Teacher of the Year Award, Cottey College, 1993–1994

TEACHING and ACADEMIC-RELATED EXPERIENCE

Assistant Professor of History and Government, Cottey College (Nevada, Missouri), 1993–1999

Assistant Instructor, Department of History, University of Texas (Austin, Texas), 1992–1993

Teaching Assistant, Department of History, University of Texas (Austin, Texas), 1991–1992

Secondary Social Studies Teacher, Vanguard School (Waco, Texas), 1979–1981

Research Associate, Women’s History, *The Handbook of Texas*, Texas State Historical Association (Austin, Texas), 1990–1992; **Research Assistant**, 1987–1988

History Tutor, Intercollegiate Athletics for Women, University of Texas (Austin, Texas), 1990–1991
Undergraduate Academic Advising Associate, Department of History, University of Texas (Austin, Texas), 1988–1989

OTHER PROFESSIONAL ACTIVITIES

Chair and Executive Committee Member, Independent Colleges and Universities of Texas (current)
 Member, NCAA Division 3 President's Council (current)
 Member, Southwest Research Institute Advisory Board (current)
 Facilitator for Council of Independent Colleges Program on Presidential Vocation and Institutional Mission (current)
 Facilitator for Council of Independent Colleges Program for New Presidents (current)
 Mentor to New Chief Academic Officers, Council of Independent Colleges, 2018–2019
 Selected Participant, Council of Independent Colleges Program on Presidential Vocation and Institutional Mission, 2017–2018
 Co-Facilitator, Council of Independent Colleges Workshop for Chief Academic Officers in Their Third or Fourth Year, 2015–2017
 Accreditation Review Team Member for Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), since 2011, 3 on-site review teams, 2 off-site review teams
 Selected Participant, Wye Faculty Seminar (Association of American Colleges and Universities, with the Aspen Institute), Summer 2004

SELECT PUBLICATIONS

Books

Pioneer Woman Educator: The Progressive Spirit of Annie Webb Blanton. College Station: Texas A&M University Press, 1993 [Winner of the Liz Carpenter Book of the Year Award for the history of women and Texas, Texas State Historical Association]

Articles

"Teaching Through Narratives of Women's Lives." In *Coming Into Her Own: Educational Success in Girls and Women*. San Francisco: Jossey-Bass Publishers, 1999
 "Mount Holyoke of the Midwest: Virginia Alice Cottey, Mary Lyon, and the Founding of the Vernon Seminary for Young Ladies." *Missouri Historical Review* 90,2 (January 1996): 187-98
 "The Sargent School for Physical Education." *Journal of Physical Education, Recreation and Dance* 65,3 (March 1994): 32-37
 "Professional, Feminine, and Feminist: Annie Webb Blanton and the Founding of Delta Kappa Gamma." In *Women & Texas History: Selected Essays*. Austin: Texas State Historical Association, 1993
 "Politics and Education: The Career of Annie Webb Blanton, 1918–1922." *Locus* 3,1 (Fall 1990): 47-63
 "The County Poor Farm System in Texas." *Southwestern Historical Quarterly* 93,2 (October 1989): 169-90

Contributing Works

- American National Biography*. Cary, North Carolina: Oxford University Press, 1999; prepared entries on Mary Branch, Ethel Perrin, and Helen Hay Whitney
- Historical Dictionary of Women's Education*. Westport, Connecticut: Greenwood Publishing, 1998; prepared entries on Republican Motherhood, Women's Colleges, and Wellesley College
- American First Ladies: Their Lives and Legacy*. New York: Garland Publishing, 1996; prepared entries on Jane Means Appleton Piece and Lou Henry Hoover; prepared entry on Elizabeth Wallace Truman for revised edition, 1999
- The Handbook of Texas*. Austin: Texas State Historical Association, 1996; prepared entry on Women and Education
- Women in Early Texas*. Austin: Texas State Historical Association, 1994; prepared new introduction to second edition
- Women in Higher Education: Past, Present and Future*. Aberdeen: Aberdeen University Press, 1996; co-authored entry entitled "A School of Her Own: Virginia Alice Cotter and the Vernon Seminary for Young Ladies"

