CERTIFICATE OF ACHIEVEMENT

This certificate is awarded to the

Rick Cartes

In recognition of your remarkable achievement of receiving a 40-Year Membership Pin from the Texas City Management Association (TCMA), the City of Seguin proudly honors your four decades of outstanding public service and unwavering commitment to municipal leadership.

For the past 16 years, you have served as Seguin's Deputy City Manager with integrity, professionalism, and heart—playing a vital role in the city's growth and success. Additionally, your past service as City Manager in the Cities of Donna, Kirby, and Leon Valley demonstrates your lifelong dedication to improving communities across Texas.

On behalf of the Seguin City Council, congratulations on this incredible milestone.

Presented this 15th day of July 2025



It's real.

Donna Dodgen, Mayor