

RESOLUTION NO. _____

**A RESOLUTION AUTHORIZING THE CHAIRMAN OF THE CITY OF SEGUIN EMPLOYEE
BENEFIT TRUST TO EXECUTE A CONTRACT WITH AETNA FOR EMPLOYEE
GROUP HEALTH AND A CONTRACT WITH UNITED HEALTHCARE FOR
DENTAL and LIFE BENEFITS**

WHEREAS, it is in the City's best interest to provide group benefits in order to retain current employees and to aid in the recruitment of new employees; and

WHEREAS, the City of Seguin Employee Benefit Trust's contracts for group health/dental/life benefits expire December 31, 2015; and

WHEREAS, the City of Seguin Employee Benefit Trust has received a group health proposal from Aetna with no increase in premiums and no changes to the level of benefits provided; and

WHEREAS, the proposal from Aetna represents a favorable rate based on market, claims experience and rate history, and

WHEREAS, the renewal rates presented by United Healthcare for self-funded dental and fully insured life are favorable for plan year 2016;

WHEREAS, the members of the City of Seguin Employee Benefit Trust are of the opinion that the proposal made by Aetna for group health and United Healthcare for dental and life coverage, provides a competitive level of coverage at the least cost.

NOW, THEREFORE, BE IT RESOLVED by the City of Seguin Employee Benefit Trust as follows:

1. Award of contract to Aetna for group health (active and retiree) is hereby accepted; and
2. Renewal of self insured dental and fully insured life with United Healthcare is hereby accepted; and
3. Establish City contribution rates at 100% for employee and 22% for dependent coverage; and
4. The Mayor, as Chairperson of the City of Seguin Employee Benefit Trust (or his designee), is hereby authorized to execute contracts, effective for calendar year 2016, on behalf of the trust.

PASSED AND APPROVED this 17th day of November, 2015 by the City of Seguin Employee Benefit Trust.

Don Keil, Chairman
City of Seguin Employee Benefit Trust

ATTEST:

Thalia Patlan Stautzenberger
City Secretary