Book Reviews

- Women in Civil War Texas: Diversity and Dissidence in the Trans-Mississippi* (2016), reviewed for *Southwestern Historical Quarterly*, July 2017

SELECT PRESENTATIONS

Professional

- "The Role of a Center for Teaching and Learning in Advancing Innovation," Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Annual Meeting, December 2017
- "From Monitoring to Maturing: An Improved Program Review Process at One University," Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Annual Meeting, December 2013
- "Career Services: Collaborative Opportunities for Academic and Student Affairs," Council of Independent Colleges (CIC) Institute for CAOs, November 2013 (co-presenter with Kristi Quiros)

Scholarly

- "'Adas Don't Dance, They Disco': Women's Colleges and Non-Traditional Students," History of Education Society (San Antonio, Texas), October 2000
- "Harry W. Truman and Civil Rights: The 1948 Campaign Comes to Texas," Texas State Historical Association (Austin, Texas), March 1998
- "Of Permanent Benefit to Women Students: The 'Herculean Task' of Constructing a Women's Gymnasium at the University of Texas," North American Society for Sport History (Auburn University), May 1996

“The Y.W.C.A.’s Citadel in China: Gender, Religion, and the Gospel of the Body at the National Normal School of Physical Education,” North American Society for Sport History (Long Beach, California), May 1995

“Mount Holyoke of the Midwest: Virginia Alice Cottey, Mary Lyon, and the Founding of the Vernon Seminary for Young Ladies,” Missouri Valley History Conference (Omaha, Nebraska), March 1995

“Advancing the Physical: Abby Shaw Mayhew and the National Normal School of Physical Education,” Southern Conference on Women’s History, Southern Association for Women Historians (Houston, Texas), June 1994

COURSES TAUGHT

Texas Lutheran University

- History of Texas Women, Fall 2022
- Honors Capstone: “Reform Movements in the U.S.”, Fall 2018
- First-Year Experience (FLEX), Fall 2016
- Honors Interdisciplinary Seminar: “The Trial of Anne Hutchinson”, co-taught with Professor Amelia Koford, Spring 2015

William Peace University

- First-Year Seminar: “Give ‘Em Hell Harry”, Fall 2011
- U.S. History Since 1945, co-taught with Professor Valerie Hall, Spring 2011
- U.S. History II, Spring 2009

Smith College

- The American Southwest, Spring 2005 and Spring 2006
- Research in U.S. Women’s History: The Sophia Smith Collection, co-taught with Professor Daniel Horowitz, Spring 2001 and Spring 2003

Cottey College

- U.S. History to 1865
- U.S. History since 1865
- U.S. Women’s History
- U.S. Government

CURRENT COMMUNITY INVOLVEMENT

Member, Circle of Women Habitat for Humanity, San Antonio and Guadalupe Valley

Member, Seguin Rotary

Member, St. Andrew’s Episcopal Church, Seguin

Member, Chapter HT, PEO Sisterhood (international philanthropic educational organization), New Braunfels

November 2025



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ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Deborah "Debbie" Pedigo

Street Address: [REDACTED]

City, State & Zip: Seguin, Texas 78155

Phone Number: [REDACTED] Home [REDACTED] Business

E-mail: [REDACTED]

Employer: Self - Seguin House of Games & Pedigo Staffing Services

Occupation: Entrepreneur, Investor

Business Address: [REDACTED] Seguin, Tx 78155

How long have you been a resident of Seguin? 5 years

Are you a qualified voter of the City? Yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

Served on Seguin Historic Commission Board for 2 years, 2023 to present. Bachelors degree in Management Information Systems (Computers). Remodeled/renovated neglected homes with Joe Pedigo for 35 years including our current home. Created/own small boutique hotel.

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

I have a passion for the architecture in Seguin. That makes Seguin unique. It breaks my heart to see historic buildings knocked down instead of repurposing. I truly enjoy serving on the board coming up with solutions for business and home owners. I like to remind them that they have a treasure to preserve.

