

**AGREEMENT FOR MANAGEMENT SERVICES
BETWEEN THE CITY OF SEGUIN AND
THE SCHERTZ/SEGUIN LOCAL GOVERNMENT CORPORATION**

THE STATE OF TEXAS

KNOWN ALL BY THESE PRESENTS:

COUNTY OF GUADALUPE

THIS AGREEMENT, executed the 19th day of November, 2020 by and between the City of Seguin, a municipal corporation, acting by and through its City Manager, situated in Guadalupe County, Texas (hereinafter referred to as "Seguin"), and the Schertz/Seguin Local Government Corporation (hereinafter referred to as "SSLGC") acting by and through its General Manager is as follows:

WITNESSETH:

I.

That Seguin agrees to provide financial services to SSLGC according to the terms of this Agreement. For the purpose of this contract, the SSLGC General Manager shall be charged with the responsibility of carrying out SSLGC's operations and program as adopted by the Board. Direct services Seguin shall perform for SSLGC shall include, but not be limited to:

1. Assist the SSLGC General Manager in preparing a budget for the forthcoming year for review and approval by the SSLGC Board and City Councils of Schertz and Seguin.
2. Providing all necessary accounting and financial management through Seguin's Finance Department for the SSLGC Budget.
3. Providing all personnel administration services for all full-time and part-time employees except the General Manager. Seguin shall be responsible for hiring, evaluation, and/or termination of personnel, who shall be City of Seguin employees and subject to all personnel policies thereof, but as long as this Agreement remains in effect, Seguin shall consult with SSLGC prior to terminating any SSLGC personnel.
4. Providing IT support for SSLGC office and personnel as required.
5. Providing risk management administration services in accordance with the requirements of SSLGC's bond resolution, the water supply agreement with the Cities of Schertz and Seguin, property and liability insurance, terms of this agreement, and directives of the Board.
6. Include the General Manager (City of Schertz employee) on the City of Seguin's authorized purchasing list for SSLGC purchases only.

Seguin's services under this agreement are subject to oversight and direction by the SSLGC Board and the SSLGC General Manager. In performing its duties under this agreement, Seguin shall act for the benefit of SSLGC and not of any individual participant in the project.

II.

To compensate Seguin for the costs it will incur to perform the services described in this Agreement, SSLGC will reimburse Seguin the actual expenditures incurred, with the exception of Finance, HR and IT services, which will be a set annual fee paid quarterly, all not to exceed the SSLGC fiscal year 2019-2020 budgeted amounts. Seguin will have the right at any time during a fiscal year to seek additional reimbursement if Seguin reasonably determines that the budgeted amount is inadequate to compensate Seguin for the costs it incurs on behalf of SSLGC in providing services under this agreement. Projected cash shortages resulting from unplanned costs related to the services to be provided under this agreement will be brought to the immediate attention of the SSLGC Board.

SSLGC Board or General Manager will have the right during normal business hours upon three business days' prior written notice, to audit, examine, or reproduce any or all books and records of Seguin related to the performance of its duties under this agreement.

In the event of the termination of this agreement, the SSLGC will be responsible for paying Seguin only the portion of the cost allocated to periods prior to the effective date of termination.

III.

It is the express purpose of this contract to have the SSLGC General Manager and related Seguin personnel implement, administer, and carry out the duties required for the operations of the public water systems owned by SSLGC.

IV.

Seguin acknowledges that the City of Seguin, the City of Schertz, and the Schertz/Seguin Local Government Corporation have entered into a Cost Allocation Agreement Relating to the Guadalupe Project.

V.

Seguin acknowledges that the City of Seguin, the City of Schertz, and the Schertz/Seguin Local Government Corporation have entered into a Tri-Lateral Agreement Relating to Water Sales.

VI.

Seguin acknowledges that the SSLGC General Manager is responsible for supervision and leadership of all SSLGC Staff. He/She will develop, with Board and Executive Committee approval, an organization chart and lines of responsibility for all leadership positions to include but not be limited to an Operations Manager; and Water Superintendent for the efficient and appropriate operations of the corporation. These positions and/or others not named here shall be filled or left vacant by the General Manager as they see fit with the approval of the SSLGC Board and Executive Committee.

The General Manager will participate in the annual review process of all SSLGC Operations Personnel, be informed of any personnel actions and provide for the annual review of the Operations Manager and Administrative Staff.

VII.

The SSLGC Administrative Building at 108 W. Mountain Street, Seguin, Texas 78155, will be known as the location of the SSLGC Administrative Office and SSLGC Meeting site.

VIII.

Subject to early termination as provided in Article VII below, this agreement shall be in effect for a period commencing **JANUARY 1, 2021** and ending **JANUARY 31, 2021** unless otherwise renewed or extended at the discretion of both parties.

IX.

TERMINATION:

1. This contract may be terminated by Seguin or SSLGC, in whole, or from time to time in part, upon ninety (90) day notice from the terminating party to the other party. Termination shall be ninety (90) days after delivery of Notice of Termination specifying to what extent performance or work under the contract shall be terminated ninety (90) days after receipt by the notified party.
2. After receipt of a Notice of Termination Seguin shall:
 - a. Stop work on the date as specified in the ninety (90) day Notice of Termination to extent possible.
 - b. Place no further orders or subcontracts except as may be necessary for completion of the work not terminated.
 - c. Terminate all order and subcontracts to the extent that they relate to the performance of work terminated by the Notice of Termination in so far as possible.
 - d. SSLGC shall pay expenses incurred through the date of termination.

X.

It is expressly understood that Seguin and SSLGC each retain the right to pursue other avenues for development and operation of public water systems, when it is determined to be in the best interest of Seguin or SSLGC to do so and this Agreement shall not limit either Seguin's right or SSLGC's right to pursue such interests.

XI.

It is the intent of the parties for SSLGC to acquire, after consultation with Seguin, insurance and other risk management programs to protect SSLGC, its property, and its participants.

To the extent permitted by law and to the extent SSLGC is protected by insurance or other risk management program, SSLGC shall defend, indemnify and hold harmless Seguin from and against claims, demands, actions, judgments, and liability asserted by any person other than SSLGC arising out of the performance by Seguin of its services on behalf of, and as agent of, SSLGC under this Agreement, excepting only such claims, demands, actions, judgments, and liability arising out of the willful misconduct or gross negligence of Seguin.

XII.

This Agreement shall take effect on the 1st day of JANUARY, 2021.

IN WITNESS WHEREOF, the parties have executed this Contract in the year and on the day indicated.

**SCHERTZ/SEGUIN LOCAL
GOVERNMENT CORPORATION
108 W. Mountain St.
Seguin, Texas 78156**

**CITY OF SEGUIN, TEXAS
P.O. Box 591
Seguin, Texas 78155**



Amber Beard, General Manager

Steve Parker, City Manager

11/19/2020

Date

Date