



City of Seguin

210 E. Gonzales Street
Seguin TX, 78155

Special Called Meeting Agenda City Council

Tuesday, October 29, 2019

5:30 PM

Council Chambers

1. **Call to Order**

2. **Roll Call**

3. **Action Items - Discussion and Possible Motion to Approve**

a. [19-367](#)

Adjourn regular meeting of the Seguin City Council and Call to Order meeting of the City of Seguin Employee Benefit Trust - Mayor Don Keil

b. [19-368](#)

Approval of the minutes of the November 6, 2018 meeting of the Seguin Employee Benefit Trust - Kristy Lehnert, Director of Human Resources

Attachments: [Benefit Trust minutes 2018- Final](#)

c. [19-369](#)

Resolution to award bid and authorize the Chairman of the Employee Benefit Trust to execute a contract for Employee Group Health, Dental and Life/AD&D benefits - Kristy Lehnert, Director of Human Resources

Attachments: [2020 Ins. cover memo](#)

[COSeguin_FINAL 2020 Renewal Presentation](#)

[Insurance resolution 2020](#)

d. [19-370](#)

Adjourn meeting of the City of Seguin Employee Benefit Trust and reconvene the regular meeting of the Seguin City Council - Mayor Don Keil

e. [19-371](#)

Resolution authorizing funding of the City of Seguin Employee Benefit Trust for plan year 2020 - Kristy Lehnert, Director of Human Resources

Attachments: [Funding of Trust 2020](#)

- f. [19-366](#)
- Presentation of final report on classification and compensation study and approval of a Resolution adopting the City of Seguin personnel classification and pay plan - Kristy Lehnert, Director of Human Resources
- Attachments:** [2020 Revised Pay Plan Memo](#)
[Resolution Adopting City of Seguin Personnel Classification and Pay Plan](#)
- g. [19-373](#)
- Ordinance on first reading amending the Fiscal Year 2020 General Fund Budget of the City of Seguin, Texas; and declaring an effective date - Susan Caddell, Director of Finance
- Attachments:** [Class and comp and Insurance memo 2020.docx](#)
[Class and comp and insurance General Fund.pdf](#)
- h. [19-374](#)
- Ordinance on first reading amending the Fiscal Year 2020 Utility Fund Budget of the City of Seguin, Texas; and declaring an effective date - Susan Caddell, Director of Finance
- Attachments:** [Class and comp and insurance Utility Fund.pdf](#)
- i. [19-375](#)
- Ordinance on first reading amending the Fiscal Year 2020 Special Revenue Fund Budget of the City of Seguin, Texas; and declaring an effective date - Susan Caddell, Director of Finance
- Attachments:** [Class and comp and insurance Special Revenue Fund.doc](#)
- j. [19-383](#)
- Resolution appointing Steve Parker as City Manager beginning January 6, 2020; approving an employment agreement for the position; and declaring an effective date - Don Keil, Mayor
- Attachments:** [Resolution Appointing Steve Parker as City Manager](#)
[City Manager - Parker Agreement - Final](#)

4. **Executive Session**

In accordance with Texas Government Code, Subchapter D, Section 551, the City Council may convene in a closed session to discuss any of the following items, any final action or vote taken will be in public:

- a. [13-048](#)
- Consultation with City Attorney in accordance with Section 551.071 and Section 551.072 regarding Deliberation on Real Property, Easements and Right-of-Way access for several projects - Doug Faseler, City Manager
- b. [14-440](#)
- Pursuant to Section 551.071 - Consultation with attorney for advice regarding potential, pending, threatened litigation or settlement - Doug Faseler, City Manager

5. Adjournment**CERTIFICATE**

I certify that the above notice of meeting was posted in the display case at the front of the Municipal Building, 210 E. Gonzales Street of the City of Seguin, Texas on the 25th day of October 2019 at 4:00 p.m.

Naomi Manski
City Secretary

The City of Seguin is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal access to communications will be provided to those who provide notice to the City Secretary at (830) 401-2468 at least 48 hours in advance. This meeting site is accessible to disabled persons.