Do you currently serve on a City board or commission? ☒ Yes ☐ No

If yes, which board or commission? Seguin Historic Commission

How long? 2 years

Do you have any relatives who work for the City of Seguin? ☐ Yes ☒ No

If so, please list NA

Do you receive any direct compensation or gain from the City of Seguin? ☐ Yes ☒ No

If so, what type? NA

Do you receive any direct compensation or gain from any governmental body?

☒ Yes ☐ No

If so, what type? Pedigo Staffing Services specializes in Information Technology for public sectors. I have/had IT Guys at City of San Antonio, Houston, Austin, on and on.

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ☐ Yes ☒ No

If so, what type? NA

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Seguin Historic Commission

2. _____

3. _____

SIGNATURE: Debbie Pedigo DATE: 10/21/2025



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: John Flores

Street Address: [REDACTED]

City, State & Zip: Seguin, Tx 78155

Phone Number: [REDACTED] Home Business

E-mail: [REDACTED]

Employer: Flores Concrete

Occupation: self-employed

Business Address: [REDACTED]

How long have you been a resident of Seguin? Native resident

Are you a qualified voter of the City? yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

For the past 10 years Ive been self employed owning a concrete company, seguin high graduate. I do like to volunteer my time to the community where ever I can be of help. Been serving as a member of the building and standards for two full terms now.

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

~~I believe I would be a great asset to the City of Seguin board. As someone born and raised in Seguin, I understand the community and have seen its growth firsthand. I care deeply about our city and want to contribute to its continued improvement and success. I am committed to working with others to support thoughtful growth and help keep Seguin a strong, thriving community for future generations.~~

Do you currently serve on a City board or commission? ☒ Yes ☐ No

If yes, which board or commission? _____

How long? _____

Do you have any relatives who work for the City of Seguin? ☐ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

☐ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Planning and zoning

2. SEDC

3. Zoning board of adjustments

SIGNATURE: JHF DATE: 11/3/2025



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Josh Wilson

Street Address: [REDACTED]

City, State & Zip: Seguin, TX 78155

Phone Number: [REDACTED] Home Business

E-mail: [REDACTED]

Employer: Guadalupe Regional Medical Center

Occupation: Wellness Center Director

Business Address: [REDACTED]

How long have you been a resident of Seguin? 3 years

Are you a qualified voter of the City? Yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

- B.S. in Kinesiology from Texas Lutheran University in 2005
- M.Ed. in Physical Education (Sports and Recreation Management) from Texas State University in 2007
- 18 years working at Guadalupe Regional Medical Center serving as the Community Wellness Center Director since 2014
- Member of the Krost Life Enrichment Committee at Texas Lutheran University for the past 10 years
- Currently serving on the Seguin Chamber of Commerce Board of Directors

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

I have had the pleasure of being part of the Seguin community for the past 25 years and a resident for the past three. Since becoming a resident, I've been able to become more deeply involved in our community. For the past three years, I've had the privilege of serving on the Parks and Recreation Advisory Board, an experience I've greatly enjoyed.

I also decided to join the Seguin Chamber of Commerce Board of Directors to support our local businesses and contribute to the continued growth of our wonderful city.

I'm passionate about making a positive difference in our community, and I believe my role at the Wellness Center makes me a great fit on the Parks Board. It would be an honor to continue serving for another three-year term and to help advance important projects—such as the potential addition of a City Recreation Center.

Do you currently serve on a City board or commission? ☒ Yes ☐ No

If yes, which board or commission? Parks & Recreation Advisory Board

How long? January 2023

Do you have any relatives who work for the City of Seguin? ☐ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

☐ Yes ☒ No

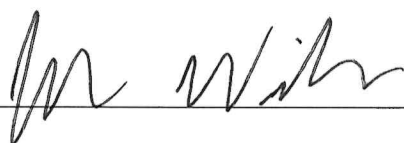
If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Parks and Recreation Advisory Board

SIGNATURE:  DATE: 10/27/25



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Kim Saunders

Street Address: [REDACTED]

City, State & Zip: Sequin, TX 78155

Phone Number: [REDACTED] Home [REDACTED] Business

E-mail: [REDACTED]

Employer: Sequin Independent School District

Occupation: Homebound Services Teacher (Part Time)

Business Address: [REDACTED] Sequin, TX 78155

How long have you been a resident of Sequin? 1978-1987 (graduated high school)
1991-1992 (then attended grad. school)

Are you a qualified voter of the City? yes 2002 - current

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

Please see my attached resumé.

