

TRIHEDRO TEXAS STANDARD SCHEDULE OF CHARGES

JANUARY 1, 2019 - DECEMBER 31, 2022 ^{2, 3, 4}

<u>PERSONNEL</u>	<u>UNIT RATE^{1,7}</u>
Senior Principal-----	240.00/hour
Principal-----	220.00/hour
Project Principal-----	210.00/hour
Technical Specialist 4-----	250.00/hour
Technical Specialist 3-----	240.00/hour
Technical Specialist 2-----	225.00/hour
Technical Specialist 1-----	200.00/hour
Professional Level 12-----	197.00/hour
Professional Level 11-----	185.00/hour
Professional Level 10-----	178.00/hour
Professional Level 9-----	170.00/hour
Professional Level 8-----	165.00/hour
Professional Level 7-----	160.00/hour
Professional Level 6-----	155.00/hour
Professional Level 5-----	144.00/hour
Professional Level 4-----	132.00/hour
Professional Level 3-----	125.00/hour
Professional Level 2-----	115.00/hour
Professional Level 1-----	105.00/hour
Technician Level 8-----	130.00/hour
Technician Level 7-----	125.00/hour
Technician Level 6-----	115.00/hour
Technician Level 5-----	105.00/hour
Technician Level 4-----	96.00/hour
Technician Level 3-----	87.00/hour
Technician Level 2-----	78.00/hour
Technician Level 1-----	65.00/hour
Administrative 4-----	83.00/hour
Administrative 3-----	75.00/hour
Administrative 2-----	68.00/hour
Administrative 1-----	60.00/hour

<u>EXPENSES</u>	
Subcontracts (Labor, Equipment and Services)-----	Cost + 15%
Shipping (i.e. Documents, Equipment, Supplies)-----	Cost

<u>TRAVEL EXPENSES</u>	
Meal Per Diem ⁶ -----	\$55/day/person
Airline Tickets-----	Cost
Hotel/Motel-----	Cost
Rental Vehicle-----	Cost

<u>FIELD EXPENSES AND EQUIPMENT</u>	
Consumable Field Supplies-----	Cost + 15%
Rental Equipment-----	Cost + 15%
Purchased Equipment-----	Cost + 15%
Company Field Instruments, Equipment, Vehicles, etc.-----	See Field Charge Sheet
Consumable Field Supplies and PPE-----	See Field Charge Sheet
Company Vehicles (daily) ⁵ -----	Project Specific
Company Vehicles (monthly)-----	Project Specific

1. The above charges include fringe benefits, overhead and profit. No multiplier is used for billing.
2. An annual escalation rate less than or equal to 5% will be applied to these rates for multi-year projects and contracts.
3. Payment of invoices shall be due within thirty days; delinquent amounts due shall accrue a late charge of 1 1/2% per month from date of invoice.
4. The rates in this Schedule of Charges are subject to change on December 31, 2022.
5. Miles are charged at the IRS reimbursement rate and are subject to change throughout the year.
6. Any International travel meal per diem will be at cost.
7. Expert testimony services, including but not limited to review and preparation of documents, preparation for and time spent in depositions, and preparation for and time spent during arbitration or trial testimony, as well as related research and evaluation, shall be charged at 2.0 times the individual's billing level.