Please state why you wish to serve the City of Sequin as a member of a board, commission, or committee. Use attachments, if necessary.

Please see my attached document.

Do you currently serve on a City board or commission? _____ Yes ☒ No

If yes, which board or commission? N/A

How long? N/A

Do you have any relatives who work for the City of Seguin? _____ Yes ☒ No

If so, please list N/A

Do you receive any direct compensation or gain from the City of Seguin? _____ Yes ☒ No

If so, what type? N/A

Do you receive any direct compensation or gain from any governmental body?

☒ Yes _____ No

If so, what type? ^① Teacher Retirement System of Texas (retirement/pension)
^② Homebound Services Teacher employed by Seguin ISD (part time)

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? _____ Yes ☒ No

If so, what type? N/A

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Library Advisory Board

2. _____

3. _____

SIGNATURE: Kimberly E. Engeling-Saunders DATE: 11/3/25
(Kim Saunders)



Do you currently serve on a City board or commission? ☒ Yes ☐ No

If yes, which board or commission? Parks and Recreation

How long? 3 years

Do you have any relatives who work for the City of Seguin? ☐ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

☐ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

Any and all
1. _____

2. _____

3. _____

SIGNATURE: Luz Gonzalez DATE: _____



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Patrick Felty

Street Address: [REDACTED]

City, State & Zip: Seguin / Texas / 78155

Phone Number: [REDACTED] Home Business

E-mail: [REDACTED]

Employer: The RVC Group, LLC

Occupation: Business Consulting

Business Address: [REDACTED], Seguin TX 78155

How long have you been a resident of Seguin? 8+ Years

Are you a qualified voter of the City? yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

Currently service as Chair of the Planning and Zoning Commission as well as

Chair of the Historic Preservation and Design Commission.

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

I would like to continue to serve another term on the HPDC to provide thoughtful

leadership with continued commitment to the City fo Seguin, its historic downtown area

and it residents.

Do you currently serve on a City board or commission? ☒ Yes ☐ No

If yes, which board or commission? P&Z and HPDC

How long? 3+ years

Do you have any relatives who work for the City of Seguin? ☐ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

☐ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ☐ Yes ☒ No

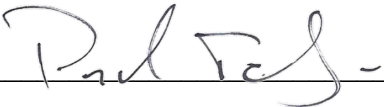
If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Historic Preservation and Design Commission.

2. Seguin Economic Development Corporation (SEDC)

3. Zonning Board of Adjustments

SIGNATURE:  DATE: November 4, 2025



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name:

Stephen (Steve) Anderson

Street Address:

[REDACTED]

City, State & Zip:

[REDACTED]

Phone Number:

[REDACTED]

Home

—

Business

E-mail:

[REDACTED]

Employer:

Retired - Texas Lutheran University

Occupation:

—

Business Address:

—

How long have you been a resident of Seguin?

40 years

Are you a qualified voter of the City?

yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

see attached

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

see attached

Do you currently serve on a City board or commission? _____ Yes ☒ No

If yes, which board or commission? _____

How long? _____

Do you have any relatives who work for the City of Seguin? _____ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? _____ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

_____ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? _____ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Library Advisory Committee

2. _____

3. _____

SIGNATURE: Stephen Anderson DATE: 10/31/2025

STEPHEN ANDERSON

Education:

- Texas Lutheran University (Bachelor of Arts, 1977; double major in History and Political Science; Secondary Education Teaching Certification)
- Texas State University (Master of Arts in Political Science, 1989)

Employment:

- Texas House of Representatives (State Capitol, Austin) – Legislative Assistant to Rep. Joe Gibson (1979-1981) and Rep. Bo Crawford (1981-1983)
- Texas Governor's Office (State Capitol, Austin) – Assistant to Gov. Mark White's Executive Assistant, Pike Powers (1983)
- Texas Office of State-Federal Relations (division of Texas Governor's Office) – Director of the Austin Office (1983-1984)
- Texas Governor's Office (State Capitol, Austin) – Legislative Liaison (1985)
- Texas Lutheran University (1985 – 2016):
 - Director of Alumni, Parent, and Community Relations
 - Director of College Relations
 - Vice President of College Relations
 - Senior Vice President of University Relations
 - Assistant to the President for Administration and Public Affairs
 - Part-time Instructor, Political Science and History

Volunteer Activities (Seguin, Texas – 1985 to present):

- Emanuel's Lutheran Church – congregation president; church council member; strategic planning committee chair; capital campaign committee chair; worship assistant (lector, communion server, audio-visual operator)
- City of Seguin – Seguin-Guadalupe County Public Library Board of Directors (chair); Charter Revision Committee (chair); Seguin Economic Development Commission (member); Tax Abatement Review Committee (member)
- Community Organizations – Noon Lions Club; Morning Rotary Club (president); Habitat for Humanity (board of directors; vice president); Seguin Chamber of Commerce
- RSVP "America Reads" Program – reading tutor, Weinert Elementary School
- Texas Lutheran University - archivist

Other:

- Author, *Forward in Faith: A History of Texas Lutheran University* (published 2024)

STATEMENT OF INTEREST

I am a strong advocate for public libraries and the essential role they play in democratic societies, as demonstrated in part by my previous years of service on the former Seguin-Guadalupe County Public Library board of directors in the 1980s and 1990s. Seguin is fortunate to have one of the region's very best public libraries, and as a member of the Library Advisory Committee I would work to ensure that the Seguin Public Library continues to be a viable, accessible, welcoming center that supports the educational needs and recreational interests of our community.

Stephen Anderson
October 31, 2025



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Tomas Hernandez Jr
Street Address: [REDACTED]
City, State & Zip: Sequin Tx 78155
Phone Number: [REDACTED] Home [REDACTED] Business [REDACTED]
E-mail: [REDACTED]
Employer: Millys Ritas To Go
Occupation: Self employed
Business Address: [REDACTED]

How long have you been a resident of Seguin? 38 years

Are you a qualified voter of the City? yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

I graduated from high school in 1979. Got married later that year. Had 3 children.

Worked at Sonic from 1981-82 then returned to Sonic in 1987-2017. Have owned Milly's Ritas To Go since 2020.

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

I enjoy attending meetings and knowing what's going on in the city of Seguin.
I like the Buildings and Standard commission and the Planning and Zoning

Do you currently serve on a City board or commission? ☒ Yes ☐ No

If yes, which board or commission? Building & Standards & Planning & Zoning

How long? 8-9 months

Do you have any relatives who work for the City of Seguin? ☐ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

☒ Yes ☐ No

If so, what type? Social Security

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ☐ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Planning & Zoning
2. Building & Standards Commission
3. _____

SIGNATURE: James Hernandez DATE: 11-7-2025



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Beverly Isaiah-Bermudez

Street Address: [REDACTED]

City, State & Zip: Seguin, TX 78155

Phone Number: _____ Home _____ Business _____

E-mail: [REDACTED]

Employer: MORRIS BERMUDEZ & CLIFTON, PLLC

Occupation: Attorney

Business Address: [REDACTED]

How long have you been a resident of Seguin? 8+years

Are you a qualified voter of the City? Yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

See resume

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

With our second office location in downtown Seguin, it is important to serve in the community a

Do you currently serve on a City board or commission? Yes Yes _____ No

If yes, which board or commission? Main Street Board; GRMC Board

How long? 3; new appointee, respectively

Do you have any relatives who work for the City of Seguin? _____ Yes No No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ____ Yes No No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

____ Yes No No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? _____ Yes No No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Main Street Board

2. _____

3. _____

SIGNATURE:  DATE: 11/12/25

Seguin, Texas 78155

BEVERLY ISAIAH-BERMUDEZ

Morris Bermudez & Clifton, PLLC, New Braunfels, Texas SENIOR PARTNER & MANAGING MEMBER/ MEMBER (PARTNER)/ASSOCIATE ATTORNEY	2008 – Present
Beverly Isaiah-Bermudez, Attorney at Law, Canyon Lake, Texas SOLO PRACTITIONER	2006 – 2008
Daniels & Daniels, Attorneys at Law, San Antonio, Texas ASSOCIATE ATTORNEY	2000 – 2006
Automated Legal Systems, Inc, d/b/a ProDoc, Universal City, Texas ATTORNEY & DIRECTOR OF SALES & MARKETING	1998 – 1999
Consultant/Texas Careers Paralegal School, San Antonio, Texas INDEPENDENT CONTRACT ATTORNEY/ADJUNCT PROFESSOR	1995 – 1998
Associates Corporation of North America, Dallas, Texas (subsidiary of Ford Motor Company) ASSISTANT GENERAL COUNSEL/ATTORNEY II/ATTORNEY I	1988-1994
Federal Home Bank, Dallas, Texas IN-HOUSE REGULATORY COUNSEL	1987-1988
<u>EDUCATION</u>	
University of Houston Law Center, Houston, Texas Juris Doctorate (worked full-time while earning law degree)	1986
Texas A & M University, College Station, Texas Bachelor of Art, Political Science , Magna Cum Laude (National Merit Scholarship, Dean's List, Division I Volleyball Letterman)	1981 (early Class of 1982 graduate)

ASSOCIATIONS/CERTIFICATIONS

Member/Licensed, State Bar of Texas (1987)

Ad Litem Certified, State Bar of Texas

Member, Comal County Bar Association

Member, Guadalupe County Bar Association

Past Member, San Antonio Bar Association, Bexar County Women's Bar Association, Elder Law Section

Fellow, San Antonio Bar Foundation

Past Committee Member, State Bar of Texas/Professionalism Committee

Member & Past Vice President, San Antonio Black Lawyers Association

Volunteer, Bexar County Pro Bono Wills Clinic, Bench Brunch, Mentor/Mentee Program, S.A.L.T. (Hurricane evacuee legal response team), Hays County Dispute Resolution Center

CIVIC CONTRIBUTIONS

Director, Women's Development Track

Board Member (Vice Chairperson), Seguin Main Street Program

Fellow, The Justice Foundation (formerly Texas Justice Foundation)

Vice President, Arts In Education Chair, Council Delegate, Scholarship Chair, Smithson Valley PTA

Arts in Education Chair, Rebecca Creek Elementary School PTA

Charter Member, Texas Conservative Academic Network

Volunteer, Adopt-A-School Mentorship; Meals on Wheels; Java Jive

Children's Ministry Pastor (ordained) and/or Director, Community Bible Church, Oak Hills Church, North Shore UMC (total service in ministry over 30 years)

HOBBIES/ACTIVITIES

Art, nature walks, fitness/wellness enthusiast, poetry interpretation, volleyball, travel, antique shopping, horses generally and for therapeutic purposes



Do you currently serve on a City board or commission? _____ Yes ☒ No

If yes, which board or commission? _____

How long? _____

Do you have any relatives who work for the City of Seguin? ☒ Yes _____ No

If so, please list Jason Biesenbach _____

Do you receive any direct compensation or gain from the City of Seguin? _____ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

_____ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? _____ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Building & Standards _____

2. Animal Services & Because I LOVE animals _____

3. Historic Preservation _____

SIGNATURE:  DATE: 8/5/24



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Yesenia Rizo

Street Address: [REDACTED]

City, State & Zip: Seguin, TX 78155

Phone Number: [REDACTED] Home [REDACTED] Business [REDACTED]

E-mail: [REDACTED]

Employer: C21 The Hills

Occupation: Realtor

Business Address: [REDACTED] Seguin, TX 78155

How long have you been a resident of Seguin? [REDACTED]

Are you a qualified voter of the City? YES

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

Real Estate Certificate, College, Board member of
Seguin, G. H. Chamber C, contractor's license,

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

To learn and be able to help other
residents wanting to built or update their
Property, and any new Business updates.

Do you currently serve on a City board or commission? _____ Yes ☒ No

If yes, which board or commission? _____

How long? _____

Do you have any relatives who work for the City of Seguin? _____ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? _____ Yes ☒ No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

_____ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? _____ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Zoning Board of Adjustments
2. Planning & Zoning
3. _____

SIGNATURE: Yessie Rizo DATE: 2/16/23



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Forrest Fletcher

Street Address: [REDACTED]

City, State & Zip: Sequin TX 78155

Phone Number: [REDACTED] Home [REDACTED] Business

E-mail: [REDACTED]

Employer: Factory AC Direct

Occupation: owner / HVAC

Business Address: [REDACTED] Sequin TX

How long have you been a resident of Sequin? 5 yrs

Are you a qualified voter of the City? Yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

Masters License in HVAC, Treasurer of SAYLA,
Rising Star 2024, Vision Award winner 2025, First Tee
Lead coach Rotary Club member, Board member SEF
Ambassador to Chamber, Leadership Sequin 2026, Volunteer coach Parks & Rec.

Please state why you wish to serve the City of Sequin as a member of a board, commission, or committee. Use attachments, if necessary.

Because I have a desire to better my community
I believe that it is a necessary responsibility
that we have to the citizens of our city.

Do you currently serve on a City board or commission? _____ Yes ☒ No

If yes, which board or commission? _____

How long? _____

Do you have any relatives who work for the City of Seguin? _____ Yes ☒ No

If so, please list _____

Do you receive any direct compensation or gain from the City of Seguin? ☒ Yes ☐ No

If so, what type? HVAC Bids won

Do you receive any direct compensation or gain from any governmental body?

_____ Yes ☒ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? _____ Yes ☒ No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Golf Course Advisory Board, Schertz Seguin Local Govt.
2. SEDC, Planning and Zoning
3. Main Street Advisory Board, Contractors Advisory Board

SIGNATURE: [Signature] DATE: 9/18/25



It's real.

ADVISORY BOARDS & COMMISSIONS APPLICATION

Name: Roger sanchez

Street Address: [REDACTED]

City, State & Zip: Seguin tx 78155

Phone Number: [REDACTED] Home [REDACTED] Business

E-mail: [REDACTED]

Employer: Onyx creations llc

Occupation: Owner

Business Address: [REDACTED]

How long have you been a resident of Seguin? Life

Are you a qualified voter of the City? Yes

Please give a brief resume, including education, past employment, any special background or qualifications you have for serving on this board/commission. Use attachments, if necessary.

S H S graduate ,learning international sales training education, since 1982 have been involved

~~In sales , managed sales teams in the car business, insurance sales , construction sales and h~~

I have owned my own business for over 20 years licensed general contractor with the city
~~Specialize in full kitchen bathroom remodels ,and ground up projects~~

Please state why you wish to serve the City of Seguin as a member of a board, commission, or committee. Use attachments, if necessary.

~~I've always loved my city and everything about it, including our council ,city manager and mayo~~
How involved everyone is. In our growth and enjoy the opportunities I find this as a way to give

Do you currently serve on a City board or commission? Yes Yes _____ No

If yes, which board or commission? Building and standard (commissioner)

How long? 22nd sept 2022

Do you have any relatives who work for the City of Seguin? Yes Yes _____ No

If so, please list Armando Guerrero

Do you receive any direct compensation or gain from the City of Seguin? ____ Yes N No

If so, what type? _____

Do you receive any direct compensation or gain from any governmental body?

____ Yes ____ No

If so, what type? _____

Do you or a family member (including spouse, parent, child, sibling or in-law) receive any direct compensation or gain from any business entity or contractor doing business with the City of Seguin? ____ Yes N No

If so, what type? _____

If selected by the Seguin City Council, on which boards/commission would you be willing to serve? Please be specific. This application will remain active for one-year, unless you are appointed to a board or commission. You must reapply, if you would like to be considered for another board or commission.

1. Building and standard

2. Construction advisory board of appeals

3. Parks and recreation board

SIGNATURE:  DATE: 11/13/2025